

COMPUTER WEEKLY, November 9, 1978

**EUROPE'S LEADING SPECIALIST RECRUITMENT CONSULTANTS****OPPORTUNITIES IN THE MIDDLE EAST  
HIGH REWARDS + CAREER DEVELOPMENT!**

**ENVIRONMENT.** The climate is hot, but air conditioning is standard. Social facilities are limited but developing within an economy experiencing an enormous rate of expansion. There is ample scope for adept individuals to enjoy an active social life within a large expatriate community, and such sports as fishing, swimming and horse riding are available.

**FAMILY.** Local education is good up to the age of eleven, and generous schooling allowances are given. Return holiday fares are paid for immediate family.

**MEDICAL TREATMENT.** Medical facilities are good, provision being made for the employee and his family.

**CONTRACT / PERMANENT.** For practical reasons, renewable contracts are offered, but it is the intention that employees will remain with their employer and enjoy career development. Salaries are reviewed annually.

**MEDIA SALES MANAGER with a MAJOR COMPUTER MANUFACTURER**

BASE SALARY AROUND £12,000 TAX-FREE + BONUS to 50% (25% guarantee 1st year) + COMPANY CAR + FURNISHED FLAT (married or single) + FREE UTILITIES

ONE OF THE WORLD'S TOP COMPUTER MANUFACTURERS, which is a market leader in the Middle East, requires a Manager to head its Media Sales Dept. in a Middle Eastern Country.

BENEFITS for this post include 3 one-week holidays in Athens with a daily allowance of \$75, in addition to annual holiday.

REQUIRED PROFILE. Good experience of selling computer media and of managing a sales team.



NUMBER 88

**INTERNATIONAL BRIEFING****Joint venture in Yugoslavia**

**YUGOSLAVIA** is to acquire Western computer technology, and following establishment of a joint venture between Iskre and Control Data to manufacture the Cyber 18 minicomputer line under licence (CW, June 30, 1977). Honeywell Italia is now close to agreement with Elektronika Industrija, a Yugoslav electrical goods manufacturing undertaking, for a joint venture to manufacture the top six models of the Level 8 minicomputer line.

They will be built in Nis by a new company, El-Honeywell Informacion Sistemi, owned 63% by El, 30% by Honeywell and 7% by Honeywell's Yugoslav agent, Progres.

**Amdahl installed**

THE first Amdahl 470V/7 for American Airlines' Tulsa, Oklahoma computer centre, exclusively revealed in Computer Weekly (January 12), has now been installed, and the big internal US carrier has a second on order for next March. The machines will ultimately take over from the airline's two V/6s, but it will not become an all-Amdahl shop. Several 3030 series processors are reported to be on order from IBM.

**Redifon for Tokyo**

A THIRD Boeing 747 flight simulator has been ordered from Redifon Simulation by Japan Air Lines, for installation at the flight crew training centre at Haneda Airport in Tokyo. This sale brings the value of Redifon exports to the airline to almost £15 million.

**Classic**

TWO orders for Modcomp Classic 7880 computer systems have been placed by West German customers. Aachen Technical High School is spending \$200,000 on a large system which includes two Modac III 7810 satellites and will replace a Xerox Sigma 3. The other customer is Brinkmann GmbH, a cigarette manufacturing company in Bremen, which has ordered a \$100,000 system for tobacco research.

**Japanese order**

TWO of Univac's top-of-the-line 1100/80 systems have been ordered by Kawasaki Steel, the Japanese steel firm, to supplement the systems it runs on two Univac 110s. Worth \$15.8 million, the two computers are dual processor 1100/82 models, and will be used for sales and management information, and on-line control.

**Printer finances**

SECOND quarter revenues of \$38,387,000 are reported by printer manufacturer Detech Products Corp, representing an increase of 21 per cent over the corresponding period on the previous year. But income declined by 12 per cent, primarily due to heavy start-up costs on three new product lines.

**Time to buy?**  
THE American public is being given its first opportunity to buy shares in Scientific Time Sharing Corp, best known for its ATP timesharing service. Over 500,000 shares are on offer at \$9.50 each. The money will be used to pay off long-term debts incurred when buying computer equipment.

**Computer Weekly International**

THURSDAY, NOVEMBER 9, 1978

**European electronics market 'worth \$48 billion'**

THE total European electronics market for 1978 is predicted to be worth \$48 billion in a new report\*. Another report covering a small part of that market, data communications, predicts a cumulative total over the ten years from 1977 to 1987 of \$4.2 billion.

McKinsey's Electronics Yearbook shows that computers and communications equipment are the two fastest growing sectors of the European electronics market, both showing a 24 per cent increase in 1978 over 1977. This is said to reflect innovation in product development and the penetration of com-

puter applications into all parts of the economy.

In production of computer systems, the UK and West Germany are shown to be going from level pegging at \$1 billion

production in 1978 to Germany's production nearly 50 per cent up on the UK's in 1977. The predicted 1979 figure are \$1.4 billion for the UK and \$2.8 billion for West Germany.

The respective computer systems market sizes show a similar pattern, with the UK going from 81 per cent of Germany's 1977 value of \$1.6 billion, to 58 per cent of its \$3.3 billion 1982 figure.

The whole European electronics mar-

ket was \$41 billion in 1977 and is expected to grow by 17 per cent to \$48 billion this year. In the early 1980s McKinsey expects growth of 8 per cent a year, with the market reaching \$62 billion in 1982.

Frost and Sullivan's report predicts that the European independent data communications market will peak and then begin to fall off by the early 1980s. This pattern is similar to forecasts for the US published last year, which predicted a peak of \$1.2 billion a year before the fall-off began.

The report suggests that the build-up will be brought about in part by the diversification of devices taking the

communications processing load away from mainframes. PTTs and value-added networks are increasingly using "node computers" to serve as concentrators and interfacing elements, as well as message switches and multiplexers.

\*McKinsey Yearbook of West European Electronics Data 1979, 140pp, price £75 or \$180 overseas, from McKinsey Publications Limited (CW), McKinsey House, Napier Road, Luton LU1 1RG.

\*Data Communication Equipment Market in Europe, E220, 703pp, price £438 or \$675, from Frost and Sullivan Limited (CW), 104-112 Marylebone Lane, London W1M 5FU.

**Siemens launches 11 new models**

IN the biggest single announcement of new computer systems since Honeywell's Series 60 launch in 1974, Siemens has announced 11 new models in three different ranges. The Fujitsu M-180 and M-200 systems have been announced as four models in a new Siemens 7.800 series; the company's long-established 7.000 series has been extended with models covering the tBM 303X machines; and a new office computer line, the Siemens 6.000 series, has been introduced.

where networks of 7,000 and 7,800 processors are likely to be established.

A major challenge to the German small systems giants like Nixdorf, Klenze and CTM has also been launched by Siemens with the new 6.000 series.

First models are the desk-top 6.810, an eight-bit business microcomputer, and the desk-sized 6.620 and 6.640, which are built around the latest models in Siemens' 300 line of process control minicomputers. Principal software offering on these is SIMAS, which Siemens hopes will turn out to be superior to the terminals of the terminals, one of which is shown in our picture.

The control system in Rome transmits a delivery plan to the factories every day. The factories then use the terminals to transmit details of each loading, and a few seconds later the necessary shipping documentation is printed out.

**ICL wins £1.5m Czech orders**

BUSINESS worth £1.5 million involving the sale of a 2904/50 and an upgrade of an existing System 4/72 has been won by ICL in Czechoslovakia.

The 2904/50 is for Prague City Council, which will use it for controlling the building and public works budget. A database using IDMS is to be developed.

The System 4/72 is at Prague University, and already supports four 2903s as terminals. The upgrade involves additional core and disc storage and enhanced communication facilities.

**Italian 'revolution'**

ITALIAN cement company Cementi-Cimentarla del Tirreno, a member of the IRI-Findieto group, has announced its data processing procedures with the installation of a new computer system. It is based on twin Honeywell Level 8/2 processors and supports dozens of terminals in sales offices and factories.

The system is used mainly for real time processing of sales, shipping, billing and customer accounting data. An important benefit of the system is the way it helps the factories via the terminals, one of which is shown in our picture.

The control system in Rome transmits a delivery plan to the factories every day. The factories then use the terminals to transmit details of each loading, and a few seconds later the necessary shipping documentation is printed out.

**Datasaaab close to sales deal with Univac**

TALKS between Datasaaab and Univac on marketing by the latter of the Datasaaab D16/10 banking terminal series in some countries, are close to a successful conclusion, writes our Swedish correspondent.

The talks have been going on for 15 months, and involve joint bids in countries where Datasaaab is strongly represented, and marketing by Univac where Datasaaab is not active.

Univac collaborated with Datasaaab on the bid for terminals to attach to the Univac 1100/80 mainframe ordered by Trustee Savings Banks in the North of England. This contract eventually went to Burroughs (CW, April 27).

Following the merger of the

Datasaaab division of Saab-Scania with Stanseeb to form Datasaaab AB, it has been found necessary to cut back the workforces in Sweden. At the former Stanseeb company just outside Stockholm, 98 employees have been declared redundant, while 43 redundancies have been declared in the Datasaaab offices in Linkoping.

Two new versions of the existing top-of-the-line 7.760 have been announced. The 7.781 is 50% faster than the existing version, and the 7.782 is designed for applications where high reliability is vital.

There is no compatibility between BS2000 and BS3000 at present, but gradual convergence is planned. The first area to be tackled is in communications

**INTRODUCING THE LYME 4000 FAMILY OF VISUAL DISPLAY COMPUTER TERMINALS**

\* 4000 character page with 1920 characters viewable at any one time

\* 64/96 character set

\* Switchable transmission speeds 76-9600 bps (split speeds optional)

\* HDX/FOX Model 4002 Clock Mode (Model 4004)

\* Dual Interface - RS232C and 20 m current loop

\* Protected areas (defined by reduced intensity)

\* XY Cursor addressing, 12" diagonal screen

\* 12 x 7 dot matrix upper and lower case

\* Character delete and insert

\* Up to 16 dedicated function keys Printer Port RS232 optional

\* One off unit price £3495

\* Total British design and manufacture

\* Lynx Peripheral Unit, 2 Avenue Court, Farm Avenue, London NW2 2PT, Tel: 01-924 0440

**Under starter's orders**

QUICK off the mark with a bid to secure one of the prestigious Moscow Olympics Games contracts is Computer Instauration Limited. The company took a Cicom 1600 computer output microfilm system to a Moscow trade show last month and hopes as a result to secure an order for four of these systems.

The 1600 system uses 18mm film and 800 bpi tapes, and is capable of recording more than 50,000 pages of output in a normal working week. It could readily be used, therefore, to process the mass of statistical data which will emerge from the many Olympic events.

John G. Smith

**TWO KEY POSITIONS WITH A NATIONAL BANK**

The attractive package offered includes FURNISHED FLAT (married or single)

+FREE UTILITIES + COMPANY CAR + TERMINAL BONUS.

OUR CLIENT is a major bank with many international connections, which has recently installed an NCR Criterion mainframe, after undertaking a thorough feasibility study. This will later be supplemented by three further systems. There is now a requirement to recruit into the two positions described below.

**CHIEF PROGRAMMER**

TO £12,500 TAX-FREE

**Responsibilities:** All aspects of the supervision of a programming team.

**Required Profile:**

1. Minimum of 7 years' programming including good COBOL, utilising advanced operating systems
2. Experience of controlling a programming team
3. Experience of on-line systems
4. Also desirable is experience on NCR equipment.

We would also be interested in talking to a Senior Programmer with relevant experience.

Ref: CW 941

**THESE POSTS OFFER THE OPPORTUNITY TO MAKE CONSIDERABLE SAVINGS**

Please telephone or send a personal summary to: DPSC Group Limited, 13th Floor, Crown House, Morden, Surrey. Tel: 01-540 8311.

**Crown House Morden London SM4 5EU  
consultancy division  
01-540 8311**

24 hour answering service



# Phone phreaks spurred by home computers

IN the past, phone phreaks carried out their electronic mischief with the aid of red boxes, blue boxes and black boxes. But now, it seems, a new and much more formidable weapon has been adopted by these pirates of the wires. It is called a beige box.

According to the purists, the beige box is a computer terminal equipped with a modem, and it is named after the Model 33 Teletype, parent of today's computer terminals. More generally, a beige box may mean either a terminal or a personal computer.

The beige box may be used to access the Western Union telegraph network, telex circuits and certain satellite communications lines. A personal computer, enhanced with an interface capable of generating pairs of tones, can manipulate both the telegraph networks and the telephone system.

The ease with which unauthorised persons can

gain access to America's telegraph system is largely due to an oversight in the Western Union's issue of TAP, the phone phreaks' newsletter. The report in TAP, according to our sources, was prepared by a knowledgeable phreak with considerable expertise in telegraphic communications. Should the phone phreaks choose telegraphic systems for their mischief, the effect could be catastrophic.

There are thousands of personal computers and computer terminals in the hands of Americans, and the number of systems is growing exponentially. It is said that it would take no more than 30 minutes to teach a computer off how to access the Western Union nationwide telegraphs network, and to go from there across telex lines to the rest of the world.

The ease with which unauthorised persons can

back for validity, the company has to present as actually eliminating forged backs. A phreak could key in the proper back of any authorised user and gain access to the network. In that case the user whose back was used would be billed for the service.

According to sources in the technological underground, Western Union's computer sends a telephone lines via common acoustic couplers to terminals that have dialled in that triggers an automatic answer-back code. This code identifies the terminal to the system for billing purposes. However, the Western Union system does not check whether an answer-back is valid; it only requires that some answer-back message of the appropriate length and format is received during a specified time period. Thus any answer-back may be typed on the terminal.

Even if Western Union checked the answer-

back for validity, the company has to present as actually eliminating forged backs. A phreak could key in the proper back of any authorised user and gain access to the network. In that case the user whose back was used would be billed for the service.

Personal computers may be coupled to terminals that have dialled in that triggers an automatic answer-back code. This code identifies the terminal to the system for billing purposes. However, the Western Union system does not check whether an answer-back is valid; it only requires that some answer-back message of the appropriate length and format is received during a specified time period. Thus any answer-back may be typed on the terminal.

The frequencies used by telephone apparatus are well known in the underground; the frequencies of the signals and data are clearly described in telephone company papers that may readily be obtained.

# Looking beneath IBM's impressive results

ECONOMIC concerns continue to plague investors, and despite indications that the computer industry, led by IBM, is shipping record levels of equipment, the Wall Street stock market remains tentative.

Of course, IBM's stock is of particular interest to big investors. The company announced record earnings for the quarter (CW, October 19), but the stock, which had risen earlier in anticipation of good news, dropped sharply.

While there is an old saw about the stock market always rising on fantasy and falling with facts, the real reason for IBM's dropping share value may have been investors' second look at the company's generally impressive figures.

"Most analysts saw the bottom line first," says Evans and Co's Eugene K. Collina, the prestigious firm's computer industry analyst. "Then we broke the numbers down and found that currency transactions made an extraordinary contribution to the gains."

The figures were indeed impressive: Revenues for the quarter rose 15 per cent to \$3,380 million while earnings reached

\$815.8 million, an 18 per cent jump. (Last year's figures were \$4,500 million and \$890.4 million, respectively.)

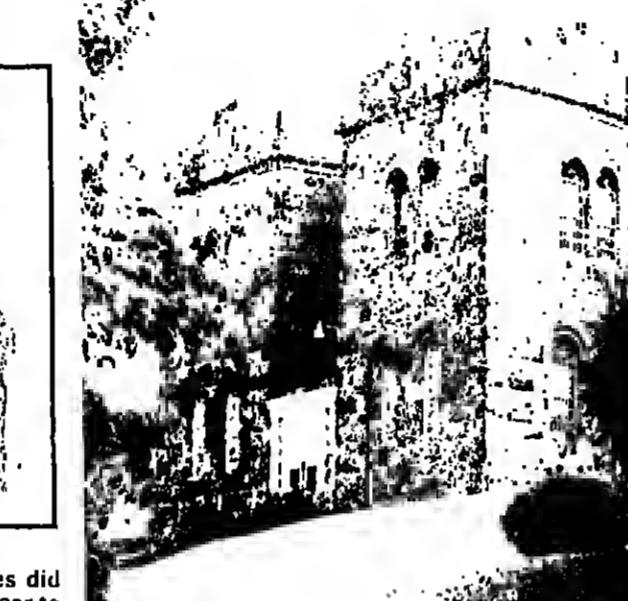
And for the first nine months of the company's current fiscal year, IBM booked profit of \$2,100 million, up 9 per cent from last year's \$1,920 million. This shows an impressive recovery from earlier quarters in which IBM profits slipped, a phenomenon attributed by stock analysts to the start-up of 303X shipments.

All this shows that IBM is a strong and growing company, able to introduce impressive products that slash the cost of data processing and somehow maintain great profitability.

But the catch comes in reported changes in IBM's income from currency transactions. The multinational lost \$36 million in currency exchanges during the first nine months of 1977, and gained \$99 million during the same period of the current year, a difference of \$135 million that contributes directly to profits and losses.

Clearly money made or lost in currency transactions is no different from money made through the sale of goods or

**NEWS FROM AMERICA**  
BY HESH WIENER



**Crunch on the Apple**

An Apple computer, supposedly modified for use by phone phreaks, played a significant role in the latest drama surrounding John T. Draper, known as Captain Crunch.

Phone Phreak Crunch has been imprisoned again and is serving three months at East Pennsauken's Northampton County Prison (pictured above) on charges of unauthorized use of telephone services resulting from his access to what is called a WATS extender.

A WATS extender is a telephone number that permits the caller to dial outgoing calls for a flat rate. It is used by telephone companies so that personnel may call a local number at the public coin-up rate and then dial an excess rate until a new number is got connected anywhere in the US.

Captain Crunch was on probation stemming from a previous phone phreaking charge when his arrest and conviction ensued. While the present charge does not involve phone phreaking, there is a possibility that Captain's probation could be revoked, sending the Captain back to federal prison for up to 15 years.

Whether AT&T agents and whether the software actually found on Captain's computer was capable of causing damage remains unknown.

Qualified Apple II computer carefully. Phone phreaks can claim. Crunch had designed some software and hardware which might be used by phone phreaks.

Crunch's software was complicated, according to documents from the underground, and it apparently spent weeks writing the software he had written in hundreds of hours, estimated in dollars by underground newsgroups.

Whether AT&T agents and whether the software actually found on Captain's computer was capable of causing damage remains unknown.

## Investors show their faith in computer business

VALUES of the shares of computer companies have done well this year, outperforming the stocks of just about every other industry and the stock market as a whole.

The faith that investors have shown in the profitability of the computer business is illustrated in a study published by Evans and Co, the brokerage firm. The figures below, drawn from a long list published by the brokerage, demonstrate how various computer companies have fared with investors. The Standard and Poor's Index is a broad indicator and includes the stock

prices of 400 companies.

These selected industry unit

peripherals companies, with the exception of IBM and Burroughs, dramatically outperformed the market. Some of the best performers were companies whose fame rests in part on aggressive competition with IBM in the courts as well as in the users' offices.

It should be noted that the same companies whose shares grew so rapidly decline dramatically when Wall Street loses faith in computer companies. IBM and Burroughs generally suffer less from such a loss of confidence.

TERMINALS	
Newbury Labs' latest range of British VDUs.	From £495
M29 High speed paper tape reader/punch.	From £945
TALLY New T-1612 160 c.p.s. bi-directional parallel printer. Wide range of other Tally printers also available.	From £1879
DATACOM LA36 DECwriter II	From £839
DATACOM LS100 DECwriter III	From £1935
DATACOM ASR DECwriter II incorporating paper-tape reader/punch	From £1785
K&N Acoustic coupler	From £205

SYSTEMS	
DATAFILE LSI-11 Modules - majority available ex-stock.	
LSI-11 UniPDP 11/32 systems on short delivery.	
Customised to individual specifications as required.	

ALL PRICES EXCLUSIVE OF V.A.T. AND ONE-OFF END USER

## COMPUTER MARKETING

Ecclefield House 641 London Road West Thurrock Essex

Purfleet (0402) 7161 Telex: 896786

London 01 283 3971 Sheffield 0900 720352 Bristol 0272 290651

Rental & Leasing facilities available

SHARE PRICES			
Company	Dec 31	Sept 30	Per cent Change
S&P 400 Index	104.71	113.71	8.8
Amdahl	27.3/8	54.7/8	100.5
Burroughs	72.7/8	77.8/8	6.8
CDC	28.3/4	37.1/4	28.7
Cray	30.1/4	66	118.2
Honeywell	45.7/8	84.3/8	40.8
IBM	273.1/2	277	1.3
NCR	40.3/8	80.3/8	46.8
Sperry Rand	36.1/2	44.3/4	22.8
Calcomp	27.8/8	11.3/8	205.7
Centronics	17.5/8	38.1/8	88.3
Intel	20.1/4	32.1/4	60.3
Storage Tech	107.8/8	30.3/8	179.3
Memorex	313.4	48.3/4	83.8

## CORAL NEWS

The International edition of Computer Weekly dated October 12, 1978, carried text from the first CORAL NEWS

The correct text appeared on October 12, 1978, and copies are available from the Press Co-ordinator, NCC, Manchester.

# Hitachi cuts risk with leasing policy switch

ANALYSIS of the marketing methods of Japanese companies in their home market indicates that the reported sales revenues of the Big Six Japanese mainframe manufacturers—Fujitsu, Hitachi, NEC, Toshiba, Mitsubishi and Oki—are not as firm as they seem, and Hitachi has now decided to do something about it.

Personal computers may be coupled to terminals that have dialled in that triggers an automatic answer-back code. This code identifies the terminal to the system for billing purposes. However, the Western Union system does not check whether an answer-back is valid; it only requires that some answer-back message of the appropriate length and format is received during a specified time period. Thus any answer-back may be typed on the terminal.

The frequencies used by telephone apparatus are well known in the underground; the frequencies of the signals and data are clearly described in telephone company papers that may readily be obtained.

the manufacturer sells the machine outright to JECC and marks the transaction down as a sale in its books. This is attractive to the manufacturer, in that he gets cash in hand at once, and convenient for the user, in that he deals with one large and reputable finance company.

However, there is a major snag, if the customer terminates his lease before the prescribed period, the manufacturer is required to buy back the machine at a substantial proportion of its original selling price. The Japanese manufacturer is therefore compelled to go for extremely rapid growth in sales in order to keep ahead of the game; and, in Fujitsu's case in particular, resorts to aggressive price-cutting to keep the new business coming.

When a provisional leasing contract is signed between it manufacturer and a customer,

Thus, although Fujitsu's es-

timated 19% of the Japanese market is not far off IBM's estimated 24%, Fujitsu's annual revenues of some \$240 million yen are much "softer" than IBM's \$300 million yen, since the IBM figure is actual ongoing rentals received, whereas Fujitsu's contains a significant element of money received for machines which it might have to buy back at any time.

Hitachi, with annual com-

pany sales of about 170,000 million yen, has recognised the risks involved in this exposure, and has switched to a policy of financing many of its rented machines internally, rather than through JECC; 50% of its sales are now financed in this way.

Some observers in Japan believe that this is evidence that Hitachi has a better understanding of the computer business than its competitors, and that in the long-term it is better shape to survive than its partner in the M-series, Fujitsu.

Hitachi's semiconductor tech-

nology is particularly highly regarded in Japan, and the company is a giant, with computer business accounting for only 15% of its total. Fujitsu's computer business, on the other hand, accounts for about 70% of turnover, so the company has to succeed in the computer industry to survive. Normally regarded as a strength, this could turn out to be a mortal weakness if too many contracts with JECC were to turn sour.

Even if Fujitsu failed, it is un-

likely that this would have much effect on its US partner Amdahl.

After using Fujitsu as a spring-

board to get its production up

and running, Amdahl has been

transferring more and more of

this back to California and now

depends very little on Fujitsu.

On the other hand, if Hitachi

lives up to the expectations of

Japanese industry observers, it

will prove a very significant

partner for ICL, which is entirely

dependent on Hitachi for its

large systems.



FOLLOWING the agreement between SIS Software and Toppan Moore of Tokyo under which the latter will market the BLS-MIDA International banking system in Japan (CW, September 14), two Japanese executives, Mr Matsuhisa and Mr Asada are visiting London to learn the ins and outs of the software, which runs on IBM System 32 and System 34 computers. The picture shows them studying a printout.

## German firm builds CPU round micro

STARTING OFF with products built around the Data General Nova mini and the Motorola 6800, German small business computer manufacturer David Datentechnik has now moved on to build its own processors using the AMD 2901 bit-slice micro.

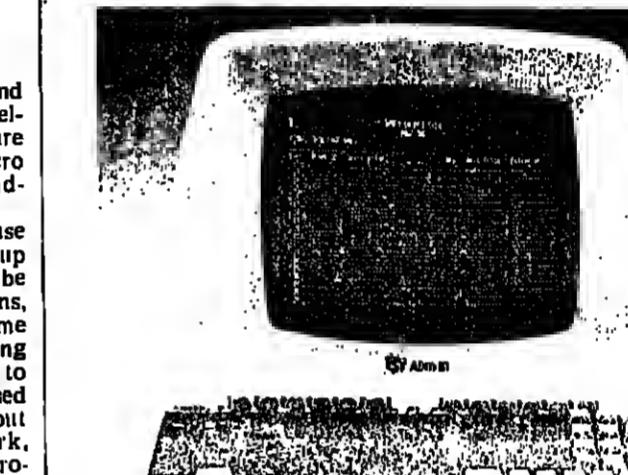
The company claims that use of the bit-slice micro enables up to 50% better performance to be achieved by adding instructions, without changing the cycle time or the basic central processing unit. In addition it is possible to turn the CPU into a specialised Cobol or Basic machine without altering the design artwork, simply by using different microcode.

The new processor, used in the DDC 200 model, retains compatibility with the company's existing software by including the Nova instruction set, but additional instructions are used to improve Cobol performance and memory mapping.

Marketing is entirely through agents and dealers, and the company does not get involved in writing application software. It has outlets in Germany, France, Italy, Spain, Austria, Denmark, the Netherlands and Belgium, but none at present in the UK. It is projecting sales worth \$15 million at end-user prices for the current year, having started in business only three years ago (CW, April 28, 1977).

The new processor takes 32 to 84K words of main memory, simulated in hundreds of thousands of dollars by underground newsgroups.

Whether AT&T agents and whether the software actually found on Captain's computer was capable of causing damage remains unknown.



## Buy the first page, get the second one free.

Our new smart terminal, the ADM-31, features a full two-page display as standard equipment. Not as an option. And its low cost and high reliability tell you it was made by those same people who make the world-famous Dumb Terminal™! But the 31's similarity to the Dumb Terminal ends with its dependability and rugged, proven case.

standard ESC, And End Block character. A New Line character sequence. A field separator. And even a function sequence preamble.

### THE ADM-31 IS ALL KEYED UP.

## Monsanto invests \$2.5m in system to monitor employee health

THE giant chemical company Monsanto Corp expects to pour \$2.5 million into a new computer system that will monitor the health of its 50,000 employees. Monsanto will feed into the computer employee medical histories, employee exposures to specific chemicals, and even data relating to the more than 30,000 materials the corporation makes and uses at its 200 plants across the US.

The new computer system will also store data in a format to fit the reporting requirements of such federal agencies as the Occupational Safety and Health Administration, OSHA, and the Environmental Protection Agency, EPA.

The computer will also allow Monsanto to provide the US Congress and regulatory agencies with much more meaningful data than is now available, the company claims.

By closely monitoring employee exposures to various chemical substances, Monsanto hopes to be able to detect any possible relationship between the exposure to specific chemicals and early signs of disease or health hazards.

"The system will enable us to see very early on if any possible problem areas are beginning to develop so that we could take prompt action to protect the health of our employees," says Don Bishop, director of environmental communications at Monsanto.

Besides protection of employees' health, Monsanto

hopes to realise other benefits from the information system. "The regulatory agencies are going to start requiring even more detailed records than we must presently provide, and obviously a system that will enable us to retrieve this data rapidly and in proper form will save us time and money," Bishop claims.

The Monsanto spokesman adds that a number of organisations in private industry and in the government have already inquired about the company's plans to computerise employee health data. "It's a system that makes sense," he says.

### Martex 79 exhibition

COMPUTER users from all over Europe are being invited to attend Martex '79, described as Europe's first exclusive exhibition for the leasing and second user market.

Martex '79 takes place from March 6/8 at the Felbridge Hotel, East Grinstead, Sussex, which can be reached easily by road or rail from London and by bus from nearby Gatwick Airport.

Exhibitors at Martex '79 will comprise leasing companies and used computer vendors from the UK and the Continent.

Full details of the event can be obtained from the organisers, Walker Ellis Ltd, 64 Dunhill Road, London SW18. Tel: 01-843 1148.

Besides protection of employees' health, Monsanto



## COGARVIEW Leasing: the great entrepreneurial days are over

THE launch of IBM's new 303X range has been accompanied by a chorus of bullish and, I fear, unwarranted prognostications by the leasing companies — those that survived through the lean mid-seventies, that is.

It is said that drowning men will clutch at any straw.

The insolence of the leasing men that the 303X will turn out to be as long-lived as the 360 seems to me to be a case of wantonly wishful thinking. Foremost were, of course, the advanced design of the 360 and IBM's pricing policy.

In retrospect it is possible to speculate that IBM did not immediately realise to what it had given birth with the 360. They knew, of course, that a new dimension of performance had been achieved, but without a substantial installed base over several years they could only guess at the reliability and longevity of the range.

With System/360 IBM had reached a plateau. They were way ahead of the game, as the range's immediate identification as a new generation recognised. They have never since been so spectacularly innovative.

The plateau was mistaken for a minor peak by almost everyone but the leasing men. It was assumed that 360 was the first of a quickening series of developments whereas, if anything, it was the last major development until the emergence of the micro. The lessons for IBM and everyone else that 360 would have an economic life way beyond even its manufacturer's wildest dreams, and as sceptical was IBM that it failed to devise a protectionist pricing policy. That is not a mistake it has made since.

How many, if any, of the conditions existing in the late sixties or early seventies are apparent today though? Instead of coming to the end of a boom, with a recession just around the corner, we are just coming to the end of a recession; and only an optimist would so far predict that a boom is just around the corner.

There is more capital around than for several years, but nothing like the profligate wealth of the 1960s. The computer industry has become public property. It is fully understood by the banks and finance houses — indeed, it is they who underpin most of today's leasing business.

More fundamentally, though, I do not see the 303X range as another 360. It is a step forward in the state of the art, but enough; but not such a large one as to inspire a confident prediction that we have reached another plateau. Rather the reverse. The potential of the micro, looming

Then, too, the leasing com-

panies were filling an unrecognised gap. Traditional sources of finance were cautious of the new technology; they were weary of the speed of obsolescence over the previous decade and unconvinced of the underlying growth rate of the industry.

I am led to believe that a sighting of Hilsley's Comet.

It is said that drowning men will clutch at any straw.

The insolence of the leasing

men that the 303X will turn out to be as long-lived as the 360 seems to me to be a case of wantonly wishful thinking. Foremost were, of course, the advanced design of the 360 and IBM's pricing policy.

In retrospect it is possible to

speculate that IBM did not immediately realise to what it had given birth with the 360. They knew, of course, that a new dimension of performance had been achieved, but without a substantial installed base over several years they could only

guess at the reliability and

longevity of the range.

It is said that drowning men will clutch at any straw.

The insolence of the leasing

men that the 303X will turn out to be as long-lived as the 360 seems to me to be a case of wantonly wishful thinking. Foremost were, of course, the advanced design of the 360 and IBM's pricing policy.

In retrospect it is possible to

speculate that IBM did not immediately realise to what it had given birth with the 360. They knew, of course, that a new dimension of performance had been achieved, but without a substantial installed base over several years they could only

guess at the reliability and

longevity of the range.

It is said that drowning men will clutch at any straw.

The insolence of the leasing

men that the 303X will turn out to be as long-lived as the 360 seems to me to be a case of wantonly wishful thinking. Foremost were, of course, the advanced design of the 360 and IBM's pricing policy.

In retrospect it is possible to

speculate that IBM did not immediately realise to what it had given birth with the 360. They knew, of course, that a new dimension of performance had been achieved, but without a substantial installed base over several years they could only

guess at the reliability and

longevity of the range.

It is said that drowning men will clutch at any straw.

The insolence of the leasing

men that the 303X will turn out to be as long-lived as the 360 seems to me to be a case of wantonly wishful thinking. Foremost were, of course, the advanced design of the 360 and IBM's pricing policy.

In retrospect it is possible to

speculate that IBM did not immediately realise to what it had given birth with the 360. They knew, of course, that a new dimension of performance had been achieved, but without a substantial installed base over several years they could only

guess at the reliability and

longevity of the range.

It is said that drowning men will clutch at any straw.

The insolence of the leasing

days are over

## NEWS FROM SOUTH AFRICA

# US donates cancer recognition system

Esmond Frank reports from Cape Town

A COMPUTER system capable of classifying cervical cancer cells has been donated to the South African Medical Research Council in Cape Town by Professor Peter Bartels, professor of

microbiology and optical sciences at Arizona University. Professor Bartels, who developed the programs, says the system is used mainly for cell recognition in cervical cancer

Research Council will initially be linked by telephone to Arizona University's computer, which will provide digital results from South African input in the form of print-out or on a video display screen, says Professor W. A. van Niekerk, the Council's director of clinical cytology, research and head of the department of obstetrics and gynaecology at the University of Stellenbosch in the Cape.

The system has so far been installed only at one other centre outside the US.

"Images of the cells," explains Professor Bartels, "are processed by an ordinary light microscope with a scanning device. This converts the amount of light passing through a standard, prepared series of cells into a display of numbers, which are then manipulated by the computer program to give relevant, measurable characteristics of the cells, which are analysed for normality or abnormality."

The process, he says, changes clinical cytology from a question of subjective assessment into a mathematical model which can be reproduced on magnetic tape which can be sent around the world.

"By adding the use of the computer, we are extending our ability as physicians to perceive what is going on in the human body and adding to our ability to produce a correct diagnosis."

Professor Bartels claims that malignant cells can be differentiated with 85 per cent accuracy by putting the readings from the system into a mathematical formula.

The South African Medical



To enhance the management of its air freight operations, Cargolux Airlines International has ordered a CLH-Honeywell Gull Level 64/50 system, which will join a 64/40 of the company's data processing centre in Luxembourg. Cargolux will also use the two machines to aid maintenance of its fleet, which comprises two Canadair CL44s five DC6 Super 63s, and in the near future, a Boeing 747.

Once fully operational the system will allow Cargolux' affiliates around the world to link up and exchange data, and transactional packages will use the IDB II database management system and Transaction Driven System software.

Our picture shows the signing of the contract for the second Level 64.

## US study boosts East-West trade

THE Brookings Institution, a private commentator on government affairs, located close to the White House, has recommended that efforts to trade with the Soviet bloc and China in high technology items be increased.

The study covers East-West trade in general, but specifically analyses trade in computers and other technology products.

While there have been responsible arguments that the

East gains more from this trade than the West, Brookings believes that no one can determine with certainty whether trade damages Western dominance in economic or political matters. Brookings nevertheless believes that the potential risk associated with East-West trade in data processing equipment and knowledge is not great.

The 'planned economies,' according to the study, do not generally gain as much from the use of individual computers as free enterprise nations.

## We believe in a different approach



### ICL launches hotels registration and accounting system

AN hotel administration and guest accounting system, HAGAS, has been launched by ICL in South Africa. In an attempt to corner a market estimated to be worth more than £11.7 million.

Brian Wachsmberger, marketing manager of ICL's professional services division in South Africa, says that about 100 hotels in the country have 150 or more rooms which could justify installation of the system.

This market alone, he believes, could be worth as much as £5 million.

He adds that hotel groups with central reservation facilities could account for additional sales worth more than £5 million.

He believes that HAGAS could increase hotel occupancy by up to 5 per cent.

### Exodus of experienced DP staff 'ominous' — survey

EXPERIENCED computer staff are emigrating from South Africa at an "ominous" rate, according to a survey carried out by a staff consultancy, Computer Personnel. Its 1976 survey of South African systems development staff, or 4% of the total in the country, left over the last year.

Some of these are expatriate Britons returning to the UK, but a good many are South Africans moving permanently to Australia.

Stepping into the JMB breach, Iran sold two of its IBM-compatible AS/400s to the Iranian Ministry of Health and the company is continuing active operation in the country.

Honeywell has seven Iranians and one American who have chosen to carry on working in

on mainframes, the need for local and central data processing can be catered for using a NORD system. A NORD can run with several mainframes at once and do on-line tasks at the same time, program, development, and data entry. Thus you can combine local processing with the use of your current mainframe.

With a NORD we offer more than a computer system — we offer a soft transition into the DP world of the future. Sooner or later you will want to make the move. You have a lot to gain by starting now.

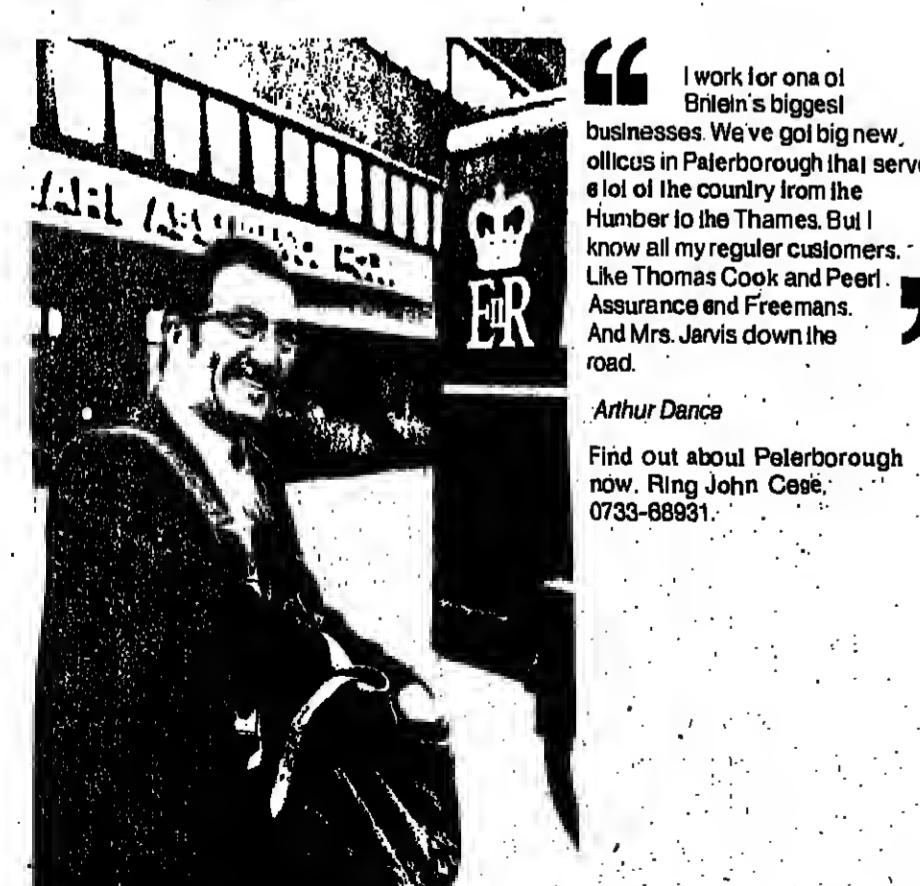
Please forward more information about NORD computers.  
 For technical applications  
 For commercial work  
 Name/Position:  
 Organisation/Telephone:  
 Address:

Richard Norton (NORD) Ltd, NORD House, 17 Baltic Street, London N1. Tel: 01-2745501. Telex: 248 567.

*Apply for a trial*

NORD - for a flexible future

## Meet the Peterborough People



"I work for one of Britain's biggest businesses. We've got big new offices in Peterborough that serve a lot of the country from the Humber to the Thames. But I know all my regular customers. Like Thomas Cook and Peerd Assurance and Freemans. And Mrs Jarvis down the road."

Arthur Dance

Find out about Peterborough now. Ring John Clee, 0733-68931.

Peterborough Development Corporation  
PO Box 3 Peterborough PE1 1UJ

FRED LAMOND'S MARKETVIEW . . . .

# Distributed processing goes into Orbit at last

In his seminar on database design in London in December, 1976, James Martin, then a fellow of the IBM Systems Research Institute, predicted that "the current trends towards distributed processing will dominate the industry within two years".

No trend can be said to "dominate the industry", unless IBM participates in it. Dr Martin's prediction was thus generally understood to be a veiled warning to all the DP managers with IBM systems that IBM would shortly drop its Canute-like attempts to help them stem the tide of proliferating minis in their organisations, and would announce some powerful locally programmable distributed processing systems of its own.

Both sides of IBM have now done so within James Martin's timescale.

Early in 1978, the General Systems Division announced the availability of SNA compatible SDLC protocols on its Series I, System 34 and 5110 computers from mid-1979 onwards. Now

the Systems Products Division in its turn has announced the locally programmable 8100 as successor to the earlier 3790 communications system, which depended on its host 370 or 3030 for all its local programs.

Yet IBM would deny that it is recent convert to distributed processing. It would claim that it has promoted distributed processing among its users for over ten years, first with the hard-wired 2741 teleprinter and 2260, 2265 and 3270 series displays, and more recently with the intelligent 3600 Finance, 3650 PoS and 3790 general purpose Communications Systems and Systems Network Architecture announced four years ago.

It all depends, of course, how one defines "distributed processing", that most ambiguous of data processing buzzwords.

End users of data processing services are primarily interested in distributed access to processing power and computer-held files via online data entry and data collection terminals in the offices and workshops where source data originate, inquiry

WITH the announcement of the IBM 8100 system, previously code-named Project Orbit, last month, IBM's Systems Products Division has at least followed its rival General Systems Division in announcing a powerful locally programmable distributed processing system with large file storage, that can be integrated within an SNA network.

The first 1979 deliveries of the new 8100 system will coincide with the opening of new circuit end/or packet switched public data networks in most

European countries, which will probably be followed by substantial leasing of the charges for private leased lines.

In this Marketview, Fred Lamond assesses the probable impact of both these developments on the processing patterns of large IBM users, notably those who like to remain within the IBM mainstream. He examines also the extent to which they strengthen, or weaken, the case for adopting IBM's Systems Network Architecture. Lamond is European Editor of the Auerbach Computer Technology Report.

## Steer clear of SNA for long distance datacom links

of their long analogue dialling times.

The European PTTs have spent substantial capital sums on these new digital data networks, on which they will earn return only if they are intensively used by data communications users.

In order to encourage such use, the PTTs are

widely expected to raise the line charges on leased telephone and telex lines,

although the French and British Post Offices at least have disclaimed any intention of making these charges usage dependent,

at least as far as single user

private networks are concerned.

In its control of locally connected terminals, the IBM 8100's DPX mirrors SNA's hierarchical polling star network architecture. But contrary to first impressions, this does not strengthen the case for general adoption of SNA for IBM users' primary long distance data communications network between 8100 local sites and the host 370 or 3030.

Unlike its predecessor, the 3790 Communications System, a PO Telecommunications HQ spokesman predicted 10 to 70 per cent higher rental charges for leased telephone circuits in Britain as soon as the current price freeze on Post Office charges is lifted.

In this changed data communications environment, it will become increasingly attractive for large companies to

make use of the public packet switching digital data network very expensive for British, French and Benelux users, because the charges on these are distance independent but volume sensitive, with a fixed charge for each transmitted packet. If the user employs a hierarchical polling architecture like SNA on his packet switched links, he will be charged for every polling packet from the host and every NAK from the satellite 8100, instead of just for actual information packets.

Conversion to SNA would, however, make the use of the public packet switching digital data network very expensive for British, French and Benelux users, because the charges on these are distance independent but volume sensitive, with a fixed charge for each transmitted packet. If the user employs a hierarchical polling architecture like SNA on his packet switched links, he will be charged for every polling packet from the host and every NAK from the satellite 8100, instead of just for actual information packets.

As a result, few European data communications users have hitherto distributed their interactive database files. Where any part of a database file had remained centralised for systems reasons, the whole file has remained centralised as well, and has been interrogated at a distance by local processing systems.

The old IBM 3790 Communications System, like the 3600 Finance and 3650 PoS terminal systems, was designed for just such an environment. It had local IOM to 30M byte disc storage capacity, which was inadequate for screen formats, data validation files and temporary files of entry and remote batch output data. But it was assumed that any interactive main files that the system had to interrogate during data entry would be held on its host 370.

The coming year will see a radical change in the European data communications environment. New public packet switching digital data networks will be opened successively in France (Transpac), Belgium, Netherlands and the UK (PSS), while the four Nordic capitals will be linked by the first links in the new circuit switched Nordic Public Data Network, akin to the West German EDS network that has been gradually expanded since its opening in August 1976.

Whether they are circuit switched or packet switched, these new digital data networks will all allow auto-dialling of temporary circuit connections by host computers and terminals, and the connections will be set up within one second. They will be suitable therefore for infrequent real-time file access, as the old circuit switched public telephone and telex networks are not. Temporarily

European data communications users outside France and West Germany have hitherto been able to choose only between the switched-public telephone and telex networks on the one hand, private telephone and telex lines on the other, for their data communications links. Temporarily

With backing disc storage expandable from 23M to 320M bytes, the new IBM 8100 Information System is clearly designed to hold not only data entry and validation files, but also interactive local databases. But like its predecessor, the IBM 3790 Communications System,

Manufacturer	Model	Memory capacities (bytes)				Type of disc	Maximum number of terminals	Local programming languages						
		Main		Disk				Cobol	RPG II	Basic	Fortran	Other		
		Min	Max	Min	Max									
IBM (SPD)	8100 3790	256 K 8 K	512 K 192 K	23 M 10 M	320 M 30 M	Fixed Fixed	100 + 40	Y	-	-	Y	Asa Param		
IBM (GSD)	System 38 System 34	512 K 32 K	1.5 M 128 K	84 M 8 M	840 M 128 M	Fixed Fixed	40 8-64	-	RPG III	-	-	-		
Digital Equipment	TRAX DE 350	192 K 32 K	3.8 M 256 K	56 M 5 M	1,408 M 112 M	Exch Exch	100 + 4	Y	Y	Y	Y	Digital Dincl		
Four Phase Philips	System IV P 7000	24 K	384 K	50 M	270 M	Exch	32	Y	-	-	-	Data IV		
Raytheon-Coaser	PTS 1200	48 K	128 K	10 M	320 M	Exch	24	-	-	-	-	Macrol		
ICL	System Ten 220	20 K	180 K	.8 M	180 M	Exch	20	-	Y	-	-	Packsga		
Rediffon	R 650	128 K	128 K	68 M	284 M	Exch	24	-	-	-	-	Packge		
Nixdorf	820/45	84 K	64 K	33 M	66 M	Exch	16	-	-	-	-	Packge		
Datasab	D 10/30	32K	128K	10M	120M	Exch	32	Y	-	-	-	Packge		
Intrex	S 7000	64 K	128 K	10 M	40 M	Exch	7	Y	Y	-	-	-		
Incofarm	SPD 20/40	32 K	84 K	10 M	40 M	Exch	32	-	-	Y	-	-		

Table 1. Distributed processing satellite systems with IOM 3270-compatible host file interrogation facilities

## THE BEGINNING OF A NEW ERA IN MATRIX PRINTERS

BE SURE TO VISIT US AT COMPEX STAND C910 D910

The Dataproducts M-200



Now you can get Dataproducts reliability in a low-cost 200-LPM Matrix Printer.

How did we combine the low cost appeal of a Matrix Printer with high performance, high reliability characteristics?

First, we gave our M200 Matrix Printer a dual column, 14-wire head designed to fight heat build up.

Next, we engineered our two-in-one head for a 300 million character life, about 3 years of normal use.

Any operator can change the M200 head quickly and easily.

We incorporated a Universal Character set, and easy forms loading (front, bottom, rear).

And we made it print condensed and expanded type!

UNITED KINGDOM: Dataproducts International Inc., "Sterling House", South Street, Reading, Berks, RG1 4OT, England. Tel: 0634 55723. Telex: 849227.

EUROPEAN MANUFACTURING: Dataproducts Dublin, Greencastle Road, Coolock, Dublin 5, Ireland. Tel: 311688. Telex: 5103.

ITALY: Phoenix SRL, Via G. Marzotto 6/32, 21030 Varese. Tel: 010 73462. Telex: 875609.

THE UNITED STATES: CORPORATION HEADQUARTERS: Dataproducts Corporation, 8216, 82nd Avenue, Woodland Hills, California 91364, U.S.A.



Dataproducts

THE UNITED STATES

# SO BIG SO SMALL SO FAST

The New Pertec FT6250 Tape Subsystem

Don't be fooled by appearances. The new Pertec FT6250 is compact, yet big enough to be one of the most intelligent and sophisticated data storage units ever developed for minicomputers - with a recording density of 6.750 bpi and an exclusive Linear Plus™ interface.

The unit incorporates the proven TI 940 vacuum column tape transport and the 16250 bit-error rate error correction and comprehensive self-diagnosis capabilities, using the built-in microprocessor reducing service time and eliminating the need for expensive test equipment (there's also a built-in technician's keyboard).

The new subsystem achieves more than four times the normal amount of data on a reel of tape - making for great savings. Also, the higher packing density promises faster data transfer rates resulting in increased computer throughput. Trust Pertec to put into the FT6250 what's important.

PERTEC INTERNATIONAL  
1000 Franklin Plaza, Reading, PA 19601, U.S.A.  
Telephone: (484) 821-5215 Telex: 847422.  
Distribution: 5501 W. Mineral St., Milwaukee, WI 53211, U.S.A.  
Telephone: (414) 558-3817 Telex: 365547.  
Pertec International Ltd., 1000 Franklin Plaza, Reading, PA 19601, U.S.A.  
Telephone: (484) 821-5215 Telex: 847422.

PERTEC COMPUTER CORPORATION

As the year comes to a close "electronic mail" bids fair to become the buzzword of 1978 in the US computer-communications industry. MORRIS EDWARDS reports on the state of the art, and its likely development.

ELECTRONIC mail is going to be a major battleground in the clash between AT&T and IBM, and possibly its affiliate, Satellite Business Systems. However, the time other major manufacturers such as Xerox, Burroughs and Exxon are likely to join the fray, along with that old warrior, the US Postal Service.

There's little doubt that electronic mail systems will mushroom in the years ahead, but what is less clear is what form the system should take, since there are currently cost and operational problems with each approach and a lack of compatibility between them. These approaches typically include facsimile, communicating word processors and computer-based message systems.

Facsimile is the foremost approach, primarily because of its similarity to mail. However, facsimile machines have traditionally been expensive to lease and use, and their usefulness stunted by lack of compatibility.

That situation is changing with the development of faster

and less expensive units that meet internationally adopted standards, and with the availability of transmission services geared to facsimile users and capable of resolving equipment incompatibilities.

At the faster end of the scale, Rapicom is the leader in sub-minute machines (capable of sending a standard page in under one minute). Until the beginning of 1978, Rapicom had virtually no competition other than the 3M Co, which had announced a sub-minute machine, Express 9000, but had not shipped a large number of units.

Since then other firms have entered the sub-minute market, most notably the Visual Sciences/Matsushita venture, Panafax, whose machines are presently the most powerful of any.

In terms of less-expensive models, the undisputed leader is Xerox, whose parent, Exxon, has financed three other successful

electronic mail ventures: Queme, Vydec and Qyx.

There are rumours that another Exxon venture, Optical Information Systems, is developing a holographic storage capability which, if integrated with facsimile and word processing systems, could revolutionise electronic mail applications almost overnight.

On the question of compatibility, Study Group XIV of CCITT, the international standards body for communications, has announced preliminary standards for three facsimile machine types: ones that take from four to six minutes to transmit a page; ones that transmit at three minutes per page; and sub-minute machines. Besides resolving the compatibility problems, these standards also pave the way for "networking" which in turn will strongly promote electronic mail applications.

Rapicom provides this net-

working capability with its System 50, which permits a master station to poll up to 50 slave machines to retrieve or send messages from or to them.

However, the company which has made the biggest strides to date is the Burroughs subsidiary, Graphic Sciences Inc, which recently introduced two CCITT-compatible machines — one slow-speed and one sub-minute — and a network capability that links its low, medium and high-speed units for automatic operation.

Since users can put together an automated network of units operating at different speeds, they can better match their hardware to traffic flow — a facility which gives Graphic Sciences a decided edge for electronic mail applications.

Meanwhile, yesterday's facsimile leader, Xerox, continues to languish, though it is believed that major announcements will be coming soon on a sub-minute

machine and one operating at 2-3 minutes per page.

While the word processors are starting to be used for electronic mail applications, for the most part they are all too expensive, and few currently have communications options (less than 10 per cent), partly because many applications are intra-facility and so require no communications, and partly because of organisational structures and attitudes.

Here again, though, the organisational barriers are coming down, and vendors are starting to upgrade the communications features on their latest models.

Compatibility requirements transcend communications protocols, since the machines must also transmit format information and other specific codes.

With its magnetic card>Selectric typewriter combination, IBM initially settled on the 2741's Asci-based protocol for transmission at 135 bps. Now, with its Office System 6 units, the standard is the 270-compatible Ebcic-based bisync protocol, with operation at up to 2400 bps.

Intelligent word processors solve the compatibility problem by allowing the user to select the

appropriate emulation mode via keyboard-entered commands or cassette- or diskette-loaded programs. However, this facility comes at a price.

An alternative, and perhaps less expensive, approach is to use ordinary typewriters with Optical Character Readers (OCRs) to capture the text electronically.

Perhaps the most powerful electronic mail approach is the computer-based message system.

AT&T, Digital Equipment Corp and Hewlett-Packard all utilise computer-based message systems, while on the commercial front, Citibank has done the most pioneering work.

BDS-1 requires the sending and receiving devices to operate synchronously, whereas BDS provides for store-and-forward operation using a magnetic tape unit for storing documents in digital data form. Each tape is able to store up to 500 pages.

With these systems, data would be collected the way it is today, and would be entered into a mainframe personnel file at high-volume transmission speed; the document was printed directly (BDS-1) or some later time (BDS-2) at recipients' mainframes.

Recently, the electronic mail market has attracted another major entry, the US Postal Service. It is planning a system called ECOM (Electronic Computer Originated Mail) for delivery of messages presently originated by large users of computers.

ECOM will accept input via data communications channels or computer tape and a central switching system will route the messages to 30 cities around the country for a flat fee of 25 cents/min, dropping to 16 cents/min overnight.

Tymnet's store-and-forward message service, called OnTyme, allows communications between dissimilar terminals with speeds from 300 to 1,200 bps. Tymnet also supplies a turnkey system if required.

Some months ago, Tymnet's competitor, Telenet Corp, was making noises about an electronic "mail" service called TeleMail. In the meantime, the value-added carrier has

apparently decided to concentrate its resources on high-priority service, so TeleMail appears to be in limbo for the moment.

However, another das-sharing firm, Scientific Timesharing Corp, is trying to follow in the footsteps of Tymnet, whose evolution as a value-added carrier stems from the network activities of timesharing parent, Tymnet Inc.

Next year, ITT Domestic Transmission System plans to enter the packet-switching business with its Fax-Pak service, which will perform the necessary conversions of modulation, packet code and speed to incompatible facsimile machines to communicate with each other. Also, the network will allow users to send messages from a character-oriented terminal to any subscriber's facsimile unit.

Another service planned for 1979, but liable to be delayed at least two years, is AT&T Advanced Communications Service (ACS).

Electronic mail also figures prominently in the plan of Satellite Business Sys-

tems face the operator of a multinational data communication network," Onstad said. "The cost and difficulty of complying with an increasingly diverse array of national legislation may soon impair or eliminate the economic incentives to operate or establish these multinational nets. If this happened, the consuming public would suffer — through increased costs and lower quality goods, services, health care and education."

In testimony before the US State Department's Public Advisory Subcommittee on International Data Flow, Adapso representatives blasted the revised transborder data flow guidelines proposed by the US delegation to the Organisation for Economic Co-operation and Development.

In their present form, Adapso complained, the TDF guidelines from the US merely accepted "the inevitability of further uncoordinated and disparate legislative action in Europe."

Philip C. Onstad, chairman of Adapso's International Data Communications Committee, told the State Department group that it was time the US got out of the back seat and into the driver's seat.

The US could assume a position of leadership, he said, by proposing the development of a uniform or model approach to TDF among the OECD's 29 member countries.

In Europe today, a myriad of licensing, registration, notification and inspection require-

ments face the operator of a multinational data communication network," Onstad said. "The cost and difficulty of complying with an increasingly diverse array of national legislation may soon impair or eliminate the economic incentives to operate or establish these multinational nets. If this happened, the consuming public would suffer — through increased costs and lower quality goods, services, health care and education."

In testimony before the US State Department's Public Advisory Subcommittee on International Data Flow, Adapso representatives blasted the revised transborder data flow guidelines proposed by the US delegation to the Organisation for Economic Co-operation and Development.

In their present form, Adapso complained, the TDF guidelines from the US merely accepted "the inevitability of further uncoordinated and disparate legislative action in Europe."

Philip C. Onstad, chairman of Adapso's International Data Communications Committee, told the State Department group that it was time the US got out of the back seat and into the driver's seat.

The US could assume a position of leadership, he said, by proposing the development of a uniform or model approach to TDF among the OECD's 29 member countries.

In Europe today, a myriad of licensing, registration, notification and inspection require-

ments face the operator of a multinational data communication network," Onstad said. "The cost and difficulty of complying with an increasingly diverse array of national legislation may soon impair or eliminate the economic incentives to operate or establish these multinational nets. If this happened, the consuming public would suffer — through increased costs and lower quality goods, services, health care and education."

In testimony before the US State Department's Public Advisory Subcommittee on International Data Flow, Adapso representatives blasted the revised transborder data flow guidelines proposed by the US delegation to the Organisation for Economic Co-operation and Development.

In their present form, Adapso complained, the TDF guidelines from the US merely accepted "the inevitability of further uncoordinated and disparate legislative action in Europe."

Philip C. Onstad, chairman of Adapso's International Data Communications Committee, told the State Department group that it was time the US got out of the back seat and into the driver's seat.

The US could assume a position of leadership, he said, by proposing the development of a uniform or model approach to TDF among the OECD's 29 member countries.

In Europe today, a myriad of licensing, registration, notification and inspection require-

ments face the operator of a multinational data communication network," Onstad said. "The cost and difficulty of complying with an increasingly diverse array of national legislation may soon impair or eliminate the economic incentives to operate or establish these multinational nets. If this happened, the consuming public would suffer — through increased costs and lower quality goods, services, health care and education."

In testimony before the US State Department's Public Advisory Subcommittee on International Data Flow, Adapso representatives blasted the revised transborder data flow guidelines proposed by the US delegation to the Organisation for Economic Co-operation and Development.

In their present form, Adapso complained, the TDF guidelines from the US merely accepted "the inevitability of further uncoordinated and disparate legislative action in Europe."

Philip C. Onstad, chairman of Adapso's International Data Communications Committee, told the State Department group that it was time the US got out of the back seat and into the driver's seat.

The US could assume a position of leadership, he said, by proposing the development of a uniform or model approach to TDF among the OECD's 29 member countries.

In Europe today, a myriad of licensing, registration, notification and inspection require-

ments face the operator of a multinational data communication network," Onstad said. "The cost and difficulty of complying with an increasingly diverse array of national legislation may soon impair or eliminate the economic incentives to operate or establish these multinational nets. If this happened, the consuming public would suffer — through increased costs and lower quality goods, services, health care and education."

In testimony before the US State Department's Public Advisory Subcommittee on International Data Flow, Adapso representatives blasted the revised transborder data flow guidelines proposed by the US delegation to the Organisation for Economic Co-operation and Development.

In their present form, Adapso complained, the TDF guidelines from the US merely accepted "the inevitability of further uncoordinated and disparate legislative action in Europe."

Philip C. Onstad, chairman of Adapso's International Data Communications Committee, told the State Department group that it was time the US got out of the back seat and into the driver's seat.

The US could assume a position of leadership, he said, by proposing the development of a uniform or model approach to TDF among the OECD's 29 member countries.

In Europe today, a myriad of licensing, registration, notification and inspection require-

ments face the operator of a multinational data communication network," Onstad said. "The cost and difficulty of complying with an increasingly diverse array of national legislation may soon impair or eliminate the economic incentives to operate or establish these multinational nets. If this happened, the consuming public would suffer — through increased costs and lower quality goods, services, health care and education."

In testimony before the US State Department's Public Advisory Subcommittee on International Data Flow, Adapso representatives blasted the revised transborder data flow guidelines proposed by the US delegation to the Organisation for Economic Co-operation and Development.

In their present form, Adapso complained, the TDF guidelines from the US merely accepted "the inevitability of further uncoordinated and disparate legislative action in Europe."

Philip C. Onstad, chairman of Adapso's International Data Communications Committee, told the State Department group that it was time the US got out of the back seat and into the driver's seat.

The US could assume a position of leadership, he said, by proposing the development of a uniform or model approach to TDF among the OECD's 29 member countries.

In Europe today, a myriad of licensing, registration, notification and inspection require-

ments face the operator of a multinational data communication network," Onstad said. "The cost and difficulty of complying with an increasingly diverse array of national legislation may soon impair or eliminate the economic incentives to operate or establish these multinational nets. If this happened, the consuming public would suffer — through increased costs and lower quality goods, services, health care and education."

In testimony before the US State Department's Public Advisory Subcommittee on International Data Flow, Adapso representatives blasted the revised transborder data flow guidelines proposed by the US delegation to the Organisation for Economic Co-operation and Development.

In their present form, Adapso complained, the TDF guidelines from the US merely accepted "the inevitability of further uncoordinated and disparate legislative action in Europe."

Philip C. Onstad, chairman of Adapso's International Data Communications Committee, told the State Department group that it was time the US got out of the back seat and into the driver's seat.

The US could assume a position of leadership, he said, by proposing the development of a uniform or model approach to TDF among the OECD's 29 member countries.

In Europe today, a myriad of licensing, registration, notification and inspection require-

ments face the operator of a multinational data communication network," Onstad said. "The cost and difficulty of complying with an increasingly diverse array of national legislation may soon impair or eliminate the economic incentives to operate or establish these multinational nets. If this happened, the consuming public would suffer — through increased costs and lower quality goods, services, health care and education."

In testimony before the US State Department's Public Advisory Subcommittee on International Data Flow, Adapso representatives blasted the revised transborder data flow guidelines proposed by the US delegation to the Organisation for Economic Co-operation and Development.

In their present form, Adapso complained, the TDF guidelines from the US merely accepted "the inevitability of further uncoordinated and disparate legislative action in Europe."

Philip C. Onstad, chairman of Adapso's International Data Communications Committee, told the State Department group that it was time the US got out of the back seat and into the driver's seat.

The US could assume a position of leadership, he said, by proposing the development of a uniform or model approach to TDF among the OECD's 29 member countries.

In Europe today, a myriad of licensing, registration, notification and inspection require-

ments face the operator of a multinational data communication network," Onstad said. "The cost and difficulty of complying with an increasingly diverse array of national legislation may soon impair or eliminate the economic incentives to operate or establish these multinational nets. If this happened, the consuming public would suffer — through increased costs and lower quality goods, services, health care and education."

In testimony before the US State Department's Public Advisory Subcommittee on International Data Flow, Adapso representatives blasted the revised transborder data flow guidelines proposed by the US delegation to the Organisation for Economic Co-operation and Development.

In their present form, Adapso complained, the TDF guidelines from the US merely accepted "the inevitability of further uncoordinated and disparate legislative action in Europe."

Philip C. Onstad, chairman of Adapso's International Data Communications Committee, told the State Department group that it was time the US got out of the back seat and into the driver's seat.

The US could assume a position of leadership, he said, by proposing the development of a uniform or model approach to TDF among the OECD's 29 member countries.

In Europe today, a myriad of licensing, registration, notification and inspection require-

ments face the operator of a multinational data communication network," Onstad said. "The cost and difficulty of complying with an increasingly diverse array of national legislation may soon impair or eliminate the economic incentives to operate or establish these multinational nets. If this happened, the consuming public would suffer — through increased costs and lower quality goods, services, health care and education."

In testimony before the US State Department's Public Advisory Subcommittee on International Data Flow, Adapso representatives blasted the revised transborder data flow guidelines proposed by the US delegation to the Organisation for Economic Co-operation and Development.

In their present form, Adapso complained, the TDF guidelines from the US merely accepted "the inevitability of further uncoordinated and disparate legislative action in Europe."

Philip C. Onstad, chairman of Adapso's International Data Communications Committee, told the State Department group that it was time the US got out of the back seat and into the driver's seat.

The US could assume a position of leadership, he said, by proposing the development of a uniform or model approach to TDF among the OECD's 29 member countries.

In Europe today, a myriad of licensing, registration, notification and inspection require-

ments face the operator of a multinational data communication network," Onstad said. "The cost and difficulty of complying with an increasingly diverse array of national legislation may soon impair or eliminate the economic incentives to operate or establish these multinational nets. If this happened, the consuming public would suffer — through increased costs and lower quality goods, services, health care and education."

In testimony before the US State Department's Public Advisory Subcommittee on International Data Flow, Adapso representatives blasted the revised transborder data flow guidelines proposed by the US delegation to the Organisation for Economic Co-operation and Development.

In their present form, Adapso complained, the TDF guidelines from the US merely accepted "the inevitability of further uncoordinated and disparate legislative action in Europe."

Philip C. Onstad, chairman of Adapso's International Data Communications Committee, told the State Department group that it was time the US got out of the back seat and into the driver's seat.

The US could assume a position of leadership, he said, by proposing the development of a uniform or model approach to TDF among the OECD's 29 member countries.

In Europe today, a myriad of licensing, registration, notification and inspection require-

ments face the operator of a multinational data communication network," Onstad said. "The cost and difficulty of complying with an increasingly diverse array of national legislation may soon impair or eliminate the economic incentives to operate or establish these multinational nets. If this happened, the consuming public would suffer — through increased costs and lower quality goods, services, health care and education."

In testimony before the US State Department's Public Advisory Subcommittee on International Data Flow, Adapso representatives blasted the revised transborder data flow guidelines proposed by the US delegation to the Organisation for Economic Co-operation and Development.

In their present form, Adapso complained, the TDF guidelines from the US merely accepted "the inevitability of further uncoordinated and disparate legislative action in Europe."

Philip C. Onstad, chairman of Adapso's International Data Communications Committee, told the State Department group that it was time the US got out of the back seat and into the driver's seat.

The US could assume a position of leadership, he said, by proposing the development of a uniform or model approach to TDF among the OECD's 29 member countries.

**PT7 TERMINAL SYSTEMS**

advanced alternatives  
to IBM3270 and ICL7502  
for details contact PT7 Sales  
061-437 5391

Simonsway, Manchester M22 5LA  
**FERRANTI**

**INTERNATIONAL NEWS IN BRIEF**

**Itel widens horizons**

EMPHASISING the growing business potential of the Third World, Itel Corp has sold its first IBM-plug-compatible mainframe in Iran and is setting up a joint venture in Mexico. The machine for Iran, an AS/5 machine approximately equivalent to a 3031, is to be installed with the Peralan Health Ministry. In Mexico, Itel has found a group of local investors to put up 51% of the capital for a new marketing company there. In Sweden, the first AS/6 system has been installed by the country's biggest department store group, NK-Ahlens.

**Univac for Lot**

THE Polish airline, Lot, is the second East European airline to order a Univac computer for reservations. It will use the Univac Standard Airline System software. The other airline, Aeroflot, bought Air France's Alpha software. The \$3.95 million system is scheduled for installation in July, 1980.

**Great Dane?**

A WATCH DOG body for data processing has been set up in Denmark by a group of private citizens. Called the Danish Data Council, its stated aims are "to work for a democratisation of EDP, against the increasing registration of personal data, and against abuse of EDP".

**Singapore order**

A \$55,000 order for Pertec D3000 disc drives has been received from Total Computer Systems in Singapore.

**C.P. COMPUTER SUPPORT SERVICES**

**SCOPE-2903**

THE TELEPROCESSING MONITOR FOR ICL 2903/4

- WRITTEN ENTIRELY IN COBOL
- RUNS UNDER ITS/MTS
- USES ICL'S DIRECT ACCESS HOUSEKEEPING
- ACCEPTS USER MODULES IN COBOL AND/OR PLAIN
- FULLY "DRIVER COMPATIBLE" (WILL ACCEPT DRIVER SEADS)
- AUTOMATIC HARDCOPY PRINTER BUFFERING
- AUTOMATIC "MENU" SCREEN GENERATION
- PASSWORD SECURITY
- BROADCAST FACILITIES
- MESSAGE INTERPRETATION/ERROR HANDLING
- CENTRAL STORE & HOLDING
- FILE RECOVERY SYSTEM
- SCREEN FORMAT SET-UP
- BATCH MODULE TESTER
- VT TRAFFIC STATISTICS
- FULL DOCUMENTATION PROVIDED (SYSTEMS/REFERENCES/OPERATING MANUALS)
- SOURCE PROGRAMS PROVIDED
- FREE INSTALLATION SUPPORT
- DEMONSTRATOR SYSTEMS AVAILABLE
- BASIC PRICE £3,500

For further details contact  
**C.P. COMPUTER SUPPORT SERVICES**  
HAYMARKET CENTRE, LEICESTER  
Telephone: 0533 23937/8

# COMPUTER WEEKLY INTERNATIONAL

## Use of laser in communications grows

THE use of lasers in fibre optic communications systems should grow at 50 per cent a year from 1980 to 1985, from \$1.5 million to \$56 million, according to a report from Business Communications Co. in the US. Another report<sup>1</sup> from BCC predicts that the fibre optic systems market will grow from \$28 million in 1978 to \$1.2 billion in 1987.

The laser market as a whole is completely dominated by the military sector, which at \$410 million in 1980 is over 30 times the size of the communications sector. It will continue to be the largest sector, but is expected to grow at about half the rate, which is still healthy enough at 18 per cent.

The markets for fibre optic equipment outlined in the second report are telecommunications, cable television, computers, process control and instrumentation, particularly medical. The equipment breaks down into cables, transmitters, receivers and connectors, and the report predicts mergers of companies making the different parts as the market demands complete systems.

The Expanding Laser Industry, report GH-050, price \$150. Fibre Optics: Trends, Dynamics, report G-004, price \$850, from Business Communications Co., Inc. (CWC), PO Box 2070C, 9 Viaduct Road, Stamford, Connecticut 06904, USA.

## Fibre optic links for cable TV

A SWITCHED cable television system designed in the UK by Rediffusion and operated in Arnhem, Holland, by Delta Kabel is claimed to be the first in the world to use fibre optic links to carry a signal into a subscriber's home.

The system, called Dial-A-Program, at present offers television and stereo radio programmes, and Delta Kabel hopes to demonstrate a new service direct from Reuters in December or January if permission can be obtained from the Dutch PTT. The medium is also suitable for acting as a common carrier for high speed interactive information services, but Rediffusion says that providers of such services cannot charge for them unless the European governments allow pay TV, as the US and Canadian governments do.

At present the Dial-A-Program service operated by Delta Kabel under licence from Rediffusion has only one trunk link, one demonstration display and one subscriber link of optical fibre in addition to 200 coaxial cable links from one switching centre and 200 twisted pair links from another, but they came into service in the first

week in June, beating a similar Japanese system, called Higashikoma Optical Visual Information System, by five weeks. The Canadian system announced recently (CW, August 24) is planned to come into operation early next year.

The subscriber to the Dial-A-Program service uses a 12-key pad like a telephone push-button dialler to select the channel to be switched down his line from the exchange. Low speed signals from the keypad travel down the copper-clad steel reinforcing members in the fibre optic cable, and could be used with a simple interactive information system such as basic videotext. More complex interaction could be catered for by providing a full alphanumeric keyboard if a suitable service was offered.

Dial-A-Program is a wideband switched service with a capacity of 12 television channels of which five are currently filled. Capacity can be expanded 12 channels at a time; a copper cable based system for South African Broadcasting Company built in Johannesburg. In 1972 500 channels connected to 500 outlets.

The carrying capacity of the optical fibres used is similar to the copper links in the rest of the system, and no advantage is gained from using them at the moment. But the companies want to gain experience in the use of fibre optic technology in this type of system in preparation for the mid-1980s when copper prices are expected to pass fibre prices and keep rising. The network will consist of five 128K byte GA-18/440

minicomputers with floating point arithmetic units. Four of them will run tests and communicate the results over high speed HDLC links to the fifth, which will have six interactive graphics terminals attached, as well as a printer, a plotter, a card reader, two 80M byte drives and two high density magnetic tape units.

The system will process over 2,000 analogue and digital input and output links to components of the magneto-hydrodynamic equipment which generates electricity from fuel oil or coal in a way that may offer a 50% increase in efficiency over conventional atomic and nuclear systems, and reduce pollution and water consumption as well.

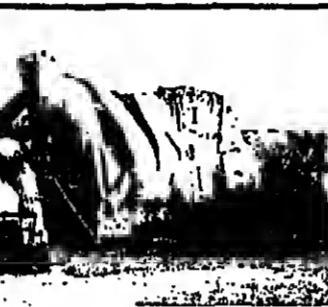
The network will consist of five 128K byte GA-18/440

### Hardware for Hardwar

THE first three Univac 1100 orders in India, exclusively revealed earlier this year (CW, April 27) have now been formally announced. As reported, Air India, currently a user of the British Airways IBM reservation service, is to get an 1100/12 and will run the Univac USAS airline reservation package.

**CHANGE OF ADDRESS**  
INTERNATIONAL COMPUTER SERVICES ApS  
Fredericiagade 16  
1310 Copenhagen K, Denmark  
Telephone: (01) 11 05 02

For quality systems consultancy and programming services backed by 450 technical personnel in the UK.



## Phoenix at Ford

THE shambles in our picture represents the aftermath of a huge fire, which destroyed car manufacturer Ford Europe's parts warehouse at Cologne-Merkenich, West Germany. The fire also caused extensive damage to the company's IBM 370/145 computer system.

The damage came from the time saved in developing and running the new programs required. The DP department managed to do this in just half a week, a third of the time it would have taken using Cobol. Furthermore, they did it on a different machine, a 370/168, using a different operating system, OS instead of DOS. They were able to make this change without altering the Mark IV software at all, it being necessary only to convert the JCL.

## Network aids research

RESEARCH into magneto-hydrodynamic electricity generation at Montana Energy Research and Development Institute in the US will be aided by a five-computer distributed network to be supplied by General Automation at a cost of over \$1 million.

The system will process over 2,000 analogue and digital input and output links to components of the magneto-hydrodynamic equipment which generates electricity from fuel oil or coal in a way that may offer a 50% increase in efficiency over conventional atomic and nuclear systems, and reduce pollution and water consumption as well.

The network will consist of five 128K byte GA-18/440

The new 80 column printer with the impressive performance...



at an impressive £450

This OP 8000 prints the 80-character ASCII set in single or double width. It prints bi-directionally to form a 9x7 matrix or multiple copy paper. One model accepts RS232C current loop serial data at baud rates up to 19,200 bps. It has a high speed data input at over 1000 characters per second. It has a storage capacity of 256 characters - optional 2048 characters. It has a built-in dot matrix printer. Other features include Out of Paper Detection, Top of Form Programming, Stop and Go, and a built-in character generator. It is manufactured by Amadez, the leaders in high quality computer peripherals.

For further details contact

**Apredex Ltd.**



MEGALEASING  
70 UPPER RICHMOND ROAD SW12  
London, NW1  
Buyers - Sellers - Leasers  
01-373 3241, TELE 3241

**ICL France boosts turnover**

TURNOVER for ICL France for the year ending September 30, estimated to have been 355 million francs, 8% up compared with 323 million francs last year. ICL France currently employs 980 people.

The worldwide figures will not be announced until the end of the year, but are expected to be just over £500m. The French weekly *Le Monde* revealed that during the year, ICL shipped 120 370/350s.

He also revealed that the company is currently manufacturing four 2950s and half a week, and one 2980, and one 2972, every month.

On the European front, he was asked: "Let me be ergonomic." "We are the most ergonomic computer," not the only one, and to remain so.

Needless to say, this did not stop the DP department being inundated with requests for action. The accounting and insurance departments wanted information to help with the insurance claim. The supply and distribution departments had to produce plans for a substitute warehouse, as well as to plan the ordering, acceptance, stocking and distribution of parts. Various other departments added to the load by asking for repeat summaries.

The gain came from the time saved in developing and running the new programs required. The DP department managed to do this in just half a week, a third of the time it would have taken using Cobol. Furthermore, they did it on a different machine, a 370/168, using a different operating system, OS instead of DOS. They were able to make this change without altering the Mark IV software at all, it being necessary only to convert the JCL.

The system will process over 2,000 analogue and digital input and output links to components of the magneto-hydrodynamic equipment which generates electricity from fuel oil or coal in a way that may offer a 50% increase in efficiency over conventional atomic and nuclear systems, and reduce pollution and water consumption as well.

The network will consist of five 128K byte GA-18/440

minicomputers with floating point arithmetic units. Four of them will run tests and communicate the results over high speed HDLC links to the fifth, which will have six interactive graphics terminals attached, as well as a printer, a plotter, a card reader, two 80M byte drives and two high density magnetic tape units.

The system will process over 2,000 analogue and digital input and output links to components of the magneto-hydrodynamic equipment which generates electricity from fuel oil or coal in a way that may offer a 50% increase in efficiency over conventional atomic and nuclear systems, and reduce pollution and water consumption as well.

The network will consist of five 128K byte GA-18/440

minicomputers with floating point arithmetic units. Four of them will run tests and communicate the results over high speed HDLC links to the fifth, which will have six interactive graphics terminals attached, as well as a printer, a plotter, a card reader, two 80M byte drives and two high density magnetic tape units.

The system will process over 2,000 analogue and digital input and output links to components of the magneto-hydrodynamic equipment which generates electricity from fuel oil or coal in a way that may offer a 50% increase in efficiency over conventional atomic and nuclear systems, and reduce pollution and water consumption as well.

The network will consist of five 128K byte GA-18/440

minicomputers with floating point arithmetic units. Four of them will run tests and communicate the results over high speed HDLC links to the fifth, which will have six interactive graphics terminals attached, as well as a printer, a plotter, a card reader, two 80M byte drives and two high density magnetic tape units.

The system will process over 2,000 analogue and digital input and output links to components of the magneto-hydrodynamic equipment which generates electricity from fuel oil or coal in a way that may offer a 50% increase in efficiency over conventional atomic and nuclear systems, and reduce pollution and water consumption as well.

The network will consist of five 128K byte GA-18/440

minicomputers with floating point arithmetic units. Four of them will run tests and communicate the results over high speed HDLC links to the fifth, which will have six interactive graphics terminals attached, as well as a printer, a plotter, a card reader, two 80M byte drives and two high density magnetic tape units.

The system will process over 2,000 analogue and digital input and output links to components of the magneto-hydrodynamic equipment which generates electricity from fuel oil or coal in a way that may offer a 50% increase in efficiency over conventional atomic and nuclear systems, and reduce pollution and water consumption as well.

The network will consist of five 128K byte GA-18/440

minicomputers with floating point arithmetic units. Four of them will run tests and communicate the results over high speed HDLC links to the fifth, which will have six interactive graphics terminals attached, as well as a printer, a plotter, a card reader, two 80M byte drives and two high density magnetic tape units.

The system will process over 2,000 analogue and digital input and output links to components of the magneto-hydrodynamic equipment which generates electricity from fuel oil or coal in a way that may offer a 50% increase in efficiency over conventional atomic and nuclear systems, and reduce pollution and water consumption as well.

The network will consist of five 128K byte GA-18/440

minicomputers with floating point arithmetic units. Four of them will run tests and communicate the results over high speed HDLC links to the fifth, which will have six interactive graphics terminals attached, as well as a printer, a plotter, a card reader, two 80M byte drives and two high density magnetic tape units.

The system will process over 2,000 analogue and digital input and output links to components of the magneto-hydrodynamic equipment which generates electricity from fuel oil or coal in a way that may offer a 50% increase in efficiency over conventional atomic and nuclear systems, and reduce pollution and water consumption as well.

The network will consist of five 128K byte GA-18/440

minicomputers with floating point arithmetic units. Four of them will run tests and communicate the results over high speed HDLC links to the fifth, which will have six interactive graphics terminals attached, as well as a printer, a plotter, a card reader, two 80M byte drives and two high density magnetic tape units.

The system will process over 2,000 analogue and digital input and output links to components of the magneto-hydrodynamic equipment which generates electricity from fuel oil or coal in a way that may offer a 50% increase in efficiency over conventional atomic and nuclear systems, and reduce pollution and water consumption as well.

The network will consist of five 128K byte GA-18/440

minicomputers with floating point arithmetic units. Four of them will run tests and communicate the results over high speed HDLC links to the fifth, which will have six interactive graphics terminals attached, as well as a printer, a plotter, a card reader, two 80M byte drives and two high density magnetic tape units.

The system will process over 2,000 analogue and digital input and output links to components of the magneto-hydrodynamic equipment which generates electricity from fuel oil or coal in a way that may offer a 50% increase in efficiency over conventional atomic and nuclear systems, and reduce pollution and water consumption as well.

The network will consist of five 128K byte GA-18/440

minicomputers with floating point arithmetic units. Four of them will run tests and communicate the results over high speed HDLC links to the fifth, which will have six interactive graphics terminals attached, as well as a printer, a plotter, a card reader, two 80M byte drives and two high density magnetic tape units.

The system will process over 2,000 analogue and digital input and output links to components of the magneto-hydrodynamic equipment which generates electricity from fuel oil or coal in a way that may offer a 50% increase in efficiency over conventional atomic and nuclear systems, and reduce pollution and water consumption as well.

The network will consist of five 128K byte GA-18/440

minicomputers with floating point arithmetic units. Four of them will run tests and communicate the results over high speed HDLC links to the fifth, which will have six interactive graphics terminals attached, as well as a printer, a plotter, a card reader, two 80M byte drives and two high density magnetic tape units.

The system will process over 2,000 analogue and digital input and output links to components of the magneto-hydrodynamic equipment which generates electricity from fuel oil or coal in a way that may offer a 50% increase in efficiency over conventional atomic and nuclear systems, and reduce pollution and water consumption as well.

The network will consist of five 128K byte GA-18/440

minicomputers with floating point arithmetic units. Four of them will run tests and communicate the results over high speed HDLC links to the fifth, which will have six interactive graphics terminals attached, as well as a printer, a plotter, a card reader, two 80M byte drives and two high density magnetic tape units.

**JBA****Engineer Programmers**

North Surrey

£4,500 - £8,000

This company, a subsidiary of an extremely large engineering consultancy group, specialises in producing individually tailored industrial systems, usually based on either PDP11 minis or INTEL micros. All successful candidates can have a career leading to Chief Engineer and above - your capabilities and drive will be well rewarded.

Applicants should have at least 1 years mini or micro systems experience with a good knowledge of a low level language. If you also have an Engineering or Electronic degree and/or experience of hardware design, this could prove extremely useful.

*A career with this company will ensure total involvement in the latest techniques and applications of this type of processing. Contact: Andy Wright*

**Junior Consultants**

Barks/USA/Europe

Start c. £7,000 + BUPA

Opportunities have arisen in the European Systems team of this major American company for Analysts or Analyst/Programmers to join as Project Consultants. They will provide support and advice on commercial projects of all kinds to installations throughout the UK and Europe, and applicants should therefore have a good grounding in commercial applications, preferably with a strong IBM bias.

These vacancies have occurred through internal promotions to more senior levels indicating that career prospects are definitely good for able candidates. An ideal opportunity to gain experience of Project Management of Consultancy level. Travel to the USA and Europe, supported by generous tax-free allowances, will play a major part of the job. Contact: Andy Wright

**COBOL Programmers**

London &amp; Home Counties

up to £8,000

A large international organisation has a number of opportunities for programmers at both junior and senior levels, to work on commercial development projects.

Candidates should have a minimum of eighteen months experience of COBOL on either IBM or ICL mainframes. Senior programmers should be able to demonstrate a substantial background in commercial applications. Other languages such as PL/I, RPG2 or PLAN would be considered. Training will be available where appropriate.

Excellent salaries, fringe benefits and career prospects. Contact: Jim Baker

For further information on any of the above vacancies please contact the appropriate consultant. If your qualifications do not match the above positions but you are seeking other opportunities please contact us anyway.

**JAMES BAKER ASSOCIATES, International Personnel Consultants**  
16 Maddox Street, London W1, Tel: 01-491 4478

**MICRO Consultants**

North of London (rural)

£5,000 - £7,000

Degree level exponents of the micro processor technology (with or without experience in industry) are invited to consider this growing company of specialist systems designers who are well established in their field. Previous experience in interest in word processing systems and a thorough proven ability of writing ASSEMBLER are required. Necessary ingredients of the consultant status will be self motivation, an innovative nature and a business-like approach with clients at all levels.

*Attractive salary package and achievement bonus scheme is offered to employees.*

Contact: Mike Cremer

**Software Specialists - Commissioning**

Berks/Australia

c. £8,000

A well established British engineering organisation, leaders in the field of specialised computer-controlled systems, requires two software technicians to commission a large installation in Australia during 1979.

The successful applicants would be involved in the system building and testing in Berkshire and then spend about six months next year in Queensland, leading the commissioning teams.

Candidates should have three years experience of industrial or process control systems with the emphasis on software. Ability to manage a small team and liaise with customer management essential.

*Permanent UK salaries negotiable according to experience. Relocation assistance to Berkshire where appropriate. Very generous allowances whilst in Australia.*

Contact: Jim Baker

**Field and Support Engineers**

All areas

c. £5,500 + car

Several of our clients, mainly mini-computer suppliers or manufacturers, seek good experienced field and/or support Engineers. Generally, the work involves dealing with a variety of problems associated with Hardware and diagnostic software. In some cases training will be provided during the early stages.

Candidates must be able to demonstrate a sound systems approach to their work and be capable of dealing with people at all levels.

*The position offers excellent remuneration packages, career prospects, and work involvement. Applicants are invited to call and discuss their requirements and aspirations.*

Contact: Margaret Stevens

For further information on any of the above vacancies please contact the appropriate consultant. If your qualifications do not match the above positions but you are seeking other opportunities please contact us anyway.

**JAMES BAKER ASSOCIATES, International Personnel Consultants**  
16 Maddox Street, London W1, Tel: 01-491 4478

**QUEEN MARY COLLEGE**  
University of London  
Faculty of Engineering  
COMPUTER ASSISTED TEACHING UNIT

**GRADUATE RESEARCH ASSISTANT**

Required to develop and implement computer-based teaching materials.

Applicants should have an interest in innovation in teaching methods.

A degree in engineering, science or mathematics is desirable and experience in computer programming an asset.

The appointment, which may be suitable for a new or recent graduate, will be for 2 years.

Initial salary scale (under review) £3,500-£4,600, s.e., plus £480 London Allowance.

Further details and application forms obtainable from Dr. P. R. Smith, C.A.T.U., Queen Mary College, Mile End Road, London E1 4NS, to be returned by 24 November.

**UNIVERSITY OF CAMBRIDGE**  
Department of Engineering

**Multi-User Minicomputer**

Applications are invited for the post of supervisor to take day-to-day responsibility for a multi-user minicomputer which is being installed by the Science Research Council as part of a nationwide network. Applicants should have a degree in Computer Science or equivalent post-graduate experience.

Pensionable salary range £4,133-£6,004 depending on age and experience.

Termire 1 January, 1978 to 31 December 1982.

Further information and applica-

**Programming a computer is one thing.  
Programming people is another.**

Data training in the past 8 years has become one of the largest and most successful computer training companies in the UK. The high standard of our courses has attracted companies in all spheres - corporations, government departments, local authorities and computer bureaux.

The number of students attending computer courses is continually increasing. This is why we need programmers to join our lecturing staff now.

We are looking for men and women who have a minimum of 2 years experience in programming. You will be mature with the ability to talk to people, to communicate your skill and experience - clearly and succinctly.

After an initial training period your work will be split between delivering courses, compiling reports, visiting student installations and ensuring the training courses are as developed, comprehensive and practical as possible.

You will enjoy an excellent salary between £8,000 to £8,000, with an annual bonus and monthly commission based on profits.

Above all you will enjoy the challenge and reward which is part of an instructor's life and the satisfaction which can be derived from a successful class of students.

If you think you are ready to start programming people rather than computers we are ready for you.

Ring up to 2.30 pm any evening for an interview or drop in Saturday 11th or 18th in the morning.

Hugh McLachlan  
Data Training Ltd.  
Anset House,  
17 Everton Street, London SW1  
Telephone: 01-528 2282

**Data Training Ltd**

**RPG11 - up to £6,000**  
in Baker Street, W1

Further information and applica-

**ADVANCED SYSTEMS****London (West End)**

If you're looking for a chance to work on sophisticated systems, including major database and transaction processing systems, this is an opportunity you should investigate.

We are recruiting for clients, a London (Mayfair) installation with considerable development work on hand. Working conditions are good (new building, restaurant), and training in modern techniques will be provided. There are specific hardware, software or applications constraints, we are simply looking for sound analysts and programmers who want to learn and progress. Current openings are for:

**SYSTEMS ANALYSTS, £6000-£7000**

You will probably have had from one to three years' analysis experience, the ability to communicate well at all levels. You should be capable of leading a team from time to time. Your background could be on any hardware or applications. Due to growth, prospects are good.

After an initial training period your work will be split between delivering courses, compiling reports, visiting student installations and ensuring the training courses are as developed, comprehensive and practical as possible.

You will enjoy an excellent salary between £8,000 to £8,000, with an annual bonus and monthly commission based on profits.

Above all you will enjoy the challenge and reward which is part of an instructor's life and the satisfaction which can be derived from a successful class of students.

If you think you are ready to start programming people rather than computers we are ready for you.

Ring up to 2.30 pm any evening for an interview or drop in Saturday 11th or 18th in the morning.

Hugh McLachlan  
Data Training Ltd.  
Anset House,  
17 Everton Street, London SW1  
Telephone: 01-528 2282

Please ring us for a confidential, informal talk. If it is easier for you to do outside office hours, leave a message on our answering machine and we'll call you at home.

Further information and applica-

tion form and applica-

**FORTRAN PROGRAMMERS**

**West End** £4500 to £6500+  
The data processing division of a long established civil engineering giant is seeking young and capable programmers to work on their growing range of projects. Applications vary from Management Information packages to Financial and Technical modelling on the one hand, and from Engineering Consultancy to Bureau services on the other. Due to the diverse nature of their applications a background on any mainframe or mini will be suitable, with a minimum of 12 months' FORTRAN. Opportunities to progress into Systems Analysis or new technical areas are available, and there is the added bonus of occasional overseas travel as well.

Reference HK 45/1

**PDP11 PROGRAMMERS**

**London & Home Counties** to £7500  
If you have at least one year's experience of programming on PDP11's we have many vacancies which will be of interest. Your experience should include programming in either BASIC+, MACRO ASSEMBLER or FORTRAN under RSTS, RSX-11, MUMPS etc. The companies range from in-house users of all sizes to large Software Houses, whilst applications include Engineering, Graphics, Operations Research, Technical Support, Financial Systems, plus Telecommunications & Military Systems. Salaries & prospects are excellent for all the positions and benefits very from season-ticket loans & L/V's to company cars & subsidised mortgages. For more information please ring at once.

Reference HK 45/2

**OPERATIONS**

Junior and Senior Operators with experience on IBM, UNIVAC, Honeywell, Burroughs, NCR, ICL, DEC and PDP are required urgently. Listed below are a selection of our vacancies:— if you don't see one to suit you, call us to find out about the many others we currently have available.

IBM	OS	OPS SPT	3 YRS	£5500
IBM	OS	SHIFT LDR	4 YRS	£5300
IBM	OS	SNR. OPS	2 YRS	£4700
IBM	OS	OPERATOR	1 YR+	£4300
IBM	DOS	SHIFT LDR	3 YRS	£4700
IBM	OOS	SNR. OP	2 YRS	£4800
IBM	OOS	OPS SPT	3 YRS	£4500
IBM	OOS	OPERATOR	1 YR	£4300
ICL	MAN	OPERATOR	1 YR+	£4000
ICL	GII	SNR. OP	2 YRS	£4500
ICL	GII	OPERATOR	1 YR	£4000
ICL	GIII	OPERATOR	1 YR	£4000
HONEYWELL	OS2000	OPERATOR	1 YR+	£4000
NCR	B2	SNR. OP.	2 YRS+	£4500
NCR	B1, B2	OPERATOR	1½ YRS	£4000
BURROUGHS	MCP	OPERATOR	2½ YRS	£6000
UNIVAC	80/30	OPERATOR	2 YRS	£4500
UNIVAC	1108	OPERATOR	1½ YRS	£4800
OEC	PDP	OPERATOR	2 YRS	£4200
OEC	POP	SNR. OP	2 YRS+	£4800

Reference JC 45/3

**DATA CONTROLLERS**

We have many positions, both Junior & Senior, at salaries up to £6000

**COBOL PROGRAMMERS**

**City** £5500 + Mortgage  
A major financial organisation based in the city wishes to recruit a number of capable programmers to join their rapidly expanding DP department. The company is interested in programmers with a minimum of one years experience preferably on ICL equipment.

The hardware in use is the ICL 1900 range running under GEORGE II but plans are well advanced for an upgrade to the 2900 series so any experience gained on 2900 models would be advantageous. A competitive salary is coupled with an attractive benefits package which includes LV's, 4 weeks vacation and a subsidised mortgage.

Reference JC 45/3

**RPG II PROGRAMMERS**

**London (All Areas)** £4000 to £6500+  
We have a varied selection of vacancies in all areas of London covering a wide range of programming experience.

These positions cover a broad spectrum of the Computer Industry, ranging from large well established software consultancies and manufacturing companies to small retailing and publishing concerns.

The equipment in use includes all the IBM SYSTEM 3 series and ICL 1900 and 2900 mainframes.

All the companies offer attractive starting salaries and fringe benefits vary from Free Lunches and Season Ticket Loans to Travelling Expenses and Annual Bonuses.

Reference JC 45/3

**Datascene Recruitment Ltd**  
**Sceptre House**  
**169-173 Regent Street**  
**London W1R 7FB**

**datascene** 01-439 787  
24 hour answer phone

UNIVERSITY OF STRATHCLYDE  
Applications are invited for TWO posts

**COMPUTER PROGRAMMER**

In the MANAGEMENT SYSTEMS DIVISION of the UNIVERSITY ADMINISTRATION

The post will involve programming in COBOL both new systems and the maintenance of existing systems. The post holder will be required to operate a Honeywell 6060, 258k tape/disc system which provides both batch and interactive processing facilities. The postholder will be particularly suited to candidates with 2-3 years' programming experience and previous non-management other qualifications in Computer Science.

Application forms and further information can be obtained from the Academic Appointments Officer, University of Strathclyde, Room 101, Computer Department, 204 George Street, Glasgow G1 1XW, with whom applications should be lodged by 21st November, 1978.

**CLASSIFIEDS**

CICS Analyst Programmer, OS, or DOS with either COBOL or Assembler experience. Central London based. Salary dependent on experience £12,000 upwards. Systems background preferred but not essential.

OBALIS 80 Systems Designer. For 8-9 months. Post based outside. Rate from £1250 p.w.e. PDP 8 background or advantage. Before or after market preferred.

ITAC permanent or contract. If you have 10 years' experience using COBOL or RSTS or similar skills to meet the job spec, a salary negotiable but normally high.

DEMARK — 10M VMS and/or Interim IBM 3270 applications required for entry level post. Post based outside. Rate from £1250 p.w.e. PDP 8 background or advantage. Before or after market preferred.

AUSTRALIA. Applications and Systems Programmers for various positions by Sydney, Melbourne and Perth. IBM, Honeywell, ICL, DEC and VME.

Applications — We're specialists in total R&D. 25% R&D required by multi-national franchise holder. Recently formed U.K. Company can offer outstanding career positions. Similar to EEC.

BRUSSEL — I.P. and D.S. Applications and Systems Programmers. Preferably with experience in COBOL, PL/I, C, Pascal, Fortran, Basic, assembly language, and real time systems. Salary to £10K. Interviews at our London office.

**MATRIX**  
Telephone 01-491 4236 (01) 4236 0111  
340 Oxford St, London W1N 9SA

**OPERATORS**

ALL INSTALLATIONS IN LONDON AND HOME COUNTIES

IBM OS	SFT SUPVR	£6200	3 SHIFTS
IBM OS	OPS ANAL	£4800	3 DAYS
IBM OS	SNR. OP	£4800	3 SHIFTS
IBM OS	OPERATOR	£4200	3 SHIFTS
IBM DDS	SHIFT LDR	£6300	3 SHIFTS
IBM DDS	SNR. OPS	£5600	3 SHIFTS
IBM DDS	OPERATOR	£4000	3 SHIFTS
IBM DDS	JNR. OPS	£3700	3 SHIFTS
ICL GII	SHIFT LDR	£5600	3 SHIFTS
ICL GII	OPERATORS	£4400	3 SHIFTS
ICL GII	OPERATORS	£4300	2 SHIFTS
ICL GII	OPERATOR	£4300+	3 SHIFTS
ICL ANY	OPS/SHIFT LDRS	£4000+	3 SHIFTS
UNIVAC ANY	OPERATORS	£3800	2 SHIFTS
UNIVAC ANY	OPERATORS	£4600+	3 SHIFTS
DEC PDP	OPERATORS	£4200	3 SHIFTS
NCR ANY	OPERATORS	£4200+	2/3 SHIFTS

**DATA CONTROLLERS — WE HAVE MANY VACANCIES IN ALL AREAS, £3000-£5000**

**FOR MORE DETAILS PLEASE CALL TODAY**

**TARGA COMPUTER DIVISION**

**3 LIVERPOOL STREET**  
**LONDON EC2M 7NH**

**01-283 2751**

**FULL TIME TUTORS REQUIRED**

International training organisation, due to expansion within the tutorial department are seeking three additional tutors to teach T.O.P.S. and privately sponsored students in computer operating and programming.

We envisage a minimum age of twenty-five years and at least two years in computer programming or operations and preferably with a teaching background.

Salary negotiable.  
Telephone Mike Gross on 01-388 0891, or write in the strictest confidence to:

**COMPUCENTRES LIMITED**  
North Wing, Octagon House,  
Gordon Street, London WC1

**London Borough of RICHMOND UPON THAMES**

**EDUCATION DEPARTMENT**

**RICHMOND UPON THAMES COLLEGE**

**Part-time (Day)****Lecturer in****Computer Studies**

Required immediately for up to 17 hours per week. Please telephone Mr. Sheehan 01-892 8888 ext. 115.

**Zimmer Orthopaedic Ltd.**  
Industrial Estate, Bridgend, Mid Glam. CF11 1PF

**47/48 New Bond Street (entrance in Maddox Street)**

**London W1Y 0HE Telephone 01-499 4501**

**AMERICAN EXPRESS INTERNATIONAL BANKING GROUP****SYSTEMS DEVELOPMENT GROUP**  
**MINI-COMPUTER PROGRAMMERS**

The U.K. Banking Group's Computer Systems Development Programme now requires mini-computer programmers to work in sophisticated real-time Systems. The post is based at one of the Major Offices using High Level Languages on Honeywell Level 6/12 Mini-Computers.

Previous experience on this machine is not necessary as training will be provided.

We seek candidates who are of Senior programmer potential who would like to work in a small but expanding team.

Salary level: Circa £6,000. Plus all the fringe benefits normally associated with International Bank

Please apply in writing stating age and experience to:

**A. J. Reynolds**  
Deputy Personnel Manager, UK Region  
American Express I.B.C.  
c/o 120 Moorgate, London EC2P 2JY

**ENTREPRENEUR**

**LONDON** £15-£20,000

**POTENTIAL FOR DIRECTORSHIP OF INTERNATIONAL SOFTWARE HOUSE**

The TASK is to build up a UK software business.

The NEED is for a dynamic d.p. professional capable of

- ★ personally creating sales successes during his initial period.
- ★ subsequently managing the growth of the company.

The BACKING comes from a well-established international software house that enjoys a fine reputation in the USA and continental Europe.

If you have a sales track record, sound technical ability, the potential for senior management and real ambition.

Call DAVID J. HUTCHINSON on 01-499 4501

Ref. RW45/5

**HARDWARE ENGINEERS**

**£4,000-£7,000**

**Plus Company Car**

**★ Based Home Counties ★**

My client is a well-established manufacturer of peripheral and terminal equipment, who is enjoying an unprecedented rate of growth, which will place it high in the international ratings by the early eighties.

To service the expansion of their customer base, they now plan to strengthen their field engineering force with professional engineers, who wish to improve their career prospects without loss of security.

In addition, they require Applications Engineers to provide detailed engineering support to the sales force in customer negotiations.

Age and education are not of prime importance, nor is it necessary that your experience should have been gained on any particular equipment types. Professional competence is of paramount importance, in order to match the Company's own high standards.

You will be offered an attractive salary to reflect your level of experience and the very competitive benefits package will include a company car.

Phone TONY BAKER on 01-499 4501 or write to him at the address below quoting

Ref. RW 45/6

**CONTRACTS****Interactive Software - Wiltshire**

**Immediate start — Top rates. Minimum 3 months**

Design and develop a micro-based message switching system. System suite will include: Controller, I/O and VDU Driver routines and Preparation/Edit subsets.

**GERMANY —**

Several vacancies for OS-COBOL-JCL in various locations throughout Germany.

**CITY & BUCKS — PDP II, RSTSE.**

**HAMPSHIRE — Stock Control — OS Cobol — Flettab**  
TASK. Immediate start—16 weeks.

— that offers you the opportunity to sell mini-computer

**Portsmouth Polytechnic**

Computing Centre

**Applications  
Programmer**

— Post 777

We have recently installed an ICL 2960 and an ICL 2094 to provide a computing service to the whole Polytechnic. Applications programming projects cover not only scientific and technical work but also the design and implementation of computer systems for the administration and library. The Computing Centre seeks to recruit a programmer of graduate or equivalent qualifications, and some previous experience, who wishes to increase his/her experience by working on modern computers. There is a wide range of projects now being started including graphics software, implementation of the IDMS database, and software to support minicomputers linked to the 2960.

Salary Scale: AP2-4 up to a maximum of £1,632 including supplement

**Senior Computer  
Operator**

— Post 774

The Polytechnic service is based on a large ICL 2960 supplemented by ICL 2904 and a professional operator is required to join a small operations group currently working on two shifts. Candidates must have a good understanding of MS-DOS or an equivalent operating system, and at least three years' operating experience together with an 'A' level standard of education. Salary up to a maximum of £5,149 including shift allowance, overtime and supplement.

Applications are available from the Staff Office, Portsmouth Polytechnic, Alexandria House, Museum Road, Portsmouth, or by telephoning Portsmouth 27981 extension 317.

**City of  
Manchester  
Treasurer's Department  
Senior  
Programmer/Analyst**

£5,232-£6,060 Inc. supplement

With several years experience of programming in COBOL and/or systems analysis, to assist in designing, developing and supporting application systems (some of which are on-line), working as a senior member of a team.

**Analysts/  
Programmers**

£4,245-£6,073 Inc. supplement

With minimum of two years experience of programming in COBOL and/or systems analysis, to work in a team developing and supporting application systems.

**Junior/Trainee  
Programmers**

£2,823-£6,073 Inc. supplement

Preferrably graduates or holders of an HNC in computer studies or mathematics, though candidates with good A-level mathematics or qualifications in other subjects will be considered, to assist in flowcharting, writing and testing programmes. A knowledge of COBOL would be an advantage, but training will be given.

Starting salary for trainees will be within advertised salary range dependent upon age, experience and qualifications.

A large ICL System 4/72 computer is currently in use. An interesting variety of work, both financial and non-financial, is done for all departments of the City. There are good career prospects.

A 35-hour week is in operation, with a flexible hours system, and there are excellent sickness, pensions and annual leave provisions. All salaries mentioned above include a supplement of £312 p.a.

The City Council operates a Union Membership Agreement under which new employees are required to become a member of a recognised Union.

Please write to the City Treasurer, P.O. Box 314, Town Hall, Manchester M60 3JR, giving personal particulars and details of experience and qualifications.

If you want to see something in a stimulating environment phone Ken Hutchison at 0224 692671 for further information or send details of your qualifications and career to:

Computer Services Manager  
North of Scotland Hydro-Electric Board  
Computing and Accounting Centre  
200 Ash Grove Road West  
Aberdeen AB9 2NY

**HYDRO-ELECTRIC  
SYSTEMS  
PROGRAMMERS**

£4,660-£7,148

The North of Scotland Hydro-Electric Board will install in their Computer Centre in Aberdeen Dual ICL 2960 computers in mid-1979 to replace their well established System 4 equipment.

An extensive terminal network will be supported and comprehensive software including database will be used.

Experienced Systems Programmers are required to develop this software and those with a knowledge of VMEB, MAC, TP or IDMS would be particularly welcome.

Salaries will be in the range £4,660-£6,031 and £5,142-£7,148 including Productivity Bonus (Electricity, Gas, PAG3 and PAG4 scales) and general assistance with removal and fitting will be given if required.

If you want to see something in a stimulating environment phone Ken Hutchison at 0224 692671 for further information or send details of your qualifications and career to:

**LANCASHIRE/  
YORKSHIRE**
**SENIOR COBOL PROGRAMMERS**

North Manchester

£5,600 p.a.

A large retailing organisation is upgrading its installation to a 2080 and regular COBOL Programmers required within an complete rewrite of all systems, FILE-TAB, PLAN and various software packages. This is a 3-4 year project opportunities for advancement are significant. The working environment and a staff discount is offered on an individual basis.

**JUNIOR SYSTEMS PROGRAMMER**

Central Manchester

around £4,000 p.e.

A leading engineering company need a bright young graduate to join their team to be educated into a full Systems Programmer. The successful candidate will have software experience preferably with some understanding of assembly language. A superb opportunity to increase knowledge within an expanding environment.

**ANALYST PROGRAMMERS**

West Yorkshire

to £6,000 p.e.

Due to departmental restructure this large subsidiary company manufacturing toiletries is looking for two Analyst Programmers to develop and maintain software. The company uses COBOL in an IBM 370 mainframe, PDP 11/70 and 11/34 minis using CORAL. The projects include automated warehouse system and process control using Database. Candidates should have 18 months' commercial programming experience in any language. The offices are in a rural area, served by a road transport system and fringe benefits such as subsidised meals and all company products apply.

For further details of the above position or to informally discuss, please advance your career telephone 081-832 6686.

**ATA COMPUTER RECRUITMENT**  
ANGLIA HOUSE, 88 CROSS STREET, MANCHESTER M2 6JL

REFO No. DATE: CNV29/11/78

**OPERATORS**

(BLOCK CAPITALS PLEASE)

Complete the coupon and return to the address below, for your next PERMANENT or CONTRACT job.

Name (in full) . . . . .
Address (Permanent) . . . . .
Telephone Home . . . . .
Type of Transport . . . . .
Current Position . . . . .
Position Required . . . . .
Notice Required / Date Available (delete)
Areas Preferred: First Choice . . . . .
Second Choice . . . . .
Experience to date: (Last Position First)
Company Name . . . . . From . . . . . To . . . . .
and Location . . . . . Mth/Year Mth/Year
Hardware . . . . . Operating Systems / Software . . . . .
Date . . . . .
Signature . . . . .

**EFFECTIA GRAVIS**  
NATIONAL HOUSE, 66 WARDOUR STREET  
LONDON W1V 3HP. 01-439 6481 (24 hours)

REF. No. DATE:

CNV29/11/78

# Analyst/ Programmers

## Programmers

Could you motivate and guide less experienced technical staff into distributed, mini and on-line mainframe processing, and yourself into the threshold of a solid career?

**Surrey** to c. £700

Our client, a major UK group and an extensive user of data processing ranging from minis, distributed or stand alone large scale mainframes, is looking for suitably experienced Analyst/Programmers, or Programmers, seeking the opportunity to successfully extend their careers beyond pure programming soon as possible.

Our client offers this very real opportunity now if you are prepared to analyse and structure the knowledge and experience you have gained to date, and gear it to motivating technical and user needs from either line or supportive supervisory or managerial posts. In order to succeed in this role you will be given comprehensive training. Ideally you should be able to communicate easily at all levels of management and staff, be outward looking and thinking in your approach to your future career in a rapidly changing world. You should possess time to five years COBOL programming experience. BUPP applicants with less experience will seriously be considered at the appropriate level.

**TO APPLY**

Please send, immediately, a ONE PAGE, handwritten or typewritten list of: name, address, age, home and office telephone numbers, present position and salary, type of DP activity you are involved in, related hardware and software exposure, previous post.

ANTHONY SPURR, Management Recruitment Division, quoting reference number C175, at the address below. Please list each back of your application those companies you do not wish to apply to be short listed. Applications are invited from both sexes. All applications will be dealt with promptly in strictest confidence. Confidential telephone call.

BIS Applied Systems Limited  
York House, 199 Westminster Bridge Road  
London SE1 7UT  
Telephone 01-633 0866

**Computer Data Processing Limited**

**PROGRAMMERS**

**HAYWARDS HEATH,  
WEST SUSSEX**

Computer Data Processing Ltd. is the computer centre for the International Publishing Corporation.

Currently a wide variety of commercial applications are run on our twin ICL mainframes. We are now also setting up a small unit to develop systems on mini computers and require experienced programmers to work on interesting publishing projects.

Programming will be in FORTRAN and the necessary training will be given to programmers experienced in other languages.

The Company offers an excellent salary structure, annual reviews based on performance, four weeks paid holiday after one week.

Salary, according to experience, circa £5,250 p.e.

To apply tel. or write to:

Sally Lutman  
Computer Data Processing Ltd.  
Parrymount Road  
Haywards Heath  
West Sussex  
Tel. Haywards Heath (0442) 80188

**IPC**

The Certified Diploma in Accounting and Finance

the qualification in accounting and finance for all non-accountants

Telephone 01-636 2967

# KNIGHT PROGRAMMING SUPPORT LIMITED

## CONTRACTS MIDLANDS & N. ENGLAND

**IBM**

370 PL/1 PROGRAMMERS	..... c £220	2860 VMEB FORTRAN PROGRAMMERS	..... c £220
COBOL PROGRAMMERS	..... c £220	1800 GI/III COBOL PROGRAMMERS	..... c £215
COBOL PROGRAMMERS	..... c £220	19DD PLAN PROGRAMMERS	..... c £220
SCOTLAND	..... c £245	MIDLANDS	..... c £220
IMS PROGRAMMERS	..... c £230	NORTH WEST	..... c £220
PL/I PROGRAMMERS IMS	..... c £246	MIDLANDS & SCOTLAND	..... c £230
CICS ASSEMBLER PROGRAMMERS	..... c £246	REAL TIME PROGRAMMERS	..... c £220
POWER/VS AND RJE, DL/I, PL/I, CICS OR OTHER	..... c £245	NORTH WEST	..... c £220
MONITORS, AND AN ANGLY PACKAGE	..... c £245	HONEYWELL LB6 COBOL	..... c £220
APPLICATIONS	..... c £245	HUMBERSIDE	..... c £220

**ICL**

HONEYWELL LB6 IDS/TOS PROGRAMMERS	..... c £250
NORTH WEST	..... c £220
HONEYWELL LB6 GCOS/COBOL PROGRAMMERS	..... c £226
YORKSHIRE NORTH WEST	..... c £220
HONEYWELL LB6 COBOL PROGRAMMERS	..... c £220
SCOTLAND	..... c £220
PPD DIBOL PROGRAMMERS	..... c £220
POP RSX/1 PROGRAMMERS	..... c £230
MIDLANDS/NORTH	..... c £220
REAL TIME PROGRAMMERS	..... c £220
HONEYWELL LB6 COBOL	..... c £220
HUMBERSIDE	..... c £220

**OTHERS**

HONEYWELL LB6 IDS/TOS PROGRAMMERS	..... c £250
NORTH WEST	..... c £220
HONEYWELL LB6 GCOS/COBOL PROGRAMMERS	..... c £226
YORKSHIRE NORTH WEST	..... c £220
HONEYWELL LB6 COBOL PROGRAMMERS	..... c £220
SCOTLAND	..... c £220
PPD DIBOL PROGRAMMERS	..... c £220
POP RSX/1 PROGRAMMERS	..... c £230
MIDLANDS/NORTH	..... c £220
REAL TIME PROGRAMMERS	..... c £220
HONEYWELL LB6 COBOL	..... c £220
HUMBERSIDE	..... c £220

FOR DETAILS OF THESE AND OTHER CONTRACTS, PLEASE CONTACT PERRY BUTLER

143/144 ROYAL EXCHANGE, MANCHESTER. TELEPHONE NO. 061-833 9341/5. MIOLANOS 021-236 1794. Extension 223

Computing Services Association

**ANGLIAN  
D.P. SERVICES LTD**  
RECRUITMENT SERVICE
**EAST ANGLIA**

Why waste time and money commuting to London every day? Look for a job in rural East Anglia away from the hustle and bustle of city life.

**SEN. SYST. ANALYST (IBM)**

C. Essex ..... c. £6,000

**SYST. ANALYST (ICL)**

Norfolk ..... c. £5,600

**CHIEF PROGRAMMER (IBM)**



# Programmers

**This Sunday you have a choice—  
The Big Match, yet another old film**

Sunday afternoons can be very dreary, and indeed wasteful. You know how it is. You finish your Sunday lunch and fall into a chair. Well this Sunday, November 12th, instead of watching the Big Match or a repeat of an old film, make a positive career move. Ring IDEC.

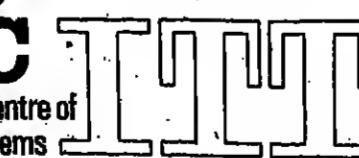
The reason why we're ringing our phones on a Sunday is because we genuinely believe that the offer we are making to talented Real Time and DP PL/I Programmers, at every level of experience, is second to none. The exposure we give you'st the sharp end' of 'State of the Art' Software Development will be invaluable to your career, the rewards are high and job satisfaction considerable.

IDEc is the design and development centre of ITT Business Systems and Communications Group, based on the London/Herts border and Sidcup in Kent. We are responsible for the major software development activities of the new products marketed by this worldwide organisation.

For the best professionals, dedicated to advanced software development, we offer opportunities in: REAL TIME, SOFTWARE ENGINEERING, MICRO PROCESSORS, DISTRIBUTED PROCESSING, COMPILERS, DATA COMMUNICATIONS.



or a phone  
call to IDEC.

**IDEc**   
A Development Centre of  
ITT Business Systems

ITC  
Information Technology Council  
100 Newgate Street, London EC1A 7AA  
Telephone 01-242 42842  
Telex 831410  
Fax 01-242 42843  
E-mail: ITC@BT.COM

We're looking for people with potential at any level—Good Programmers with one year's experience, high flyers in their early twenties right up to the seasoned software veteran at the top of the ladder. In whatever position you join us you'll be surprised how much we value your expertise and how well we reward it. Some of our Software experts are on salaries of £10,000 p.a. or more!

So instead of settling down to watch the telly, put your Sunday afternoon to good use by ringing us on Potters Bar 51199 between 9.30am and 5.00pm. Or call us any weekday and ask for Sue Cameron. (IDEc, Canada Life House, High Street, Potters Bar, Herts.

## OPERATORS

**IBM 370/138—JUNIOR & SENIOR OPS** £4,000-£4,700 INC  
One years experience for the Junior position. 10 months for the Senior. W. London based, involved in the finance industry, running under DOS/VS CICS. Three shift system. Good prospects. excellent pay. Ref. 581

**NCR 330 OPS—ANY HARDWARE EXP** £4,400 INC  
Wembley based Co. is looking for somebody ideally with NCR experience coupled to 63/64 knowledge, but is willing to train anybody with any large mainframe background. Prospects are limitless. Ref. 280

**COC 174 6500—SENIOR OPS** £4,700 INC  
Once again, any mainframe experience over the last two years will suffice. Kensington based in an academic environment. Three shift system over 5 live day week. Good perks & a prospect. Ref. 580

**INTERVIEWER/OPERATORS** £7,000-£10,000  
Outstanding opportunities exist for Recruitment Consultants with a DP background. It's a fast moving business offering limitless potential to the right people

## PROGRAMMERS ETC.

**OPS MANAGER** £7,700 INC  
The S.E. London Institution is looking for a fault finder/fixer with proven management ability coupled to an Electronics background. Benefits offered reflect the seniority of the position. Ref. 584

**DATA SECURITY OFFICER** £8,000  
Based on the Surrey/London border, this ICT installation needs somebody in their late 20s with any mainframe experience, coupled with some software knowledge gained over three years. Days only. Excellent perks. Ref. 283

**PROGRAMMER** £7,000 NEG  
Two years experience using COBOL, with a thorough knowledge of CICS is required by this Herts installation. Hardware used an IBM 370/115, under DOS/POWER. Outstanding career prospects, excellent perks. Ref. 483

## STAFFSCENE

**COMPUTER RECRUITMENT DIVISION** 01-353 6931  
8 AT BRICE ST., LUDGATE CIRCUS, LONDON EC4

## CAREER OPPORTUNITIES IN OPERATIONS

**OPERATOR OR CONTROL OFFICER**  
up to £4,418

Project managers offer a valuable opportunity to develop your career in computing:  
• Experience with the latest UNIVAC 1100 mainframe equipment  
• Dealing with an expanding communications network  
• Good training and career development opportunities

### OTHER BENEFITS

A wide range of relocation allowances, restaurant, free car parking, two shift system with no regular weekend working (salary claim is inclusive of shift allowance). Staff club, bar, discs, sauna, tennis, etc.

### THE FUTURE

We've started a comprehensive expansion programme in hardware, systems, staff and accommodation — why not expand with us?

If you're interested — phone or write (with details sheet County Hall, Kingston upon Thames, Tel: 01-548 1080 ext. 3476).

 **SURREY COUNTY COUNCIL COMPUTER SERVICES**

**WORCS - GLOS - WILTS - DORSET - AVON - SOMERSET - DEVON**  
To £8k +

A wide range of vacancies exists from Programmer to Systems Designer in the above counties (25+ alone in ICL 1900 and 2900 series, IBM 370, DG NOVA, DEC 11, Honeywell and Vairian. The languages very short there just isn't enough room to tell you about them all. Should you already live or wish to relocate to this expanding part of the country, then urgently phone Bristol (0272) 428631.

**At last a bigger pond!**  
**For computer professionals in technical support**

Our newly-structured UK Marketing Division continues to contribute to the ICL Group's rapid and profitable growth, following a turnover increase of 45% in 1977.

So we now need to make a sizeable increase in our staff supporting the wide spectrum of our users, with an emphasis on the public sector. We have openings for a whole variety of technical skills, and a thorough product training will be given as required.

### Bigger Company

ICL is already Europe's leading computer manufacturer. Its technological innovations have gained worldwide recognition, particularly the 2900 Series and more recently the Distributed Array Processor. The Group's market covers 86 countries around the globe.

### Brighter Opportunities

If you are one of the dedicated professionals we seek, you will work closely with our existing and prospective customers to optimise the application of our computer systems. Vacancies exist in:

**Project Management**  
£6,000-£10,000

Experienced managers, male or female, with proven ability, who will take responsibility for seeing through significant projects.

**2900 Implementation**  
£4,000-£8,000

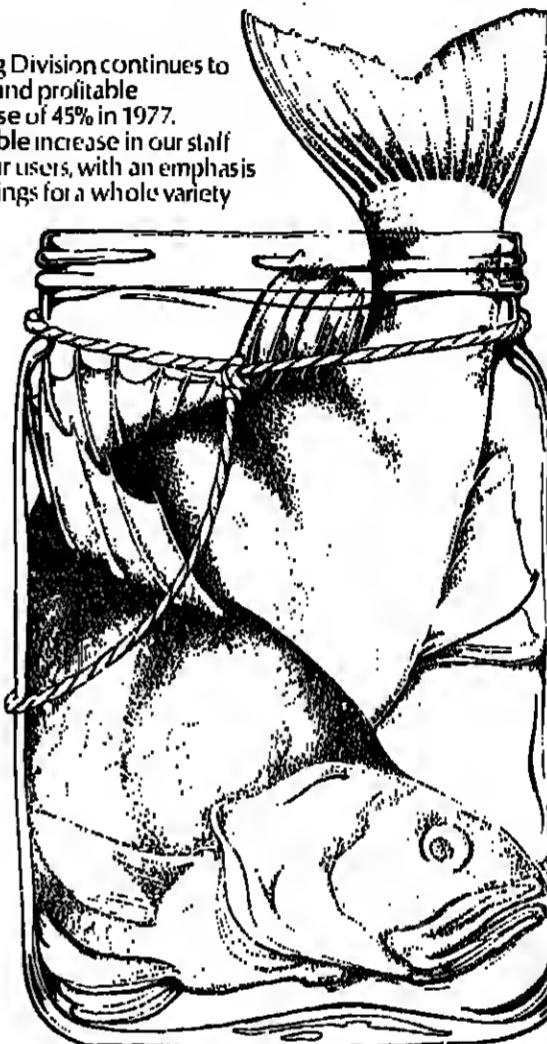
Technical specialists who can ensure the smooth implementation of sophisticated hardware and software.

**General Support**  
£4,000-£7,500

Technicians involved in pre-and post-sales activities to ensure customer satisfaction across a wide range of ICL products.

**Consultancy**  
£5,000-£9,000

Specialists in software or applications systems (e.g. TP, data-base) who can provide particular expertise to all levels of customer management and technical staff.



If your present environment is restricted and you are looking for something bigger and better with more variety and prospects, all this adds up to a first-class opportunity to move to that bigger pond. Alongside this, there are also a limited number of both sales and secretarial openings in our UK Marketing Division.

Our new brochure 'Your Future with ICL in Technical Support' gives more details of the opportunities.

Either telephone our special Recruitment Centre based at Bailey's Hotel (opposite Gloucester Road underground station) on 01-373 8131 and ask for Elizabeth Hobbes or one of her colleagues (anytime between 9.00am and 8.00pm).

Alternatively write with full details of your experience, quoting reference CW1032, to: ICL (UK) Recruitment Centre, c/o Bailey's Hotel, 140 Gloucester Road, London SW7.

Our appointments range from North-East Scotland to the South Coast, both at ICL offices and on customer installations. We have substantial requirements in and around the following locations, where interviews will be arranged:  
London Birmingham  
Manchester Edinburgh  
Relocation assistance is available where appropriate.

### Broader Variety

Our equipment spans the entire range of customers' requirements from the small 1500 Series through System Ten, 2903.4, System 4 and the 1400 range to the largest 2900 machines and DAP.

You will be working in an exciting, constantly developing environment with the intellectual stimulation of being alongside some of the best people in the industry. We are particularly looking for specialists in:

Operating Systems  
Telecommunications  
Languages and Compilers  
Data Management  
Translators  
Operations

### Better Training

If you have the right technical ability plus an outward-going personality, this is more important than proven skills on our equipment. We have a number of training centres, with an excellent reputation for both technical and management training. The largest, at Windsor, has a training staff of 150.

## International Computers

Think computers — think ICL



### FIELD SERVICE ENGINEERS

NEW CAREER START c.£5,500  
(Plus overtime & standby allow. + car + training)

One of the World's leading Micro/Minicomputer manufacturers are about to establish a new branch office — this could be your chance to get ahead with prestige products with worldwide acclaim — they offer a generous starting salary + car + bonus and other benefits. If you are a bright Young Service Customer Engineer with good academic background / electronics experience and living in London or Home Counties, then take a big stride forward to an exciting new career with excellent future prospects by calling today... but hurry! Ref: EK 2058 (Consultants).

AB EXECUTIVE (KINGSTON) LTD. 01-546 9473

### COMPUTER PERSONNEL APPOINTMENTS LTD.

Career Specialists and Consultants for:

### D.P. MANAGERS, SYSTEMS ANALYSTS

### PROGRAMMERS AND OPERATORS

Midlands, Northern, Central and Scotland

For registration forms apply to:  
65 New Street, Birmingham B2 4DU, 021-643 0951  
or Tel. 01-328 7251

### UNIVERSITY OF WARWICK

## 2 RESEARCH STAFF

Distributed Computing Research Project

Further substantial support for the Project has been announced by the Science Research Council, for the design and construction of an integrated hardware/software system for distributed computing. Current work consists of research on experimental programming languages intended to be useful on systems with different architectures. Two research staff are required, one or possibly both at postdoctoral level, to work on the language design, software and hardware aspects of the project. The posts are for four years, from October 1978, awarded under the SRC Special Grants Procedure. Appointments will be either on the lower part of the Range 1A scale: £3,883-C8, B65 p.a. or the Range 1B scale: £3,394-E4, 882 p.a.

Application forms from the Academic Registrar, University of Warwick, Coventry, CV4 7AL, quoting Ref. No. 147A/78. Further details may be obtained from Dr. C. Whibley-Stevens, (phone Coventry 24011, ext. 2383) or Mr. O. May (ext. 2387) in the Department of Computer Science.

**PL/1**

**COMMERCIAL PL/1 PROGRAMMERS,  
ANALYSTS/PROGRAMMERS &  
DESIGNERS** 370/418  
International experience required.  
PL/1 programmers for the following  
U.K. locations: Central London,  
Herts, Hants, Bucks & Cheshire.  
Applications for IBM 370/145 & 188  
under OS, but OS/VS programmers  
will also be considered if they  
are prepared to switch to OS. The  
client has a number of senior and  
junior leaders, analyst programmers, senior  
& junior programmers, 2-7 years.  
PL/1 is required within a commercial  
environment. Travel and relocation  
could involve U.K. travel. Salaries will be above average and dependent  
on experience.

Project Manager £13,000-17,000 p.a.  
Analyst Programmers £9,000-13,000 p.a.  
Senior Programmers £13,000-17,000 p.a.  
Programmers £8,000 p.a.

Database and on-line applications  
experience would be considered  
an advantage. Good communication  
skills will be given to sound batch  
oriented programmers. The com-  
pany has a fast data base system  
and will pay relocation expenses  
where applicable.



Telephone 01-494 4416 (10 lines)  
340 Oxford St, London W1N 9HA

## Are the joys of working on your current system wearing a bit thin?

Our client, a leading international firm of chartered accountants have developed some of the most sophisticated computerised audit techniques. The systems take much of the routine out of auditing. They have developed, and operate a wide range of software packages which are compatible with both the operations and scale of their clients, which range from small businesses to international conglomerates covering just about every area of industry and commerce.

They can therefore offer programmers a very unusual opportunity to work on a very wide range of projects and systems and gain a breadth of experience that is unlikely to be offered by industry. You will need a good understanding of commercial business systems, including the principles of double entry book-keeping, around two years' experience of working on large mainframe machines using COBOL ASSEMBLER or PL-1 and good experience of systems documentation.

Training will be given in auditing principles and the use of computer audit techniques, which will enable you to take early responsibility for providing technical support to their accountants and developing and testing new audit interrogation programs.

Salary will be negotiable around £5,000.

Please write to Malcolm Kennedy, Royds Recruitment, Royds House, 5-7 Mandeville Place, London W1

**ROYDS**

Royds Recruitment Ltd, Royds House,  
Mandeville Place, London W1M 6AE.

### TECHNICAL SUPPORT OFFICER

up to £6,300

The duties of this post are to supply  
information to the Council's members  
and also the VME/B operating  
system to be used on the Council's ICL  
2960. The job will primarily be to assist  
in the running of the system and in the  
creation and maintenance of a  
satisfactory operating environment. At  
least 2 years' support experience is  
essential.  
Application form from Personnel and  
Management Services Officer, London  
Borough of Greenwich, Pegg's Middx  
Road, London SE10 8HQ Tel 01-954 8888  
Ext 2119  
Closing date: 24th November, 1978  
The Council is an equal opportunities  
employer. All applicants will be consid-  
ered, irrespective of sex or country of  
origin.

### COBOL PROGRAMMERS

SCOTLAND, YORKSHIRE AND NORTH WEST

Superb opportunity to join small dynamic team. Excellent salaries and  
conditions. Interesting, challenging, varied work. Full-time or part-  
time/ freelance.

Telephone: Knutsford 53417 or 081-238 0781



## Join the Computastars

**Rowntree Mackintosh recently won individual  
and team titles in the COMPUTASTARS  
competition at Crystal Palace. We would like  
to offer you a place in a winning team.**

We are looking for experienced and full programmers to join our computer programming department at the York head office of the Rowntree Mackintosh group. This is a busy department of about 6 programmers who, working together in small teams, develop and support programs which cover most aspects of our business.

Our computer installation is one of the largest in the north of England. We have an IBM 370/168 running under VS1 and an IBM 370/148 running under VM/370 and use CMS for the interactive development of programs. In 1979 the 370/148 will be replaced by a 3032 operating under MVS and TSO will replace VM/CMS for program development. Many of our systems use data base and teleprocessing techniques with TOTAL DBS and TASK/MASTER.

A training course will be designed to suit your particular needs and include training in the use of data base, teleprocessing and interactive program development techniques.

Applicants should have been educated to 'A' level standard or higher and have at least a year's programming experience in a high level language, preferably PL/1, although COBOL, APL etc would be considered. Knowledge of data base and teleprocessing techniques would be an advantage.

If you are interested and have the background specified, please write (quoting ref. FY. 603) to Miss O. M. N. Ock, Staff Office, Rowntree Mackintosh Ltd., York YO1 1XY.

**Rowntree Mackintosh**

# Ever felt your present position would suit someone less capable?

With our current expansion and heavy investment programme we have vacancies for experienced Systems Analysts and Senior Programmers to design and develop new systems for our fast growing ICL computer installations.

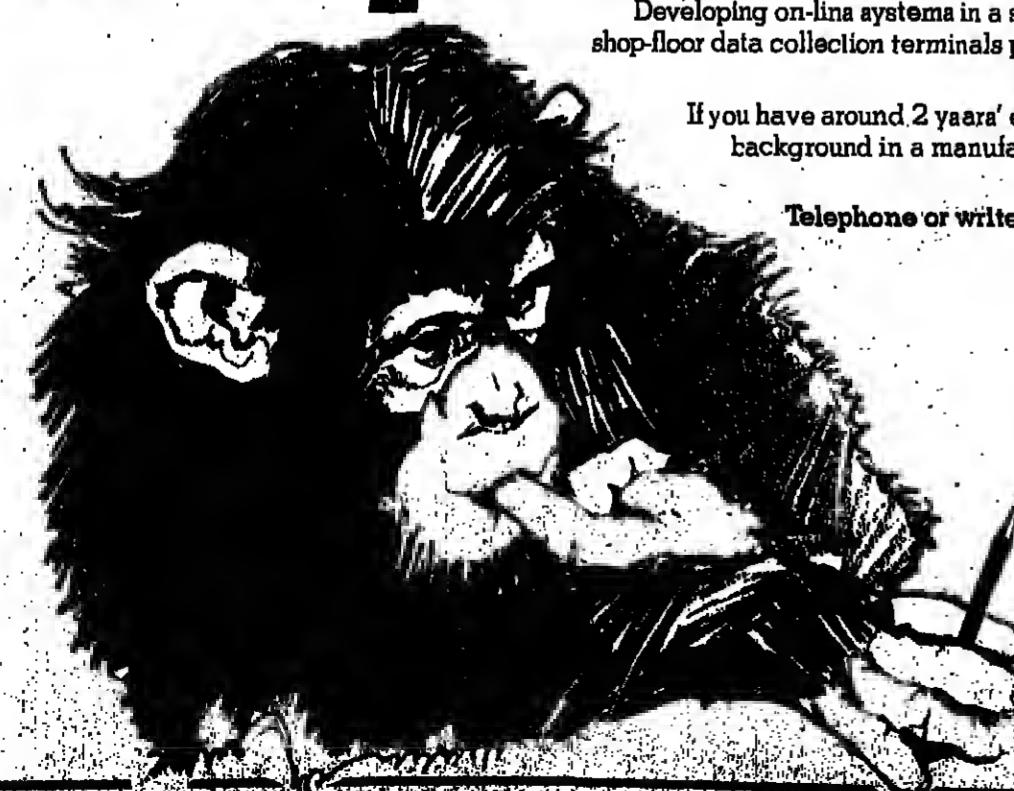
Developing on-line systems in a sophisticated production control environment using VDU's and shop-floor data collection terminals presents challenging opportunities for the right professionals to channel their talents into a fast developing project.

If you have around 2 years' experience and are either an Analyst with a production control background in a manufacturing industry, or an experienced Programmer with COBOL fluency, we'd like to meet you.

Telephone or write with brief career details, to Ron Rumbol,  
Petters Limited, Staines, Middlesex. Tel: Staines (081) 51333.

**Realise  
your potential  
at Petters developing  
and programming  
our brand new system!**

**HAWKER SIDDELEY  
PETTERS LIMITED**  
Diesel Engine Manufacturer



## Exceptional careers in computing for REAL-TIME Designers and Programmers.... ....who know what they want and where they are going

We have a great many opportunities that reflect the large number of real-time projects Software Sciences is working on. Projects in defence, ATC, and process control — often complex, always challenging, and all very important. This is the sort of work which is the test-bed for advanced software and systems. It's where the standards are highest; where hardware technology, systems design, and programming make the most exacting demands on individual skills; and where innovation becomes a reality.

We have vacancies at a number of levels, from programmers with a minimum of three years experience to systems designers with, say, eight years plus in computing. The one thing which all candidates should have is the desire to succeed. Software Sciences will give you your opportunity — regardless of how you measure success.

You may be motivated by ambition, achievement, reputation, money, or responsibility. You will be able to choose the career path you want — whether it takes you into management or in pursuit of technical excellence. Wherever you feel you fit, as a vital member of Software Sciences you will be part of a successful expanding group of companies which gives you both security and opportunity.

Our vacancies are based in Farnborough, Macclesfield, and London, and may involve project work on-site. Salaries will depend on experience but they, and the benefits offered, are unlikely to fall short of expectations.

The coupon indicates the type of experience we are looking for. If you are interested please complete it and return to Sarah Chambers at Farnborough. You may, if you prefer, contact her by telephone or letter for further information or for an application form.

**Why  
Software Sciences**

Name: \_\_\_\_\_  
Address: \_\_\_\_\_

Telephone Number: (daytime) \_\_\_\_\_ (evening) \_\_\_\_\_

Years computing experience: \_\_\_\_\_  
Hardware experience: \_\_\_\_\_

Software experience: \_\_\_\_\_  
DEC \_\_\_\_\_ Date General \_\_\_\_\_  
Ferranti \_\_\_\_\_ Burroughs \_\_\_\_\_  
GEC \_\_\_\_\_

Coral \_\_\_\_\_ RTL 2 \_\_\_\_\_  
Assembler \_\_\_\_\_ BASIC \_\_\_\_\_  
BASIC+ \_\_\_\_\_ Argus Software \_\_\_\_\_  
Burroughs Software \_\_\_\_\_

Defence systems

Command and control

Air Traffic Control

Flight Data Processing

Structured design

Mascot

Process control

Sequence control

High integrity systems

Distributed systems

Software reliability

**Software Sciences Limited**  
Abbey House, 282/292 Farnborough Road, Farnborough, Hampshire GU14 7NB  
Telephone: 0252 44321  
Offices in Amsterdam, Brussels, London, Macclesfield, Rugby, Stockholm, Wiesbaden

# Software Specialists

**NEED RECOGNITION AND REWARD!**

OUR SOFTWARE SPECIALISTS GET BOTH  
BECAUSE THEY

**OWN**



**WE NEED YOU** because the major manufacturers of Europe need us to develop commercial applications for their small business systems.

Their problems include development of hardware, operating systems, languages, APPLICATION PACKAGES, marketing of existing products and new products based upon microprocessor technology.

Holland Automation provides THEM with the complete solution.

**Holland Automation International (UK) Ltd.**  
459 Bath Road  
Slough SL1 6AA  
Tel: 06286-65232

You are a programmer able to discuss and design solutions for clients and then implement them because your experience includes assembler and high level languages together with a sound understanding of the commercial applications of small business systems.

Your present company provides you with a good salary, a car and a package of benefits — but doesn't really distribute all of the profit entirely to employees?

Holland Automation does both to provide you with the complete solution

Ring and ask for Ian McEwan who will provide you with information, assess your experience and immediately arrange an interview.

## Programmers & Analysts

Middlesex/Hertfordshire £6,600 p.a.

A Data Processing Department the backbone of any successful company, especially if the company is a Multi-Million Pound Manufacturing Organisation with a turnover in excess of £1,000 million.

That is why we would like to hear from PROGRAMMERS and ANALYSTS who can become members of the team for the development of new Commercial applications.

The installation presently runs dual 1800's under G2+, but owing to the continual demand from users, one of the 1800s is shortly to be upgraded, probably by early 1980.

Programmers will need at least 18 months' experience of Cobol, knowledge of G2+ and Qdatabe will be an added advantage.

Analysts will need a Programming background, with 18 months' Analysts experience, although Programmers who wish to advance their career into Analysts will also be considered.

The Company can offer an excellent career path through to Management, plus the usual benefits of a large company which includes Staff Shop, Sub canteen, Sports Club, Life Assurance and 4 weeks' holiday per year.

Ref CW 45/1

## Opportunity in Sales

London, W1

£9,000 on quota

A unique opportunity has arisen for sales people to join a young and rapidly expanding Bureau and Systems House, who can offer a ground floor opportunity to the successful candidate.

The Company, situated in W1, has a Prime 400 and sells both Application Software and Time. The applications are mainly financially orientated so you will be selling to Accountants and Financial Directors.

The successful candidates will be aged in their mid-20s, and have had 2 years' selling experience, preferably in a Commercial environment, but this is not essential as full-time training will be provided. It is envisaged that your career path will give you the opportunity to move into management with the growth of the Company.

Ref CW 45/2

## GERMANY Programmers with 2 years +

An expanding German Software House currently require programmers with just 2 or more years' experience in programming on the following machines

DEC PDP 11  
Honeywell Level B  
Siemens 330

They have opening for Applications Programmers and Systems Programmers.

If you have considered moving abroad and have now got sufficient skills in one of the above areas, then our client can offer you full-time employment on a variety of projects.

The ability to speak German or French would be useful but not essential. Salaries and company benefits are attractive in accordance with local market conditions.

Ref CW 45/3

## Hardware Systems Engineer MIDDLESEX

### Systems Analyst

Dublin

£7,500

An International Company requires an experienced Systems Analyst for a new development. Good commercial systems experience in a DOS/VSE environment would be ideal, but successful candidates must have completed at least one decent commercial system. A programming background in Cobol would also be a help.

A top class salary and conditions of employment will be offered to the right calibre of applicant. Career prospects are good and relocation expenses will be provided where necessary.

Write or telephone Gerald Odelema at Dublin 789577.

Ref CW 45/4

The Electronics Division of a Multi-National company based in Middlesex need to increase their support team on their MINI Communications Hardware. The company uses distributors for day to day sales and support.

They require an experienced Hardware Engineer to join a small team in continually evaluating new Hardware products to add to the companies existing product range.

Candidates should have an academic qualification Electrical/Electronics Engineering, direct Hardware Support, with their own test programs, exposure to training and product launches.

This is an ideal opportunity for an experienced engineer to join a small dynamic team supporting communications Hardware and evaluating and testing new potential products at the forefront of the industry.

Ref CW 45/5

## System Programming Consultants for Distributive Projects

West London up to £9,000

A major international Software House has a need for the following specialised people -

\* Programmers with Assembler ICL 7502 16 Bit Communications Controller interfacing to a 2860.

\* Programmers with in-depth Singal 1501-1502 experience, which is linked to a IBM 370/148.

They also have a need for experienced Programmers to work on large sophisticated 2900 projects using IDMS and TP.

The Company can offer an excellent salary package with the usual fringe benefits one would associate with a Company of this size.

Ref CW 45/6

## European Systems Support

West London based

to £7,500 + car + benefits

Although a relative newcomer to the European Market, our clients, a remarkably successful company in the Data Communications sector of the industry, require a Senior Systems Consultant to join their European Support Centre.

Working in a small but highly powered support group, the successful candidate will report directly to their European Systems Manager.

Essentially this position is of a consultancy advisory role, providing pre and post sales support to customers in the UK and throughout Europe. When given the necessary training, the ability to handle and find solutions to customers' problems is essential.

Candidates should have worked in a marketing environment already, in an interactive communications field. Experience of IBM 3270s or compatible equipment would be ideal.

In summary, this is a position for a highly qualified individual, who has the initiative and appropriate skills to make an important contribution to the company's success. Rewards include a competitive salary, car, generous relocation expenses in addition to travelling expenses to Europe and the United States.

Ref CW 45/8

## Senior Analyst for New Installation

London 370/138 up to £8,000

One of the few opportunities today has arisen for a qualified Senior Systems Analyst to join a New Installation, an IBM 370/138 which has just been delivered.

The nucleus of this department is currently being recruited and will be expanded next year. The successful analyst will report directly to the Data Processing Manager and will be responsible for their own project including the programming function.

Candidates should have at least 5 years' O.P. experience and have worked on 2 projects, through to implementation. Experience of IBM Hardware would be helpful and Financial Business Systems would be ideal. The company have an existing Mini Based Communications Network and the support of these systems will provide interesting development projects in future.

Ref CW 45/9

ccc

# Central Computing Consultants

KINGSTON: 44 Wood Street, Kingston upon Thames, Surrey, England. Telephone 01-549 3212 Telex 27950:

DUBLIN: Canberra House, 24 Lower Leeson Street, Dublin 2. Telephone 789577 (5 Lines)

Licensed annually by the Dept of Employment No S(1)(1)70

### Software engineer/analyst Word processing sales

If you're the person we want, you may be feeling you're in a technical 'cul de sac' and that your specialisation in computer industry technology is holding you back from meeting people.

We'll want you to be involved in client contact. Of course, you must have proven technical know-how and experience but, just as important, you need to understand the business problems and potential of customer-clients. You'll be dealing with senior management and discussing benefits and applications of our 'Word Bank' system. There's an attractive salary, in line with experience.

If you think you've got what we want and we may have what you are looking for, contact Tony Weeks, Personnel Manager, Siemens Limited, Siemens House, Windmill Road, Sunbury-on-Thames, Middlesex, Telephone Sunbury 85691.

These vacancies are open to male or female applicants.

# People

## The new name in recruitment

### Sales Executive

Manchester

up to £8,000

Sales Executive with ICL experience required by rapidly expanding company. Our client requires a specialist in software packages and intelligent terminals.

### Software Consultant

U.K. & Europe

£6,500-£9,000

Must have ICL systems and programming experience; be highly self motivated. Extensive travel.

### Branch Manager

London

circa £10,000

To develop business in London and the South East. Responsibilities to include managing an expanding team of computer specialists. Organising ability essential.

### Sydney, Melbourne & New Zealand

**\$A14,000-20,000**

Applicants should have online experience preferably with TPS, and have written a system spec. for a major application.

**\$A14,000-20,000**

Applicants should have a minimum of two years' 1900 experience. TPS experience an advantage. Interviews will be held in U.K. late November.

London, Home Counties & Manchester  
**£3,000-£3,500**

Large range of client companies require programmers with minimum of 18 months' experience preferably COBOL.

**up to £6,000**

To develop and enhance systems. Experience in stock control, order entry, pay roll applications etc. an advantage. Must have implemented at least one major system.

**up to £6,500**

To run a team of programmers and analysts, and to control and implement major systems.

**Salary negotiable**

The ideal candidate will possess extensive 1900/2900 experience and training skills. People with compatible experience in either programming and/or system design and a strong training motivation will be considered.

### Registration/Enquiry

Name \_\_\_\_\_

Address \_\_\_\_\_

Telephone Home \_\_\_\_\_ Office \_\_\_\_\_

Current Position \_\_\_\_\_ Age \_\_\_\_\_

Position Required \_\_\_\_\_ Salary Present \_\_\_\_\_

Required \_\_\_\_\_

Brief Career details \_\_\_\_\_

\_\_\_\_\_

Date \_\_\_\_\_

Signature \_\_\_\_\_

Telecomputing  
People

Telecomputing People have the right credentials -- they're part of Tulocomputing, the company that developed T.P.S. and launched it Worldwide.

Telecomputing People have the right contacts and many computer vacancies in the U.K. and overseas. The appointments listed on this page are just a small selection. If you are interested in any of these vacancies, phone or write to Chris Swinbank or Jenny Osler.

Telecomputing People  
Between Towns Road  
Headington  
Oxford  
Phone (0865) 723621

If you have a general enquiry or wish to register with us, spare a few minutes and phone, or simply fill in the coupon, cut it out and send to Telecomputing People.

Telecomputing People - here to help.



People  
depend on  
packages

UNIPAY  
UNIPERSONNEL  
UNIPENSION

SALARIES TO £6500+  
SUBSTANTIAL FRINGE BENEFITS

NOTTINGHAM/PETERBOROUGH

Our clients, Peterborough Data Processing Services, are a highly successful well respected software service organisation, whose commitment to commercial package technology has assured their success both within the United Kingdom and Internationally. Client base expansion, has led to the necessity to recruit further KEY members, wishing to develop their potential by joining a team structured, developing organisation.

WE BELIEVE THIS TO REPRESENT AN EXCELLENT OPPORTUNITY TO BECOME DIRECTLY INVOLVED IN THE DEVELOPMENT OF OUR CLIENTS PRODUCTS, OFFERING VERY REAL PROMOTIONAL OPPORTUNITIES.

POSITIONS AVAILABLE

- \* COBOL/ASSEMBLER programmers to work on software applications development.
- \* ASSEMBLER analyst/programmers to work on technical services, customer services, field systems engineering.
- \* PLAN programmers to work on software applications development.
- \* Junior programmers/analyst programmers to work on product quality assurance.

IDEALLY YOU WILL HAVE THE NECESSARY QUALITIES AND ATTITUDES TO WORK IN CLOSE CONTACT WITH CLIENTS, AND POSSESS THE ABILITY AND DESIRE TO DEVELOP YOUR SKILLS AND CAREER. YOUR EXPERIENCE WILL INCLUDE AT LEAST ONE OF THE FOLLOWING:-

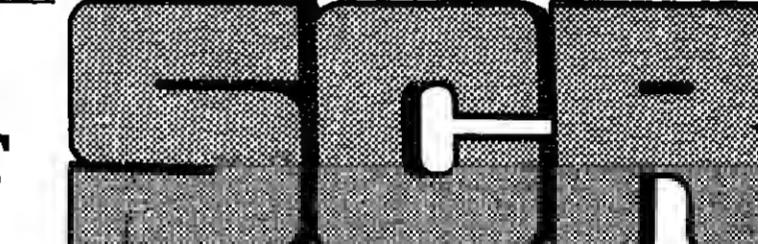
- \* One year plus ASSEMBLER programming experience gained in any mainframe environment.
- \* One year plus PLAN experience.
- \* Two years COBOL experience gained in any environment.
- \* For junior positions at least six months programming experience is required.

SUBSTANTIAL FRINGE BENEFITS INCLUDE:

- \* 13% non-contributory pension
- \* Five weeks holiday
- \* Long term career prospects
- \* Free Flips
- \* Complaints and on going training facilities.
- \* Low cost housing
- \* Substantial relocation assistance
- \* Salary reviews on merit.

Tel: Cathy Tracy  
021-236 3781  
(24 hr. answering service)

**SPECIALIST  
COMPUTER  
RECRUITMENT  
LIMITED**



**BIRMINGHAM 021-236 3781**  
Freepost, Equity and Law House,  
35-37 Great Charles Street Queensway, Birmingham B3 2BR

**MANCHESTER 061-833 0427**  
Freepost, Blackfriars House, The Personage, Manchester M3 8BB

**LONDON 01-935 0671**  
Freepost 13, Mandeville Place,  
Wigmore Street, London W1M 5LB



West Yorkshire Metropolitan County Council  
Traffic Unit

**Section Engineer**

— Post Ref. TF78 017

PO1A £9,727-£9,342 Inclusive of supplement

To lead a small team undertaking the planning, design and implementation of various parts of the UTC signal network in the county, initially primarily in Bradford, and such other traffic signal work as is necessary. The post is based in Leeds.

Sound background in traffic engineering essential, particularly in the field of Control Systems and Traffic Signals, together with experience in Transport. Professional qualification in relevant discipline required

Application forms may be obtained from Directorates of Planning, Engineering and Transportation, Room 238, County Hall, Wakefield and should be returned not later than 13th November, 1978.

## Shadow II Personnel

Rendack is a medium-sized international software house with offices in the Netherlands, England and the U.S.A. Our group of companies work in various fields and aspects of the computer industry with the main emphasis on database and data communications projects, and owing to our marketing of Shadow II in the Benelux countries, the majority of our teleprocessing work is concerned with Shadow.

We require Cobol programmers and analysts with at least one year's experience with Shadow to join our companies as part of our planned expansion for early 1979. Successful applicants will work in one of our teams on projects in the Netherlands or in the U.S.A., where salaries, expenses and benefits will be well above average.

Initial interviews will be held in London throughout November.

Please write with personal details or telephone for an application form, when a mutual appointment can be arranged, to our London or Amsterdam office.

Bridget Kotchie  
**RENDECK LIMITED**  
100 New Bond Street  
London  
W1Y 9LF  
Tel. 01-629 5438

Richard Maddocks  
**RENDECK**  
NEDERLANDS BV  
A. J. Ernststraat 157  
Amsterdam  
Tel. 010 3120481/215



**Commercial  
On-Line**  
**£8,000**

John Bell are looking for people with commercial and industrial experience in an on-line environment. We require staff with an in-depth knowledge of applications, operating systems, TP monitors, Date Bases, etc., at all levels.

Current applications include:

Automobile Warehousing  
Stock Control  
Distribution  
Data Logging and Analysis  
Process Control  
etc.

Applications languages include: COBOL, FORTRAN, CORAL and ASSEMBLERS on various machines. Locations are London and Home Counties, Munich and New York. For further information contact:

Carl James — Reading (0734) 413880 evenings only  
Peter Bland — Yateley (0282) 878834 evenings only  
or at Fleet (025 14) 28014 during office hours

**John Bell Technical  
Systems**

Clark House,  
2-6 Albert Street,  
Fleet, Hants



# SALES EXECUTIVES-NORTHERN ENGLAND

## YOU CAN IGNORE THOSE £14,000 ADS. ONCE TOO OFTEN!

Probably because you've seen too many of them, and we would have to agree with you. However, from time to time a company does get its priorities right and offers rewards which genuinely reflect a realistic quota and offers incomes based on fact — not supposition.

Our clients have proved that by providing excellent systems, support and real career opportunities. The **majority** of their Sales Executives are earning at a substantially higher level than most in the computer industry. This major international manufacturer of small/medium computer systems has shown a dramatic growth over the past 2 years, and is able to offer probably the best career development structure in the industry, indeed, for the right calibre salesmen, the first rung of the management tree could be available now.

So, if you are looking for an income genuinely c. £14,000 plus, promotion and real prospects, phone the Advising Consultant **now** quoting Ref. No. CW 181.



INSIGHT MARKETING & PERSONNEL  
CONSULTANTS LTD.  
72-75 MARYLEBONE HIGH STREET  
LONDON W1M 4AJ  
Tel: 486 5644



## SALES MANAGER DESIGNATE WEST COUNTRY

Are you looking for the opportunity to move into Sales Management?

Our client, a large international Computer Manufacturer, is establishing a new branch in the West Country, as part of their expansion plans for local marketing, sales and support of their very successful range of small business computer systems.

The position, initially, is Senior Sales Executive, with responsibility for establishing the new Branch, and managing the current staff of four sales and systems personnel. This exciting opportunity will appeal to candidates who are seeking their first real management role with a company dedicated to success.

Initially, you will receive, as Manager Designate, a good base salary, guarantee and targeted earnings of c. £13,000 (most are earning £15,000+), plus an excellent tax-free car and mileage allowance.

The success of the product has created a significant number of enquiries, and qualified 'leads' await the successful candidate.

For further information regarding this genuine **career** opportunity, please telephone the Senior Consultant quoting Ref. No. CW 179.



INSIGHT MARKETING & PERSONNEL  
CONSULTANTS LIMITED  
72-75 MARYLEBONE HIGH STREET  
LONDON W1M 4AJ  
Tel: 486 5644



## Isn't it time you KO'd that computer recruitment problem?

*Next week you can be on the air and in print with*

# COMPUTER WEEKLY'S NEW ONE-TWO

**1 ON THE AIR**  
48,000+ D.P. professionals in the Greater London radio area are told to watch out for your advertisement in that week's Computer Weekly!

**2 IN PRINT**  
Your potential employee will have received Computer Weekly at home or at the office and can immediately turn up your ad!



### How the scheme works

It's a unique opportunity to tie in your Computer Weekly recruitment ad. with a spot on popular Capital Radio — at very low cost. The radio ad. will give tempting outline details of your company and the job you are offering — and will then refer the listener to the appropriate page of Computer Weekly.

### When it happens

It will be broadcast during the morning breakfast-and-drive-to-work period on the Friday of the week in which your advertisement appears. Younger prospects, who are probably late-evening listeners, will already have heard it late on the Thursday night.

Each advertiser gets approximately 8 seconds of a full minute-long Computer Weekly commercial. So you share in the cumulative impact of sixty seconds of computer-oriented broadcasting time, at a fraction of the cost of a full "job-spot" commercial.

### Free production

What's more, Computer Weekly will produce your commercial spot free of charge, with highly professional studio and production facilities.

### Cost and Conditions

The rate is £120 for a commercial spot of approx. 8 seconds on Capital Radio on both the Thursday and the Friday of the week your advertisement appears. The copy date remains at 12.00 Tuesday for a broadcast on the following Thursday and Friday. Extraction of the key points from your advertisement will be done by our expert staff — unless you yourself have indicated the points for inclusion. Unfortunately the salary offered cannot be announced over the air, due to the dangers of an escalation in DP staff salaries. Demo tapes are available for seriously interested advertisers.

**RING CHRIS PRIOR ON 01-261 8028/8658/8000**

But hurry! Bookings are strictly rationed until Dec. 1978!  
Computer Weekly. The Industry journal for the data processing professional.

\*Computer Weekly circulation in Greater London area Sept. 1978



# COBOL PROGRAMMERS

(WITH A MINIMUM OF TWO YEARS' EXPERIENCE OF COBOL)

UP TO £7,000.

## WHO IS CONTROL DATA?

WE are a world leader in the provision of computer products including, LARGE-SCALE COMPUTERS, COMPUTER PERIPHERALS, COMPUTER SERVICES, COMPUTER SUPPLIES and COMPUTER-BASED EDUCATION.

WE employ 41,000 people world-wide to whom we have a positive commitment for individual training and career advancement within an environment where company growth is exceptionally high and investment considerable.

Our PROFESSIONAL SERVICES DIVISION works with industrial and commercial concerns to solve information problems including:

- \* Financial Planning and Business Management.
- \* Commercial Accounting and Production Control.

WE require top class people who have the inherent characteristics to be successful, these people play an essential part in our continual growth.

If you believe you have the qualities we are seeking—please read on:

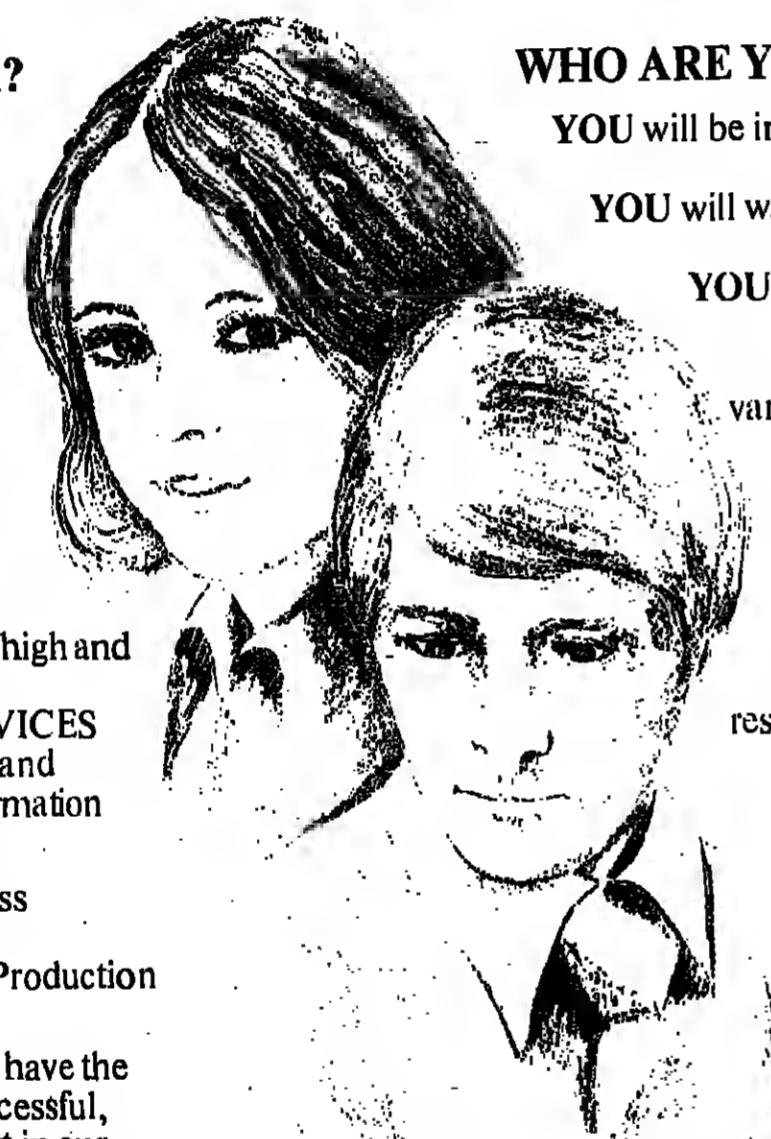
If you have relevant experience and believe your talents could be better utilised this could be the opportunity you need.

Please apply to: Caroline Connabeer  
SMR Sales and Marketing Recruiters LTD.,  
4 Tavistock Place, London WC1H 9RA. Telephone: 01-837 2281



CONTROL  
DATA

MORE THAN A COMPUTER COMPANY



## WHO ARE YOU?

YOU will be intelligent, enthusiastic, articulate and self-motivated

YOU will want to work on the latest IBM equipment (IBM 3031 under MVS).

YOU may be bored with working on the same type of problems in your current

environment and want to work on a variety of problems within many industries.

YOU should have a minimum of 4 years' experience of COBOL.

Above all you will have identified personal desire to take up a progressive career and be seeking the opportunity to learn the related skills with a company

who has both the commitment and resources to provide the necessary on-going training.

YOU may not be seeking to change your job right now, but just compare your present career opportunities with those available from CONTROL DATA.

\* Continual training and personnel development

\* Wide variety of applications and industries

\* Many opportunities for promotion

\* High income with regular performance-related review

\* 'Big Company' security and benefits

\* Keeping up with the latest developments

## COMPUVAC COMPUTER SERVICES

### SYSTEMS & PROGRAMMING

**SYSTEMS SUPPORT** to £9,000  
This job requires an in-depth knowledge of ICL 2900 VME 8 software W London

**ANALYSTS** to £7,000

This large London based bureau offers a high degree of customer contact. You will be working on new systems, or re-designing existing ones. If you have some commercial systems experience and would like more details, call us now!

**COBOL PROGRAMMERS** to £6,800

This West London company offers exceptional prospects. If you have a background of commerce or cabol and are ambitious call for further details.

**ALGOL PROGRAMMERS** to £6,500

Current vacancies exist for people with a background of scientific programming in Algol 60 or 68 North London, West London and Surrey

**CONTRACT PROGRAMMERS** to £280 p.w.

For our latest contract requirements in London and the Home Counties, call Chris Green now!

### OPERATIONS

**ICL OPERATORS** to £8,500  
This London based bureau offers high financial rewards and tremendous job satisfaction for experienced 1900 & 2900 users.

**IBM 8 SHIFT SUPERVISOR** £6,300

Responsible supervisor required for top rate organisation. You need at least 5 years experience of 370 DOS POWER/VS, and be capable of translating to 3030's next year.

**NCR OPS** £4,800

Any NCR mainframe experience? Investment company offers immediate opportunity in stand skills on latest equipment.

**IBM SUPPORT DAYS ONLY** £5,000

Central London, Croydon, Middx. You should have a thorough working knowledge of 370 OS JCL & UTILITIES, plus the ability to communicate and work under pressure.

**JUNIOR OPERATOR.**

**TOP PROSPECTS** to £4,000

Any ICL experience provides the entry to the ICL NEW RANGE 2890's within the Insurance business.

Large IBM user, in the shipping trade, are seeking junior staff to develop their knowledge on the latest 370 operating systems.

For the best operating and data-control jobs, CALL NOW and speak to ex-operators who know the game!

01-248 6367 24 hour answering service

## AUTOMATED OFFICE SYSTEMS -EUROPEAN SUPPORT

To £8500 pa. plus company car

An exciting opportunity has occurred to join a small, fast-growing team of professional marketing and supporting the Jacquard range of Videocomputers throughout Europe. The position, based in Jacquard's headquarters in High Wycombe, Bucks, requires extensive travel throughout Europe and will be suitable for candidates either male or female with the following experience:-

- 5/6 years programming and installing mini-computers, including the use of BASIC language
- word processing
- applications software, particularly business packages
- training

We're seeking a self-reliant marketing oriented person with the flexibility to understand customers' problems and operate in a sales environment. The likely

age range is between 25 and 30 years and the ability to speak French or German would be an advantage. Salary is negotiable to £8500 per annum and an attractive range of benefits including a non-contributory pension scheme, free membership of BUPA and an annual bonus is provided.

Applications should be sent in writing to:  
Mr. T. W. Hart  
Managing Director  
Jacquard Systems Ltd.  
Bridge Street  
High Wycombe  
Bucks.  
Tel. 0494-41256

If you cannot accept this invitation please telephone to make an alternative appointment.

## INMS \*\*\*\*\* STAR OPPORTUNITIES SHEFFIELD

Our client wishes to recruit the following additional dp staff.

### SENIOR SYSTEMS ANALYSTS

c£6,000

### SYSTEMS ANALYSTS

c£5,500

### SYSTEMS PROGRAMMERS

c£5,500

These positions, with a progressive company, offer excellent long-term career prospects and involve the development of extensive new systems covering all aspects of the company's operations. Good salaries. Relocation expenses.

### Invitation

INMS requests the pleasure of the company of Systems Analysts and Systems Programmers to discuss these outstanding opportunities etc.

Open Day at the Grosvenor House Hotel Charter Square, Sheffield

Thursday 16th November 1978 9.00 am to 9.00 pm  
Telephone: Sheffield 20041  
No appointment is necessary.

If you cannot accept this invitation please telephone to make an alternative appointment.

### Ivor Norton Management Services Ltd

Recruitment Consulting Division

P.O. Box 63, Copthall Tower House, Harrogate HG1 1TS. Tel. Harrogate 86628.

## CLASSIFIED COPY

All classified copy should reach our offices no later than 5.30 p.m. on the Monday preceding Thursday's publication. If complete artwork is supplied 12 noon on a Tuesday. Ring Ian Carter for further details on 01-261 8016.

"P and who?"

"P & S, Programming and Systemsolve"

"Oh, Programming and er... and..."

"Just remember P & S"

"Oh yes, P and er..."

"Phew, I wonder if P & O have this trouble?"

OK, so we're not a household name, but you can bet some of our clients are.

The positions registered with us cover the whole DP spectrum, from COBOL programmers to systems analysts, to high-flying salesmen. They are located throughout the UK and the salaries will match your experience and ability.

So just ring us at 01-261 8016, fill in the coupon and remember P & S is the name.

### OXFORD POLYTECHNIC

#### Computer Centre Principal Systems Analyst

(PO1A £15,727-£18,342)

The Analyst will be responsible to the Registrar for setting up and maintaining a comprehensive management information system for the Polytechnic.

Application forms and further particulars may be obtained from the Deputy Administrator, Oxford Polytechnic, Oxford OX3 0BP.

### CONTRACT PROGRAMMERS

urgently required with the following experience:

**IBM 370 RPG II**  
**Burroughs 8700 COBOL**  
**18M MTC8**

Top rates — weekly paid

Focuse Computer Services (Emp. Agy.)  
28a Devonshire Street, London, W.1  
Tel: 01-487 5781

### IBM 3031

#### PROGRAMMERS & ANALYSTS

£12,000-£15,000 p.a.

</div

# Programmers, Analysts Project Leaders

If you wish to work in the North  
try us for size

PMSL is the Computer Services Company within the Provident Financial Group. They provide a comprehensive data processing service to the Group and external users. Continued expansion has created a need for additional development staff at all levels, to supplement the existing team based at the new purpose-built premises in rural surroundings just outside Halifax, West Yorkshire

At PMSL we are sure you could find a job that fits! The range of applications and equipment can almost certainly meet your requirements.

Equipment includes a Univac 1106, 2 x ICL 1904s, minis and micros and plans for substantial new equipment in the near future.

Most applications are based on communications and data base techniques. If you have this type of experience or would like to get involved with really modern systems development, we would like to talk to you. With this in mind, we have arranged for members of our development team to be available to talk to you at five different locations in the North, Midlands and London during the week commencing 13th November.

If you are unable to attend the informal interviews, then telephone or write to Mike Sands quoting ref. 2040/CW

- ★ As well as a first-class salary, we can offer really worthwhile benefits including:
- ★ 4 weeks' holiday
- ★ Quarterly review periods
- ★ Subsidised restaurant
- ★ Discount shopping
- ★ Substantial training
- ★ Pension and life assurance scheme
- ★ Generous relocation package



Provident  
Management Services  
Limited

**INFORMAL INTERVIEWS**  
**Tuesday, 14th November**  
 The St. George's Hotel  
 Langham Place, LONDON, W1  
 The Metropole Hotel, King Street  
 LEEDS  
**Wednesday, 15th November**  
 The Portland Hotel  
 3-5 Portland Street  
 Piccadilly Gardens  
 MANCHESTER  
**Thursday, 16th November**  
 The Royal Victoria Hotel  
 Victoria Station Road  
 SHEFFIELD  
**Friday, 17th November**  
 The Plough & Harrow Hotel  
 Hagley Road  
 Edgbaston, BIRMINGHAM

WE ARE ALWAYS INTERESTED IN HELPING YOU WITH YOUR CAREER  
 Goldsmith Recruitment International Ltd., 15 Buckingham Palace Road, London S.W.1.  
 Tel: 01-828 5356 - 24 hour answerphone service.



**JOHN GOLDSMITH** (Computer Recruitment) Ltd.

You've got  
two days to find the  
job of a lifetime

November 17th & 18th

To talk informally about your career with our top management at the BRITANNIA HOTEL, GROSVENOR SQUARE, W.1. come to the Grosvenor suite between 9 am & 8 pm on either day and we'll tell you why we're the most successful and fastest growing computer company in the business today.

#### Senior Sales Executive - on target c£16,000 + car

A proven track record as a computer sales professional with mainframe/mini experience in general data processing and a good knowledge of scientific and/or commercial applications will open the door.

Motivation, determination and personality is what you need in our highly professional sales team where achievement spells high rewards.

#### Support Consultants - to £8,500 + car

Experienced in pre/post sales situations covering scientific Engineering and/or Commercial Applications on mainframe or mini computers. You will have a degree or higher diploma with a thorough working knowledge of one or more of the following areas: File Management Systems, Database, Operating Systems, Language Compilers, Graphics, Scientific and Commercial applications.

#### Senior Training Specialist - (Database) to £7,500 + car

This industry recognised professional team has established a high reputation for designing and implementing customer training courses. To join us you need a solid commercial background with COBOL and 3-4 years experience of Database Systems.

An excellent career opportunity can be yours as PRIME's Database (DBMS) is CODASYL compliant and a market leader.

#### Field Engineers - to £7,000 + car

Your preventive and corrective maintenance experience either in PRIME's product lines or with similar equipment, will sharpen your chances for a top career in a top team. Naturally you'll be expected to test and install new equipment and undertake challenging modifications, because you're self-motivated and have the ability to satisfy our customers. With an HNC/ONC in Electrical Engineering or City and Guilds Telecomms you'll also have a minimum of two years experience in the industry.

We are looking to fill these and other positions in the following locations:  
 Glasgow, Manchester, Birmingham, Bedford, Maidenhead and London.

You'll have excellent career prospects with PRIME enjoy an extensive range of benefits and most of all, be with No. 1.

If you can't come in on the 17th or 18th please write to Roger Parsons - Marketing Director or call us anytime - 01-572 6241. We'd like to hear from you!

PRIME Computer (U.K.) Limited,  
 The Hounslow Centre,  
 1 Lampton Road,  
 Hounslow, Middlesex.

**PRIME**

## CONTRACT PROGRAMMERS

CAN YOU OFFER US EXPERTISE IN:

- 1 OS/DOS COBOL (urgent)
- 2 1900 COBOL  
PLUS ANY ONE OF THE FOLLOWING WOULD BE HELPFUL 
- 3 2903/SYS 3, RPG II
- 4 SYSTEM 10, 15 — ASSEMBLER
- 5 ASSEMBLER, PL/I, CICS

#### WE WILL OFFER YOU

- \* A personnel health scheme covering sickness for 6 months
- \* Regular and prompt payment.
- \* Tax guidance service
- \* A professional attitude towards YOUR requirements.

If you are a professional and want to be treated like one contact:

**PETER TUGGEY** at  
**DIRECT PROGRAMMING SERVICES**

51 LONG LANE, WEST SMITHFIELD  
LONDON, EC1  
Tel. 01-606 1738/1739/1730  
(24-hr. service)

Licence No. SE(A)3081



**CONTRACT  
PROGRAMMERS**



**City of  
Manchester  
Treasurer's Department  
System 4  
Computer Operators**

The City Council is to introduce 3 shift working on an I.C.L. System 4/72 computer in January 1979. The present configuration includes 612K bytes store, 15xEDA 60/30, 7B 9-track Mag. tape and a large on-line communications network. Additional operators will be required and applications are invited from suitably qualified operators for the following posts.

#### Senior Operator

(Deputy Shift Leader) — with a minimum of 3 years' experience of System 4 — J — Salary £3,868-£4,908 p.e. inclusive.

#### Operators

— with a minimum of 2 years' experience of System 4 — J — Salary £3,321-£4,314 p.e. inclusive.

#### Junior Operators

— with a minimum of 1 years' experience of System 4 — J — Salary £2,121-£3,868 p.e. inclusive.

All above salaries pre-inclusive of shift allowance for 3 shift working and supplement of £312 p.e. The average working week is 35 hours, and other conditions include excellent sickness and pensions provisions and leave entitlement. A contribution may be made towards removal expenses in appropriate cases. A new computer is envisaged in the early 1980s.

Applications stating age, qualifications, experience to date, and the post applied for, should be addressed to the City Treasurer, P.O. Box 314, Town Hall, Manchester M6 2JZ.

The City Council operates a Union Membership Agreement under which a new employee is required to become a member of a recognised trade union.

**DATABASE**

SENIOR DATABASE ADMINISTRATOR — DESIGNER — LONDON & EUROPE

The U.S. and European divisions of a public Corporation have openings in their London & Zurich offices for Senior Database Administrators and Designers personnel with extensive Database experience using any of the proprietary DBMSs currently in use. Experience in the design and implementation of distributed systems, or particular interest are persons with expertise in IMS, TOTAL, ADABAS, DB2, IDMS etc. However, the most important — what is essential is the depth of experience in your relevant area of expertise. In addition to a competitive salary, it's prestigious working worldwide. It's a unique opportunity to work in the forefront of advanced Database projects in commercial and technical environments.

Applications stating age, qualifications, experience to date, and the post applied for, should be addressed to the City Treasurer, P.O. Box 314, Town Hall, Manchester M6 2JZ.

The opportunity to travel within Europe and the U.S. is available. Interviews will be held in London during the next three weeks.

**MATRIX**

Telephone 01-447 4424 (01-580 340) Oxford St, London W1N 0EA.

# SALES MANAGEMENT – NATIONAL ACCOUNTS

c. £15,000 p.a. + + +

Have you sold £1/2million systems (or larger)?

Can you sell at very senior levels?

Can you manage large sales campaigns?

Can you manage and grow existing large installations?

Would you like a Sales Management position, and the prospects of an excellent career with a Major International Computer Manufacturer?

The money is excellent. You will earn approx. £15,000 p.a. with prospects for much more. First year guarantees are made up of base salary and non-returnable guarantees equaling £10K-£12K. Commission/bonus paid in addition.

This is a superb opportunity to join a professional company at management level, who look after their people.

Please telephone the Senior Consultant quoting Ref. No. CW 180.

**INSIGHT MARKETING & PERSONNEL  
CONSULTANTS LTD.**  
72-75 MARYLEBONE HIGH STREET  
LONDON W1M 4AJ  
TELE: 486 5644

## EUROPE BELGIUM

### Analyst / Programmers to Senior Systems Analysts

#### Excellent starting salary plus relocation expenses

Our client, a major multinational company, has their European Headquarters in Belgium. They are currently reviewing their hardware and systems throughout Europe and wish to recruit a number of people to assist in this task and subsequent development.

The successful applicants will be based in Belgium. Although there will be a considerable amount of travel, time away from home need not be extensive.

Experience is required in RPGII and commercial or manufacturing systems. Knowledge of Order Proces-

sing or Inventory Control systems would be a definite advantage. Most important is flexibility of attitude.

If you have relevant experience, the right personality and like the idea of working in a dynamic international environment, we would like to meet you. The positions offered are genuinely exciting.

Initial interviews will be conducted in London and there will be an opportunity to visit our client's European Headquarters for selected applicants.

Ref. 2039/CW



WE ARE ALWAYS INTERESTED IN HELPING YOU WITH YOUR CAREER  
John Goldsmith (Computer Recruitment) Ltd, 15, Buckingham Palace Road, London, S.W.1.  
Tel: 01-828 5356 - 24 hour answerphone service.

**JOHN GOLDSMITH** (Computer Recruitment) Ltd.



In the New Year you could be with a small progressive team developing application packages for worldwide distribution, working for the UK Division of Burroughs International, you will be based in Feltham just 21 minutes from Waterloo. If you are self-motivated, capable and ambitious, these new positions in the Applications Research and Development Centre will allow you to utilize and broaden your experience in developing new banking and commercial systems.

**PROJECT MANAGER (1)**  
**SRN. SYSTEMS ANALYST (2)**  
**SRN. COBOL PROGRAMMER (1)**  
**SYSTEMS ANALYST (2)**  
**COBOL PROGRAMMER (2)**  
**JNR. ANALYST (1)**  
**JNR. PROGRAMMER (1)**

£4600-£8000 (neg.)

In addition to challenging and rewarding career paths, Burroughs offer high salaries and many opportunities for international travel. Although an understanding of foreign exchange, accounting or banking procedures would be useful, Burroughs will provide comprehensive and ongoing training schemes whatever your data processing experience. Burroughs — 'A success story' — join them in 1979 and achieve further success together...



Fifteen years ago it was widely predicted that Burroughs together with the likes of GE and RCA, were doomed. Now they are the number two company in the industry and the only one that has come consistently close to matching IBM in the ratio of net profit after tax to sales. The financial record over 15 years shows nothing but astounding success...

Reproduced with permission from COMPUTER TALK 27/10/78

## EUROPEAN OPPORTUNITIES

### JUNIOR PROGRAMMER

Can you speak French, German and RPGII? Manufacturing Company is looking for a young (22-30) Programmer to support installations in FRANCE and Germany. The successful applicant would be nominally based in Hampshire, but would spend about Two Thirds of the year abroad. A European level salary and very generous expenses make the financial package extremely attractive. For an interview THIS WEEK phone Continental CLAIRE, and quote REF. 248.

### TRAINEE COMPUTER ENGINEERS

#### FRANKFURT AU-MAIN

A large American Mainframe manufacturer has a number of vacancies for TRAINEE SERVICE ENGINEERS to work on a U.S. Government Contract in Germany. Whilst experience in Computer Systems is not necessary, all applicants MUST have had some Formal training in Electronics, and will have to take an aptitude test as part of the selection process.

Full training in Computer systems and relocation for both applicant and family will be provided. Phone VERA and quote REF. 248.

## KEY COMPUTER PERSONNEL

01-949 5851

### EXCELLENT OPPORTUNITIES FOR CONTRACT STAFF

In line with current expansion plans we will be pleased to hear from programmers, analysts and consultants of professional disposition with a solid background in any of the following disciplines:

**MARK IV    FORTRAN**  
**COBOL    BASIC**  
**PL/I    RPG**  
**BAL**

and any DATABASE or TP MONITORS

Forthcoming internal projects include developments on in-house equipment. Current external projects cover U.K., Europe, U.S.A. and the Middle East.

Please telephone or send career details to:

MARGARET DRISCOLL  
TANGENT COMPUTER SERVICES  
BROOK HOUSE, 4 EASTERN ROAD  
ROMFORD, ESSEX RM1 3PU.

TEL. ROMFORD 0708-44181/2

Top contract fees

## FEDERATED DUBLIN VOLUNTARY HOSPITALS COMPUTER DEPARTMENT

Configuration consists of 32K I.C.L. 2903 with EDSSO, FEDS and DOEs. This system also links to an I.B.M. 370/158, an I.B.M. System 3 and other computer equipment used in laboratory environments.

To support our system development plans vacancies exist:

### A) ASSISTANT COMPUTER OPERATIONS MANAGER

The successful applicant will be responsible to the Computer Operations Manager for the day-to-day running of the installation and the direction of Operations and Control Staff. Duties will include job scheduling, security, close liaison with Users, systems and maintenance of procedures. Ideally, candidates should possess:

- 1 Minimum of three years' Computer Operations experience, preferably in an I.C.L. environment.
- 2 Be well attuned to the realities of the operations environment and capable of maintaining a tactful and constructive approach despite its pressures.
- 3 A knowledge of both I.C.L. and I.B.M. procedures.

### B) JUNIOR PROGRAMMER

Salary: £2,570-£3,212

At least one year's experience in I.C.L. or RPGII. This is an opportunity for a Programmer to be fully involved at the beginning of new systems with a developing Computer Department.

Further particulars and Application Forms may be obtained from:

THE PERSONNEL OFFICER  
FEDERATED DUBLIN VOLUNTARY HOSPITALS  
P.O. BOX 798, JAMES'S STREET, DUBLIN 8

To whom completed Application Forms should be returned not later than Friday, 17th November, 1978.

LEICESTER CITY COUNCIL  
Personnel and Management Services  
Department

## OPERATIONS SHIFT CONTROLLER

£4245-£4632 p.a.

To be responsible for the progression of a critical work schedule during specified shifts through the City Council's

### IBM 370/138 COMPUTER SYSTEM

We work on a two shift basis from 08.15 hours to 24.00 hours, Monday to Friday. The successful candidate would be responsible for, and supported by, an operating team, control and services staff, and a data preparation team.

Applicants should have operating experience and a broad knowledge of computing activities. If you consider that you have the experience and desire to manage a shift's resources, then we want to hear from you.

The post offers a shift allowance of 14% and 22 days' leave per year.

The starting salary will be dependent upon experience and qualifications. Working conditions in the newly constructed office accommodation are excellent and include a staff restaurant, a system of flexible working hours is also in operation and teleconferencing expenses are available in appropriate cases.



LEICESTER

Right of centre

## OPERATORS

(BLOCK CAPITALS PLEASE)  
Complete the coupon and return to the address below, for your next PERMANENT or CONTRACT job.

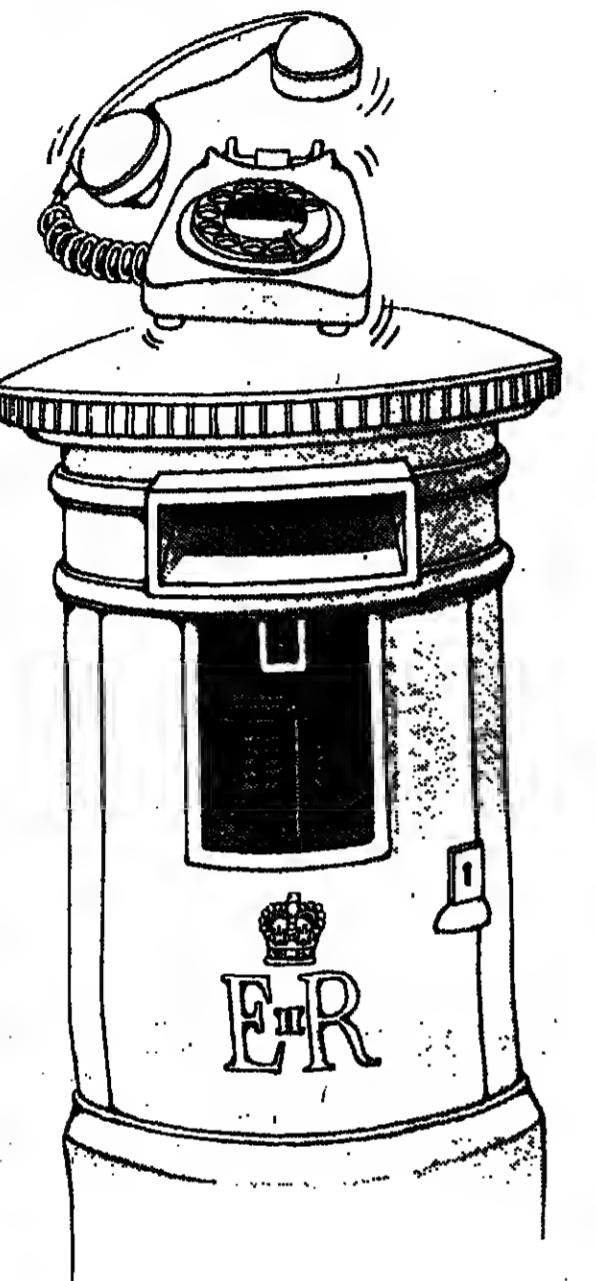
Name (in full) .....	.....
Address (Permanent) .....	.....
Telephone Home .....	.....
Type of Transport .....	.....
Current Position - Contract/ Permanent/ Other .....	.....
Position Required - Contract/ Permanent/ Other .....	.....
Notice Required/ Date Available (delete) .....	.....
Areas Preferred First Choice .....	.....
Second Choice .....	.....
Experience to date: (Last Position First)	.....
Company: Name .....	From .....
and Location .....	To .....
	Min/Yr Mth/Yr
Hobbies .....	Operating Systems/Software .....

Date ..... Signature .....

REG. NO. ....  
DATE ....  
CW 28/11/78

**EFFECTIA GRAVIS**  
NATIONAL HOUSE, 66 WARDOUR STREET  
LONDON W1V 3HP. 01-439 6481 (24 hours)

# Means to an end



You want a better job.

We want you for some of the best computer jobs around.

So how do we get together?

The choice is yours.  
Phone Andy Mogg now on

**01-491 4706**

or send the coupon.

**Knight Computer Services Limited,**

14 Old Park Lane, London W1Y 4NL.  
Telephone: 01-491 4706.

Please send me an application form.

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone No. \_\_\_\_\_

**Knight**

Your kind of job.  
Your kind of people.

Staff Services Division of BOC Datavoice Group and  
a member of Computing Services Association.

**OXFORD UNIVERSITY COMPUTING SERVICE**  
has a vacancy for a  
**SHIFT LEADER**

The Service provides computing facilities for the University based upon 2980 and 1906A central processors, with communications facilities based upon GEORGE 3, 3 or 4, 104 and Mod I computers. Giant print output and microfilm output are also provided. The Shift Leader is responsible for running one mainframe and its associated equipment.

Candidates for the post should have at least two years' experience of GEORGE 3, or at least one year's experience of VME-B.

Salary scale £3,660-£4,104 per annum plus shift allowance of £647 (3 shifts) or £485 (2 shifts).

Application forms and further details may be obtained from:

Miss J. C. Lutze  
Oxford University Computing Service  
13 Banbury Road  
Oxford OX2 8NN  
Telephone Oxford 56721  
Closing date for applications 27 November 1978

**BIRKBECK AND IMPERIAL COLLEGES (UNIVERSITY OF LONDON)**  
**Research Officer in Interactive Computer Graphics**

Applications are invited for a three-year post funded by the Science Research Council to work jointly with Professor O. M. Blow and Professor T. L. Blundell in the development of interactive computer graphics for structural analysis of biological systems including proteins, drug molecules and macromolecule-water interactions.

The hardware includes an Evans and Sutherland Picture System II driven by a POP 11/80 computer linked to an IBM 370/158 mainframe computer.

Applicants should have postgraduate experience in computing, preferably with knowledge of main computers.

Salary according to qualifications and experience, within Grade 1A, entry point not exceeding £3,118 plus London Weighting £450.

Application to Professor T. L.

Blundell, Department of Crystallography, Birkbeck College, Malet Street, London WC1E 7HX, telephone no 01-880 6622

## SENIOR SALES EXECUTIVES Mainframe Computers

Our client is a major international mainframe manufacturer with a highly respected reputation for producing some of the industry's most cost effective computing equipment.

We are seeking senior sales executives with a proven record of success in selling mainframe computer systems and already earning a six figure income. Our client's existing sales executives typically enjoy incomes around

**£16,000 p.a.**

These job opportunities provide many significant benefits:

- REAL SCOPE FOR INDIVIDUAL SKILLS AND CREATIVITY WITHIN A FLEXIBLE AND IMAGINATIVE MANAGEMENT ENVIRONMENT.
- COMPREHENSIVE TRAINING IN THE USA AND UK.
- UNLIMITED PROSPECTS FOR CAREER ADVANCEMENT.
- HIGH INCOME, INITIALLY WITH SUBSTANTIAL GUARANTEED COMMISSION EARNINGS.
- SUBSTANTIAL ONGOING INVESTMENT IN NEW PRODUCT DEVELOPMENT.

Please supply comprehensive career details to:

Caroline Connabeer—Reference B 1178

**SMR SALES and MARKETING RECRUITERS LTD**

4, TAVISTOCK PLACE,  
LONDON, WC1H 9RA.  
Telephones: 01-8372281  
088922281

**A SALES and MARKETING SERVICES COMPANY**

## COMPUTER OPERATOR C. LONDON

**£4725**

Due to internal promotion and expansion of Operations, our client International Oil Company, require an IBM operator with 12-18 months DOS experience coupled with a sound knowledge of ICL and utilities. The successful candidate will join the existing team of 7, working on a two cycle Monday to Friday.

Career progression is excellent, both in Computer Operations and in development area as the company operates a comprehensive benefit scheme. Benefits include free staff restaurant, non-contributory pension scheme, season ticket loan scheme, and an active sports and social

Sounds interesting? Then contact Carol McGovern on 01-836 6725

**Computer Personnel International**  
A Division of Computer Personnel International Ltd  
110 St Martin's Lane, London WC2N 4BH 01836 6725

Directorate of Finance  
Computer and Audit Division

**Computer Auditor**

PO1 (a) — £6,182-£7,777 p.a.

An interesting opportunity exists for someone to develop the audit of computer based systems, computer operations and the introduction of audit techniques which may be required for the new financial system.

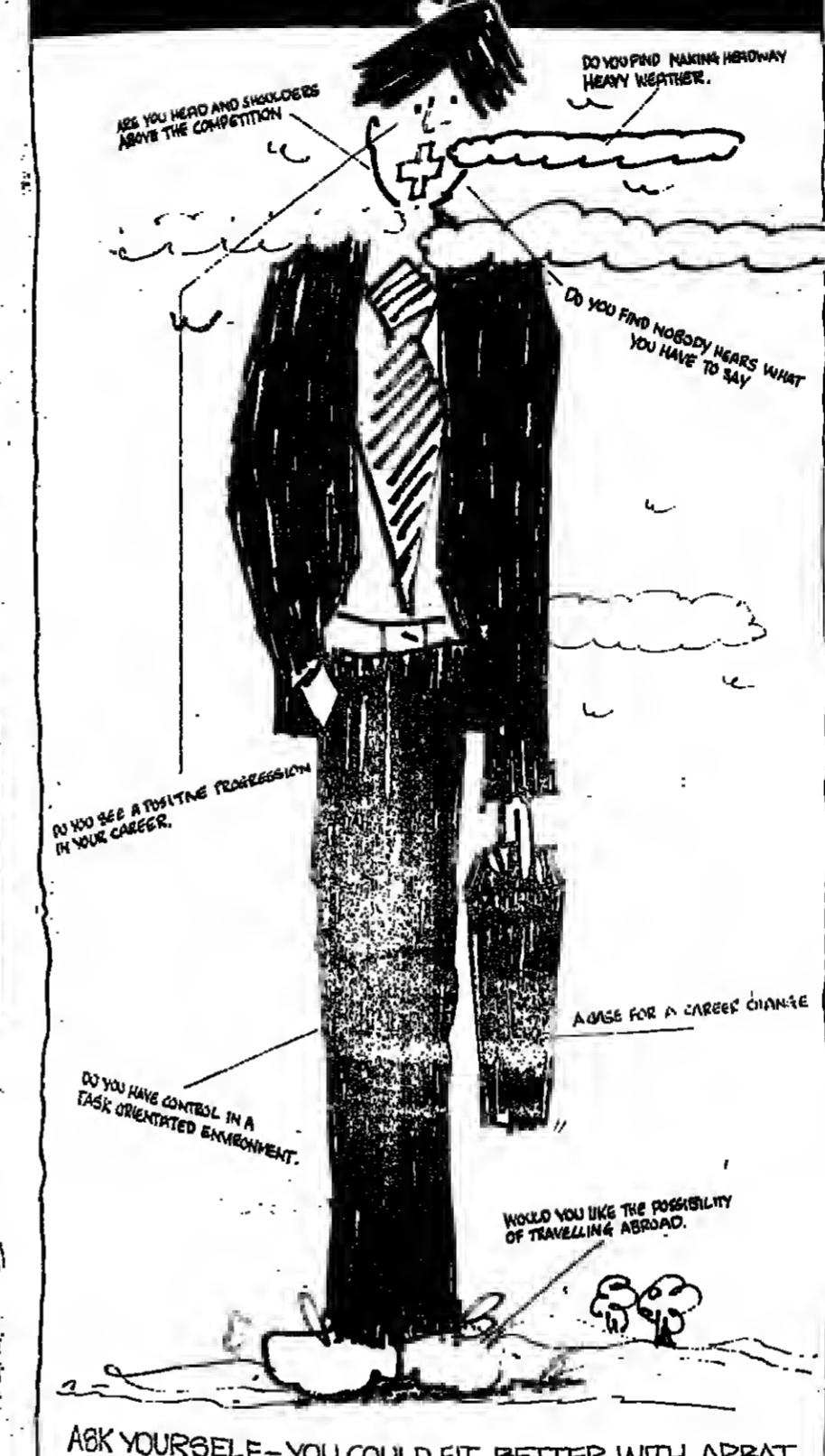
Arbat is a member of the London On Line Computer Consortium which uses an IBM 370/158 computer and introduced advanced financial and man-machine computer based systems, many with built-in audit facilities.

Applicants, male or female, for this newly created post will be auditors with a sound knowledge of computing or practitioners in computing or systems analysis with a good understanding in auditing. Training in Computer and Audit techniques will be given at the level of audit, audit planning, audit systems, and the postholder will have ample scope to exercise audit, investigation and collaboration with colleagues in Hackney, the other participating boroughs and LCCP.

Applications, forms available from Head of Directorate of Finance and Internal Services, Town Hall E2 7SA, or telephone 01-828 9278 (24 hour Answerphone service) quoting reference 04784/CPD.

Interviews will be held on 20th November.

# Programmers, Analysts



## DO YOU FIT?

ARBAT is a real success story of British Computing...

Real Time Banking and Communications Systems are our areas of expertise—Currently 14% of the top 50 Banks use ARBAT systems.

UK and International projects are underway and we offer sound careers in Programming and Systems, in a dynamic and exciting environment.

Initially London based then overseas opportunities—Salaries are by negotiation, and we have a reputation of being top payers—Reviews are at least twice in year one—We offer continuous training for the future.

ARBAT jobs are TASK oriented—and career progression is on merit and from within.

Want to hear more about the other benefits? We will send you a profile on ARBAT—and arrange interviews locally—Phone or write NOW to discuss the opportunities with—

Morris Hogg at ARBAT (UK) Ltd.  
160 Queen Victoria St, London, EC4V 4DA  
Office No 01-248 6199  
Home No CHESTER (0245) 71576 after 8pm

## CLASSIFIED COPY

All classified copy should reach our offices no later than 5.30 p.m. on the Monday preceding Thursday's publication. If complete artwork is supplied 12 noon on a Tuesday.

Ring Ian Carter for further details on 01-261 3016.



### Teleprocessing Analyst

Three years' experience is required in the area of software support and maintenance of the TDS. Knowledge of GRIS/NPS and GMAP programming.

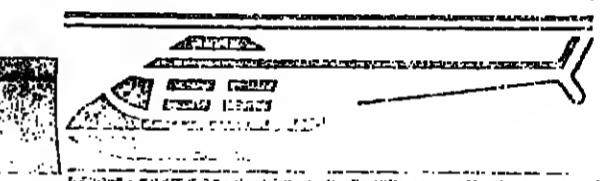
### Systems Analyst

Broad experience is required in defining user requirements for the development of data processing systems/program specifications in the area of financial or aerospace engineering and production systems.

As part of the Bell Helicopter International team, experience is not the only benefit you will derive from a two-year contract.

You will also receive a tax-free salary, a housing supplement of £365 per month plus a child allowance of £480 per child accompanied. In addition, generous relocation assistance will help you make the transition from the UK and there are free flights home with leave arrangements.

There is nothing to lose and plenty to gain from spending two years in Iran, so write with brief cv quoting ref. no. 7758 to The Recruitment Officer, IAI, Aerodine House, Hinxton Road, Southall, Middlesex. Tel: 01-574 5021.



Bell Helicopter International Bell Helicopter Textron

### CLASSIFIEDS

**Wellcome**

## H.N.C. in Computer Studies? or Computer Experience?

This is an excellent career opportunity for a young man or woman, preferably with H.N.C. qualifications in Computer Studies, to gain wide-ranging programming experience within the Scientific Computing Section of The Wellcome Research Laboratories, Berkhamsted.

Main responsibility will be the development of systems to handle data generated by the Laboratory's Toxicology Section on a POP 11V03 and to provide a trial/data management system on an IBM 370.

Knowledge of FORTRAN is essential and a knowledge of POP MACRO would be an advantage. After initial comprehensive training increased involvement in other systems is envisaged.

The Laboratories are part of The Wellcome Group Research and Development and are concerned with veterinary pharmaceuticals and control of insect pests. They are situated on the outskirts of Berkhamsted.

We offer an attractive salary and tier-class benefits include generous assistance with relocation expenses where appropriate.

If you are interested, please write or telephone for an application form, quoting reference LAC 50, to:

A. J. Morris  
Site Personnel Officer  
The Wellcome Foundation Ltd.  
Berkhamsted, Herts.

Tel Berkhamsted 3333 ext: 363

### CLASSIFIEDS

HC8 Analyst Programmer, D.S. or D.S. with COBOL or Assembler experience. Contract basis, £1,000 per month dependent on experience & £1,250 for system background preferred but not essential.

DATA processing Analyst required if you have any MC68000 experience either COBOL or MC68000 assembly language preferred.

DATA permanent or contract, if you have any MC68000 experience required for early January 1979 start. Prefer permanent arrangement but consider contract.

DATA ANALYST. Applications and Systems Programming Analyst required in Systems and Parts Dept. BISL, Hemel Hempstead, Herts. £1,250 and £1,500 per annum plus £100 per month relocation allowance.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — T.P. and D.S. Applications and Systems Programming Analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.

DATA PROCESSOR — Data processing analyst required for a large pharmaceutical company in the U.K. including career guidance. Starting £1,100.



## DEPARTMENT OF EDUCATION FURTHER EDUCATION

Applications are invited for the undernoted posts at Glasgow College of Technology, Cowcaddens Road, Glasgow G4 0BA

### FULL-TIME LECTURER 'A' IN COMPUTER STUDIES

Candidates will be required to demonstrate a specialist interest in, and relevant experience in, other SYSTEMS ANALYSIS and DESIGN or COMPUTER SCIENCE and should have academic and professional qualifications appropriate to the teaching of their specialisation at degree and post-graduate level.

### PART-TIME LECTURER 'A' IN COMPUTER STUDIES

Applications are invited from suitably qualified persons with experience in commercial computing and a good knowledge of COBOL for the above post.

Teacher training would be an advantage but training can be given on an in-service basis.

**Salary Scale:**  
Lecturer 'A' - £4028-£7110 Bar - £7838.  
Please note the salary scale will be given for relevant experience.

Forms of application and further particulars can be obtained from the College to whom completed application forms should be returned not later than 24th November, 1978.

EDWARD MILLER  
Director of Education

### RESPONSIBILITY FOR SYSTEMS at BANKERS TRUST INTERNATIONAL LTD.

A SYSTEMS OFFICER is sought by the exciting organisation to fulfil a challenging role by taking responsibility for systems. The primary responsibility is to implement and review systems and to take them through conception and feasibility. Much of this work is necessitated by development within the bank and in addition, you may be asked to take on other non-computer projects.

Suitable applicants will have good banking experience coupled with a knowledge of computer systems and programming. The machine in question is a Burroughs B60 using COBOL, so experience on similar small computers is desirable. If you satisfy these requirements, you will find the position rewarding and varied, providing you are sufficiently flexible to meet its demands.

The company offers a salary of C. £7,500 and in addition there are all the usual banking benefits. If you feel this opportunity is for you, please phone or write to Mrs. A.S. Jones, Cripps, Sears & Associates, Burne House, 88/88, High Holborn, London WC1V 6LU. 01-404 5701.

Cripps, Sears

## Senior Computer Operator

We would like to hear from suitably experienced Honeywell 8000 Operators.

A minimum of 18 months' experience of a large Honeywell System is required.

We have an H604D, Tape, Disc and DATANET 356.

The salary offered to the successful applicant will be £5,100 per annum (inclusive of shift allowances).

Applicants should either telephone or apply in writing to Mr. Les McLaren, Manager of Computer Operations, British Relay Limited, Overline House, Station Way, Crawley, West Sussex. Telephone: Crawley (0293) 31281.

British Relay



## Wanted. Software specialists to join an expedition into the unknown.

When you really think about it, even the most advanced software is simply trying to find new answers to old problems.

But in Airborne Software with Marconi Avionics, the problems as well as the solutions we're creating for them are totally without precedent.

The word 'airborne' gives you the clue to what makes our work so special.

With us, real-time software is the heart of some of the world's most advanced flying radar systems. For example, in the AEW Nimrod system, the on-board computer interacts with the radar to make sense of the mass of data it receives. It's much the same with another of our systems, for the ADV Tornado. The whole concept of both these systems is new; so is much of the technology.

So it's hardly surprising that working in airborne software here in Borehamwood is like no software job you've ever experienced.

You'd work on systems using the latest minis, and microprocessor devices from the leading manufacturers.

You'd handle the whole job, from

**MARCONI  
AVIONICS**

A GEC-Marconi Electronics Company

## Sales Executives

Following our successful launch of the Alfaskop Data Terminal System in the U.K. earlier this year, we are now looking for experienced Sales Executives for the North of England and the Home Counties.

Over 25,000 Alfaskop's have been sold in Europe and already several multi-national companies in the U.K. have installed the Alfaskop system this year.

If you think you have the right qualifications and the necessary drive to handle a job full of challenge and opportunity contact us at the numbers given below.

Rewards are high (our top salesmen earn over £15,000 p.a.) and a prestigious company car (SAAB) is provided. In addition we give all the other benefits expected from a progressive international organisation.

Contact us now and don't miss the opportunity:

North of England - Kev Bentley - Tel: 061-477 5140.  
Home Counties - Derek Stoddard - Tel: 01-422 3442.

DATASAAB

**IMS**

APPLICATIONS &  
SYSTEMS  
PROGRAMMERS

LONDON, SOUTH EAST, KUWAIT

An international client with an extensive network of offices throughout the world, IMS (OS/DC) to advanced commercial and technical areas has a vacancy for Application Programmers who should have extensive COBOL or PL/I experience and knowledge of up to IBM 360 for a minimum of 2 years. You will be given every opportunity to develop your skills within an environment which will encourage you to contribute ideas and suggestions. Your potential and achievement is recognised in tangible terms. You will be exposed to a stimulating personality and motivate team members. Under your supervision, salaries will be scaled to merit, not only your achievements to date but also your potential.

OVERSEAS SALARIES: £12-18,000 p.a.

U.K. SALARIES: £7-9,000 p.a. plus  
allowances.

Overseas based positions will

ideally suit single status personnel,

however there is a limited amount of married accommodation available.

Applicants should be educated to 8th form

standard and have at least five years

relevant experience in the computer field.

The ability to motivate and manage staff

often working under pressure is essential

and a flexible approach to their own

work programme.

Salery is negotiable and a contributory

pension and life assurance scheme is

operation.

Please apply giving brief details only and

requesting an application form.

Mr. Hall

London Oil  
Cambridge  
London  
(01) 531 5151

## Computer Operations Controller

London Oil Medina which markets crude oil and gas and is part of a British owned international group, has a vacancy for a computer operations controller at its Camberwell, London head office.

The successful applicant will be responsible to the D.P. Manager for the operation of our IBM system/32 which is currently under review for upgrading. He/she will supervise a staff of seven covering all aspects of operating data control and data preparation.

Applicants should be educated to 8th form standard and have at least five years relevant experience in the computer field.

The ability to motivate and manage staff often working under pressure is essential and a flexible approach to their own work programme.

Salery is negotiable and a contributory

pension and life assurance scheme is

operation.

Please apply giving brief details only and

requesting an application form.

Mr. Hall

London Oil  
Cambridge  
London  
(01) 531 5151

LOM

## COMPUTER PROGRAMMER/ ANALYST

North Sea Oil

Aberdeen

Occidental, one of the most progressive and successful oil companies operating in the North Sea, have a small, highly-skilled team of computer specialists, who play a significant role in providing technical and commercial data processing services to the entire operation.

The increase in these activities has created an opportunity for an experienced Programmer/Analyst who can take on the complete responsibility for developing and maintaining programmes and systems for a wide range of engineering applications, with a minimum of guidance.

Candidates, male or female, should have an engineering degree and a minimum of 4 years experience in technical data processing. Familiarity with time-sharing and data-base techniques plus

experience in linear programming or API would be helpful. Initiative and enthusiasm will be readily encouraged and our progressive approach to technical innovation guarantees a stimulating working atmosphere.

A competitive salary is offered, and fringe benefits will include free life insurance and generous relocation assistance where appropriate. If you have the necessary qualifications and experience, and are seeking a challenging and rewarding career with a forward-looking Company, please apply in writing, giving brief personal and career details to:

Keith Middleton,  
Occidental Petroleum  
(Caledonia) Limited,  
127 Cossington Street,  
Aberdeen AB2 3TP.

Profit from **OXY** our progress

## COBOL

ABIS COBOL PROGRAMMERS

LONDON AREA £6.5-7.5K

A prestige Software House has immediate vacancies at its London head office and throughout the Home Counties for COBOL programmers. Advantages of working for a Software House apart from higher pay are the variety of projects, the opportunity to learn new languages and exposure to a range of hardware. These benefits can more than offset the cost of living in an expatriate environment. You will certainly be called upon to shoulder many responsibilities than you have done in the past and will be given a great deal of autonomy which is hard to find elsewhere. Can you offer 2-4 years plus COBOL experience? Are you a mainframe or mini-frame COBOL programmer? If so, in addition to basic pay, an Overtime allowance will be given. Please apply in writing giving full details of your experience.

**MATRIX**  
Telephone: 01-442 4424 (in London)  
360 Oxford St, London W1R 9EA.

## SUPERVISOR DATA PREPARATION

To start work from existing supervisor in a busy computer bureau in Exeter which is currently using Univac punch card machines. A thorough knowledge of Oats Prep machines is necessary and previous supervisory experience is desirable.

Please write to Miss Joy Steele, Western Data Processing Ltd., 7/8 Collaton Crescent, Exeter, Devon. Phone 34131.

## SYSTEMS ANALYSTS

Our Computer Centre at Leicester is the major Computer installation in the Sears Group. Systems development is scheduled for Companies in the Retailing, Distribution and Engineering fields, using a variety of equipment which includes a Laser Printer, OCR Readers, Terminals, both local and remote, and techniques which include Database and Online Program Development.

As a result of expansion we have vacancies for Systems Analysts who have a minimum of 18 months formal systems experience.

For further details, or to arrange an interview, telephone our Project Managers, either Geoff Boddy (Ext. 255) or Bob Berry (Ext. 256). If you wish to telephone in the evening, Geoff can be contacted on Sutton Elms 283023 and Bob on Leicester 865763.

British Shoe Corporation,  
Sunningdale Road, Leicester  
Tel. Leicester (0533) 871355

## Contract Programmers-Analysts

If you are thinking of doing contract work why not start here by registering now for immediate and forthcoming requirements.

For further details contact:  
Bridget Kotchie

**Rendec**  
100 New Bond Street  
London W1, Tel. 01-580 5434

## HAWKER SIDDELEY DYNAMICS ENGINEERING LIMITED

## PROGRAMMERS and

## SYSTEMS ANALYSTS

We've programmed our expansion—  
will you help us to programme our  
equipment?

You are 25 to 35 with career plans that demand an escape from the shackles imposed by a rigidly structured electronics company or software house.

Your interests will lie in automation and the use of modern mini-computers and microprocessors in dedicated control applications. This is a unique opportunity to deal with computer control projects at all levels from formulating customers' requirements to system implementation and installation.

Ideally you will have:  

- an engineering background
- knowledge of Assembly language in mini computers and preferably a high level language, Cobol 86.
- experience of all or the Intel 8080 family, PDP 11, or Ferranti F100 Microprocessors.

At H.S.D.E. you will work in small multi-discipline engineering teams exercising your talents and proving your experience of advanced microprocessor and distributive processing systems. Applications include marine propulsion controls, aircraft engine control systems, coal clearance automation and underground data transmission monitoring systems for the mining industry. With initiative you will take advantage of the stimulating working environment and in return, at an early stage in your career with us, you will be meeting the challenge of responsibility.

Many of our systems contribute directly to the safety and efficiency of workers in hazardous occupations.

Our Hatfield site is located only 20 miles from London, in pleasant rural surroundings with excellent sports and social facilities.

Applications should be addressed to: Mrs D. Alvi, Personnel Officer, Hawker Siddeley Dynamics Engineering Limited, Manor Road, Hatfield, Herts. AL10 9LP. Telephone 88234, ext. 488.

**HAWKER SIDDELEY GROUP SUPPLIES  
ELECTRICAL AND MECHANICAL EQUIPMENT  
WITH WORLD-WIDE SALES AND SERVICE**

## Systems Analysts/ Programmers

Sudan

US \$19,400 after tax

The Kenema Sugar Company Limited in central Sudan has developed into one of the world's largest irrigated sugar estates. The Company has installed two NCR 8250 computer systems using magnetic discs and VDU terminals for direct data entry. Systems currently under development cover stores, analysis of costs and payroll to be followed by analysis of expenses and assets. The work involves maintenance and modification of these systems and the development of new systems.

Experience - 3 year minimum with proven ability to design systems and write programs. Experience with the following will be an advantage: Cobol 74, multi programming environment, multiple-line VDU terminals, financial account and asset systems, audit programmes.

The working language is English. Excellent conditions of service include:

- salary US \$19,400 plus 15% end of contract gratuity and discretionary inductive bonus all free of tax
- education allowances
- free fully furnished accommodation
- 60 days annual leave
- free medical attention
- car

For an application form and for further details about the Company please write in confidence to: David Prosser, Executive Selection Division, Southwark Tower, 2 London Bridge Street, London SE1 9LT, MCN 3722.

**Price Waterhouse**  
Associates